

# GUIDE TO CIVIL EMPLOYMENT FOR EX-SOLDIERS

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A COPY OF THIS PAMPHLET WILL BE PLACED IN ALL PERMANENT MESS AND SOLDIERS' READING ROOMS, AND A COPY WILL BE GIVEN TO EVERY MAN LEAVING THE SERVICE WHOSE CHARACTER IS NOT LESS THAN *GOOD* . . . . .

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WAR DEPARTMENT  
The Adjutant General's Office  
1916



WASHINGTON  
GOVERNMENT PRINTING OFFICE  
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## INTRODUCTION.

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Civilians are invited to read this book for the purpose of informing themselves of the kind of men that compose the enlisted personnel of the United States Army and of the measures taken by the Government to improve the men physically, mentally, and morally while in the service, and to enable them to secure lucrative employment in civil life by means of the special training acquired in the Army.

All soldiers are urged to study it carefully and be guided by the suggestions contained in it for their improvement not only while in the military service but also after they have returned to civil life.

This pamphlet is issued with a threefold object:

1. To improve the Army by attracting to it the very best class of the American youth, those who have a determination to fit themselves for their highest duty to their country and at the same time acquire a vocational training and the opportunity to exercise it with advantage to themselves after they have left the military service.

2. To disabuse the mind of the public of the impression that is too prevalent, even among those otherwise well informed, that the Army is a refuge for those who have failed in or are unfitted for other lines of employment, and to acquaint those who have that impression that the requirements for enlistment are so stringent that only those of good moral character who are practically physically perfect specimens of manhood can secure admission to the Army. In short, that a certificate of honorable service in the Army is an assurance that the possessor is competent and worthy for employment in any civilian capacity to which he may aspire and for which his education, acquired during his Army service, may qualify him.

3. To explain to the soldier, or former soldier, how he may take advantage of the vocational training acquired in the Army, and to describe some of the civil employments that are available for former soldiers and how those employments may be secured.

Enlistment in the Army is surrounded with every possible precaution to secure men of excellent character and physique. Evidence of good moral character is always exacted from applicants for first enlistment and the physical examination made is far more rigid than that required by the most careful of the high-class life insurance companies in the ordinary course of business. So exacting are those precautions, moral and physical, that four out of every five applicants for enlistment are rejected. It is obvious that those accepted must constitute a select class from the standpoint alike of morals and physique.

After the recruit has been enlisted into the military service of the United States, all practicable measures are taken by the Government to preserve and to improve, if susceptible of improvement, the moral, physical, and mental condition of the soldier.

Immediately after having been accepted for enlistment at a recruiting station the applicant is sent to a recruiting depot, where he, with other recruits, receives his first instruction in the military service. While at the depot, the recruits are under the instruction, care, and influence of the members of the permanent companies at those depots. These permanent companies consist of enlisted men of long experience and excellent character in the Army who are specially selected for the duty because their conduct while in service has demonstrated that their influence on the recruits will be a moral and a healthful one and their example worthy of emulation.

In addition to inculcating and fostering moral principles in the recruit by precept and example he is furnished immediately on his enlistment with a leaflet, carefully prepared by experts in the line, pointing out the moral dangers to which young men are exposed and setting forth the advantages from every standpoint of guarding against those dangers. It is believed that this leaflet is of great value in inculcating and maintaining habits of morality and sobriety in all those to whose attention it is brought. After completing the prescribed course of instruction at the depot, the recruit is sent to the particular organization of the Army to which it has been determined that he shall be assigned.

The Army of the United States is the best fed, the best paid, and the best kept army in the world. The men composing it are self-respecting, well behaved, intelligent, and contented. They are worthy of the respect and esteem of all law-abiding citizens. Their opportunities for self-improvement are unexcelled. The life of a soldier is varied and interesting. In barracks the surroundings are clean and healthful. There is much in the way of amusement and recreation. During the winter season enlisted men enjoy indoor meets in the gymnasiums, including basket-ball contests, club swinging, bag punching, sparring, and other events. Billiard rooms, bowling alleys, and libraries are provided. In summer all kinds of field sports, baseball, football, track events, and other athletic contests are encouraged among enlisted men.

Opportunity is afforded enlisted men to qualify themselves for commissions as officers in the Army. Within the past year 13 enlisted men availed themselves of this opportunity, successfully passed the required examination, and were appointed commissioned officers. Under recent legislation, also, the President is authorized to appoint cadets to the United States Military Academy to the number of 90 at one time from among enlisted men between the ages of 19 and 22 years who have served as enlisted men not less than one year.

The travel in the United States and foreign possessions incident to military service is in itself of great educational advantage. Besides this, excellent facilities are afforded enlisted men for other educational and vocational training. They may obtain instruction in grammar, arithmetic, geography, history, algebra, etc., at post schools, and thus acquire a good general education. In addition to this the technical schools provided for the enlisted personnel of the Army compare favorably in thoroughness with similar institutions in civil life.

Many of the enlisted men receive special training as bakers and cooks in the schools established for that purpose in connection with the Army. Similar schools are constantly training other enlisted men in mechanics; electricity and its appliances; carpentry; blacksmithing; as farriers, horse-shoers, and saddlers; typewriting and clerical duties; drafting; radio or

wireless telegraphy; photography; telephony; and telegraphy. The Army requires and trains enlisted men as specialists, imparting knowledge and technical skill that are of great advantage to the men after their return to the status of civilians. For example, expert radio telegraphers, musicians, aviators, and operators of intricate high-powered motors, who received their instruction in the Army, now command and are receiving high salaries in civil positions. The Institute of Musical Art, New York City, furnishes five free scholarships annually to Army bandsmen. Enlisted men of the Engineer Corps receive special instruction in the construction and repair of roads and bridges, lithography and map reproduction, having as instructors in all engineering operations the most skillful engineers in the world, the experts who made the Panama Canal a possibility. In short, in almost every line of technical and vocational training experts are required and trained in the Army, and the training so received makes the recipients especially valuable in filling civil positions or employments for which they are qualified after their separation from the military service.

It is desirable to consider that in the Army, which depends greatly on a strong and adequate reserve of trained men, only the few, comparatively speaking, can expect to serve until eligible for retirement, and even if retired it is highly desirable to be able to add to the retired pay from some other source.

The enlisted man should constantly bear in mind that there are two classes of workmen, the skilled, who are in great demand and are therefore well paid, and the unskilled, who are plentiful and are relatively ill paid. It should be the ambition of all to be classed as skilled workers, and to this end the enlisted man should avail himself of the abundant opportunity offered him while in the Army of acquiring the skill that will so materially aid him when he turns his attention to civilian pursuits.

It is of course preferable for the soldier to acquire skill in some particular trade or occupation while in the Army, but whether he leaves the Army with the advantage of a skilled trade or not, he is urged to lose no time before taking up employment in civil life, and one of the purposes for which this pamphlet is issued is to point out the way in which such employment may be most readily obtained.

Many of the more lucrative employments mentioned herein are available to those only who have demonstrated their efficiency in subordinate positions. Therefore it is better to take up employment at lower wages, resting assured that when one's worth has been demonstrated advancement is practically certain.

Too much stress can not be laid on the importance of an excellent character. Whatever else one's qualifications, no employer will be disposed to consider them without a satisfactory Army character, while the military authorities can not even register the name of one whose character while in service was not at least good. Other things being equal, preference in employment will be given to those whose character while in service is recorded as excellent.

When employment has been secured it should not be relinquished without good and sufficient reason. One great difficulty experienced by those interested in getting work for the former soldier has been the fact that men for whom employment has been secured have given it up for frivolous reasons or for no reason whatever.

Cases in which former soldiers do not render satisfactory service in civil employments are remembered and quoted against other former soldiers

seeking like employment, so that hasty and illconsidered action injuriously affects not only the person directly concerned, but also other former soldiers who subsequently apply for employment.

Some civil employers have heretofore been prejudiced against former soldiers by the impression conveyed by some thoughtless employees that former soldiers do not render satisfactory service. This impression is gradually passing away, and it rests with the former soldiers to eradicate it entirely by exhibiting in their civil employment the same qualities of discipline, determination, and perseverance that won commendation in their military career.

Continuance in the military service is not without its rewards. Aside from the fact that opportunity is afforded enlisted men to qualify for commissions as officers and that enlisted men very frequently avail themselves of that opportunity, strict attention to duty, economy, and frugality will enable the soldier who serves as an enlisted man until he is eligible for retirement to accumulate a competency which will, with his retired pay, be ample to support him in comfort thereafter. An instance of this is the case of an enlisted man recently retired after more than 30 years' service, including the allowance for foreign service. Upon his retirement he received a check from the Government, including his pay and deposits, amounting to \$16,056.71. In addition to this he hereafter receives during life \$51.75 per month, the monthly retired pay of a sergeant, that being his grade at retirement.

However, should any soldier who has served one or more terms of enlistment and has been discharged with character "Good," "Very good," or "Excellent," or who has been furloughed into the Reserve, desire to secure civil employment, he should consult the following lists of employment which have been specially prepared to guide and aid him in the effort. Having discovered one or more that he thinks himself qualified to fill, he should correspond directly with the firm concerned, or if he prefers, with the recruiting officer nearest the firm, resting assured that the recruiting officer will lend every practicable aid in securing for the applicant the employment that he seeks.

All men who enlist in, or are furloughed into, the Reserve, or who are discharged from service with character "Excellent," "Very Good," or "Good," will be aided in securing civil employment, but those who have been discharged for disability will be required to furnish certificates showing that they are physically fit for the employment sought.

The application for employment may be made by soldiers, through their commanding officers, at any time within the last six months of their service. The commanding officer will forward it to the proper recruiting officer with such remarks as are deemed proper indorsed thereon. Men who have been discharged or who are in the Reserve should apply personally or by letter to the employer or to the proper recruiting officer. In making application by letter, full particulars must be given as to the name, rank, company, and regiment in addition to the address of the applicant. The kind of employment desired should also be stated, and if the applicant has been in civil employment since leaving the military service, satisfactory reference as to character during the period of such civil employment with the reasons for leaving it must be inclosed.

The cases of men who have once obtained civil employment will not be considered again unless they can produce satisfactory proof that they

did not lose their places through misconduct nor abandon their situations without good and sufficient cause.

Men who fail to respond to inquiries or who refuse reasonable offers of employment will not receive further assistance in the matter.

It must be understood that employment can not be guaranteed. Every practical effort will be made by the military authorities to secure employment for eligible applicants, but the applicants personally should omit no effort to find employment for themselves. To this end, free use may be made by those desiring employment of the facilities offered by the United States Department of Labor, information in regard to which may be obtained by addressing the distribution branches of that department. The Council of Y. M. H. and kindred associations, No. 356 Second Avenue, New York City, also kindly offers its aid in securing employment in civil life for all honorably discharged soldiers. Material aid for the same purpose is also freely rendered by State and municipal employment agencies established and maintained in the various States and cities throughout the United States.

If men who have made formal application for employment change their addresses or secure employment otherwise, they should at once notify the officer to whom formal application was made, stating whether the employment secured is temporary or permanent. Failure to do this causes trouble and embarrassment to the military authorities and is a source of irritation to employers.

It is desired to emphasize the fact that the United States Army offers exceptional advantages to the American youth who desires to fit himself for almost any line of vocational work.

The term of enlistment is seven years, during three years of which he is required to serve "with the colors," that is to perform active military service, and during which also he may avail himself of some one or more of the many opportunities for vocational training which the Army affords. Or, after the expiration of one year's honorable service, if serving within the continental limits of the United States and reported proficient and sufficiently trained, he may, in the discretion of the Secretary of War, be furloughed to the Army Reserve. After the completion of three years continuous service, he may be reenlisted for another period of seven years if he so desires. If he does not desire further active service after the completion of the three years continuous service, he passes to the Army Reserve, is paid in full for the period of his active service, furnished transportation to the place of acceptance, and furloughed to the Reserve. After having been so furloughed, he will not, unless summoned into active service by the President in the event of active or threatened hostilities, or for short periods of field training, be required or permitted to perform any military duty, but will be at liberty to pursue his civil vocation without let or hindrance, the only requirement being that he report his address quarterly to The Adjutant General of the Army, and if he desires to leave the territorial limits of the United States, that he apply to The Adjutant General of the Army for the necessary permission. Upon the expiration of the seven years, he will be discharged the service and will thereafter be subject to no military restrictions whatever. It is apparent, therefore, that enlistment in the Army is simply a contract to perform service, and a very agreeable and beneficial service, for possibly only one year, and at most not more than three years, unless the soldier so desires.

Should he so desire, and, if his service is satisfactory and he remains otherwise qualified, he may reenlist successively at the expiration of each three years of service, with increased pay at each reenlistment, until he shall have served the period required for retirement when he will be retired with pay for life commensurate with his grade at the date of retirement.

While on furlough in the Reserve, as well as after his discharge or retirement, every possible assistance will be rendered him by the military authorities in securing for him employment in civil life. To that end and for that purpose, the following compilation of civil employments has been prepared as a matter of convenience to the soldier in making his selection of the employment desired and for which his vocational training may fit him. It is obvious that the recommendation and aid of the military authorities, especially of the officers who are known to, and have influence with, the employers specified, will be of very material assistance to the applicant in securing the employment selected.

The duties, obligations, and benefits imposed by, and to be derived from, an enlistment in military service of the United States are mutually shared by the military authorities and the men who so enlist and serve. The military authorities, in the administration of the laws relating to the military service, are chiefly concerned in improving the personnel of the Army and in building up a strong and effective Reserve of trained men available for further military duty in time of need. It is believed that the patriotic spirit of the young men of the country will impel them to cooperate with the military authorities and avail themselves of the opportunity offered to acquire that military training that will fit them for the performance of their highest duty to their country, especially in view of the fact that at the same time the opportunity is afforded them to acquire a vocational training that will be of the greatest benefit to them in civil life. Primarily the object sought is to build up and perfect the active Army and the Reserve. For the attainment of this object, opportunities for self improvement and other inducements are offered to the soldier that are not afforded in any other army nor in any other country in the world.

## UNITED STATES STATUTES IN REGARD TO PREFERENCE IN EMPLOYMENT FOR FORMER HONORABLY DISCHARGED SOLDIERS FROM UNITED STATES ARMY.

[Section 1754, Revised Statutes.]

Persons honorably discharged from the military or naval service by reason of disability resulting from wounds or sickness incurred in the line of duty shall be preferred for appointments to civil offices, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such offices.

[19 Stat., 169.]

\* \* \* \* \*

*Provided*, That in making any reduction of force in any of the executive departments, the head of such department shall retain those persons who may be equally qualified who have been honorably discharged from the military or naval service of the United States and the widows and orphans of deceased soldiers and sailors.

[37 Stat., 413.]

\* \* \* \* \*

*Provided*, That in the event of reductions being made in the force of any of the executive departments no honorably discharged soldier or sailor whose record in said department is rated good shall be discharged or dropped or reduced in rank or salary.

Any person knowingly violating the provisions of this section shall be summarily removed from office and may also upon conviction thereof be punished by a fine of not more than \$1,000 or by imprisonment for not more than one year.

The joint resolution of March 3, 1865 (sec. 1754, R. S.), considered in connection with the act of March 3, 1871, chapter 114, is construed to mean that honorably discharged soldiers and sailors are not exempt from liability to examination for admission into the civil service, but that they are entitled to a preference for appointment as against other persons of equal qualifications for the place. (Opinion Atty. Gen., Aug. 13, 1881, 17 Op., 194.)

Preference under 1754, Revised Statutes, is not subject to the law of apportionment and extends over all others on the eligible list irrespective of their ratings. (Opinion Atty. Gen., May 12, 1910, 28 Op., 298.)

"These sections (1754 R. S. and 19 Stat., 169, sec. 3) do not contemplate the retention in office of a clerk who is inefficient, nor attempt to transfer the power of determining the question of efficiency from the heads of departments to the courts. \* \* \* The preference, and it is only a preference, is to be exercised as between those 'equally qualified,' and this petitioner was discharged because of inefficiency." (Keim v. U. S., 1900, 177 U. S., 290.)

Preference under this section (1754) applies only to original entrance to the service and not to promotion. (Minute of commission, Apr. 18, 1896.)



## UNITED STATES CIVIL SERVICE.

Employments in the United States Civil Service, in which preference is given to soldiers who were honorably discharged on account of disability and in which preference in retention is given to all former soldiers, honorably discharged, as prescribed in section 1754, Revised Statutes, range from the highest to the lowest positions for which examinations are held by the United States Civil Service Commission. The salaries range from \$4,800 down to about \$600 per annum.

Included in these are employments requiring men skilled in clerical capacities, the various professions and trades, skilled labor, and ordinary manual labor.

For details regarding employments in the United States Civil Service, application blanks, schedules of examinations, and other information relative thereto, inquiries should be addressed as follows: "United States Civil Service Commission, Washington, D. C.," or to any district secretary, as shown below:

First district: Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut. District secretary, post-office building, Boston, Mass.

Second district: New York State, and the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Union in New Jersey. District secretary, customhouse, New York, N. Y.

Third district: Pennsylvania, Delaware, and the counties of Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Middlesex, Monmouth, Ocean, Salem, Somerset, and Warren in New Jersey. District secretary, post-office building, Philadelphia, Pa.

Fourth district: Maryland, West Virginia, Virginia, North Carolina, and District of Columbia. District secretary, United States Civil Service Commission, Washington, D. C.

Fifth district: South Carolina, Georgia, Alabama, Florida, Mississippi, and Tennessee. District secretary, post-office building, Atlanta, Ga.

Sixth district: Ohio, Indiana, and Kentucky. District secretary, post-office building, Cincinnati, Ohio.

Seventh district: Wisconsin, Michigan, and the 34 following-named northern counties of Illinois: Boone, Bureau, Carroll, Cook, DeKalb, DuPage, Ford, Grundy, Henderson, Henry, Iroquois, Jo Daviess, Kane, Kankakee, Kendall, Knox, Lake, La Salle, Lee, Livingston, McHenry, Marshall, Mercer, Ogle, Peoria, Putnam, Rock Island, Stark, Stephenson, Warren, Whiteside, Will, Winnebago, and Woodford. District secretary, post-office building, Chicago, Ill.

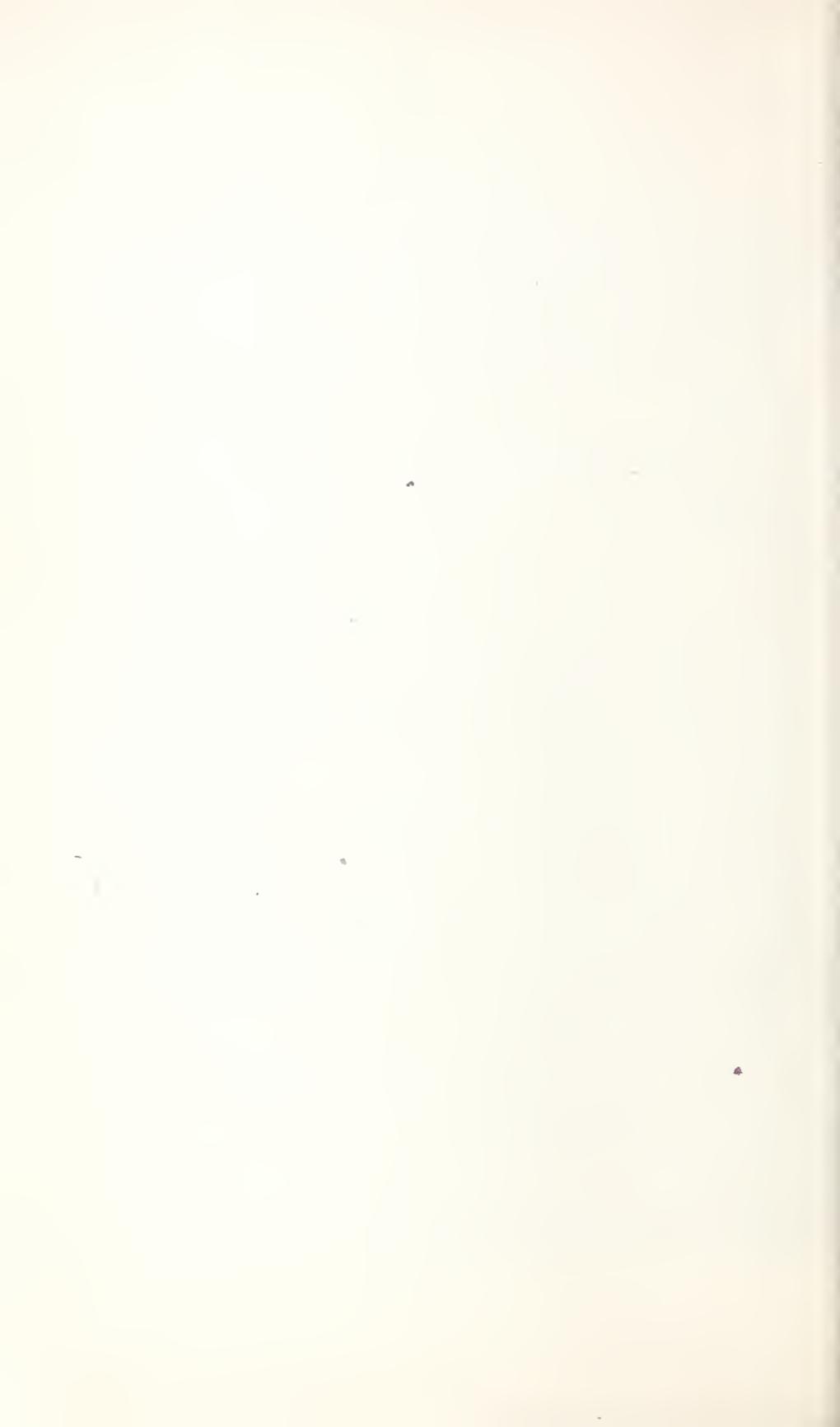
Eighth district: Minnesota, North Dakota, South Dakota, Nebraska, and Iowa. District secretary, post-office building, St. Paul, Minn.

Ninth district: Kansas, Missouri, Oklahoma, Arkansas, and the State of Illinois, exclusive of the 34 counties included in the seventh district. District secretary, old customhouse, St. Louis, Mo.

Tenth district: Louisiana and Texas. District secretary, customhouse, New Orleans, La.

Eleventh district: Wyoming, Montana, Oregon, Idaho, and Washington. District secretary, post-office building, Seattle, Wash.

Twelfth district: California, Nevada, Colorado, New Mexico, Arizona, and Utah. District secretary, post-office building, San Francisco, Cal.



## RECRUITING OFFICERS WITH WHOM CORRESPONDENCE MAY BE CONDUCTED.

If employment is desired by a soldier or former soldier in any capacity hereinafter described, correspondence with the view of securing such employment should be conducted with the proper recruiting officer specified below, due attention being given to the location of the employment desired and the station of the recruiting officer:

For employment in State of—	Correspond with Army recruiting officer at—	For employment in State of—	Correspond with Army recruiting officer at—
Alabama.....	New Orleans, La., At- lanta, Ga., or Nash- ville, Tenn.	Montana.....	Spokane, Wash. Omaha, Nebr.
Arizona.....	Salt Lake City, Utah, or Los Angeles, Cal.	Nebraska.....	Salt Lake City, Utah, San Francisco, Cal., or Los Angeles, Cal.
Arkansas.....	Little Rock, Ark., or Memphis, Tenn.	New Hampshire.....	Portland, Me., or Boston, Mass.
California.....	San Francisco, Cal., or Los Angeles, Cal.	New Jersey.....	Newark, N. J., New York, N. Y., or Phila- delphia, Pa.
Colorado.....	Denver, Colo.	New Mexico.....	Denver, Colo.
Connecticut.....	New Haven, Conn., or New York, N. Y.	New York.....	New York, N. Y., Al- bany, N. Y., Syracuse, N. Y., or Buffalo, N. Y.
Delaware.....	Philadelphia, Pa.	North Carolina.....	Charlotte, N. C., or Richmond, Va.
Florida.....	Savannah, Ga.	North Dakota.....	Minneapolis, Minn.
Georgia.....	Atlanta, Ga., or Savan- nah, Ga.	Ohio.....	Columbus, Ohio, Cincin- nati, Ohio, or Pitts- burgh, Pa.
Idaho.....	Spokane, Wash., or Salt Lake City, Utah.	Oklahoma.....	Oklahoma, Okla.
Illinois.....	Chicago, Ill., Peoria, Ill., St. Louis, Mo., Evans- ville, Ind., Terre Haute, Ind., or Daven- port, Iowa.	Oregon.....	Portland, Oreg., or Spo- kane, Wash.
Indiana.....	Evansville, Ind., Indi- anapolis, Ind., Terre Haute, Ind., or Chi- cago, Ill.	Pennsylvania.....	Philadelphia, Pa., Har- risburg, Pa., Pitts- burgh, Pa., or Buffalo, N. Y.
Iowa.....	Davenport, Iowa, or Omaha, Nebr.	Rhode Island.....	Providence, R. I.
Kansas.....	Wichita, Kans., Kansas City, Mo., or Joplin, Mo.	South Carolina.....	Savannah, Ga., or Char- lotte, N. C.
Kentucky.....	Louisville, Ky., Lexing- ton, Ky., or Cincin- nati, Ohio.	South Dakota.....	Minneapolis, Minn., or Omaha, Nebr.
Louisiana.....	New Orleans, La., or Little Rock, Ark.	Tennessee.....	Nashville, Tenn., Knob- ville, Tenn., or Mem- phis, Tenn.
Maine.....	Portland, Me.	Texas.....	Dallas, Tex., Houston, Tex., or Oklahoma, Okla.
Maryland.....	Baltimore, Md.	Utah.....	Salt Lake City, Utah.
Massachusetts.....	Boston, Mass., Prov- idence, R. I., or New Haven, Conn.	Vermont.....	Portland, Me., or Al- bany, N. Y.
Michigan.....	Detroit, Mich., Grand Rapids, Mich., or Chi- cago, Ill.	Virginia.....	Richmond, Va., or Roa- noke, Va.
Minnesota.....	Minneapolis, Minn.	Washington.....	Seattle, Wash., or Spo- kane, Wash.
Mississippi.....	New Orleans, La., Mem- phis, Tenn., or Little Rock, Ark.	West Virginia.....	Huntington, W. Va., Roanoke, Va., or Pitts- burgh, Pa.
Missouri.....	St. Louis, Mo., Kansas City, Mo., or Joplin, Mo.	Wisconsin.....	Chicago, Ill., or Minne- apolis, Minn.
		Wyoming.....	Denver, Colo.

Following is a list of employments of State, county, and municipal governments, including the qualifications required of applicants for employment therein so far as information relative thereto has been obtained:

## ALABAMA.

## City of Birmingham.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman, fire department.....	\$840.00	.....	Good habits; age, 21-35 years; physical examination; white.	
Policeman.....	960.00	.....	Physical examination; white.	Special favor to ex-soldiers.

## ARKANSAS.

## Cities of Texarkana, Fort Smith, and Little Rock.

Captain, fire department.....	\$900.00	.....	Record, reference, and previous employment.....	
Do.....	1,020.00	.....	.....	
Captain, police department.....	1,056.00	.....	Reference, record, and previous employment.....	
Do.....	1,320.00	.....	Also physical qualification.....	
Chief, fire department.....	1,800.00	.....	Reference, record, and previous employment.....	
Do.....	1,200.00	.....	.....	
Chief, police department.....	1,920.00	.....	Similar to captain, fire department.....	
Do.....	1,920.00	.....	Similar to captain, police department.....	
Chief's assistant, fire department.....	1,452.00	.....	Similar to captain, fire department.....	
Chief's assistant, police department.....	1,200.00	.....	.....	
Desk sergeant.....	1,188.00	.....	Similar to captain, police department.....	
Do.....	1,020.00	.....	.....	
Detective.....	1,056.00	.....	Similar to captain, police department.....	
Detective sergeant.....	1,188.00	.....	do.....	
Driver, fire department.....	780.00	.....	Reference, record, and previous employment.....	
Do.....	900.00	.....	.....	
Do.....	924.00	.....	Similar to captain, fire department.....	
Driver, police department.....	990.00	.....	Similar to captain, police department.....	
Driver's assistant, fire department.....	720.00	.....	Reference, record, and previous employment.....	
Engineer, fire department.....	1,122.00	.....	Similar to captain, fire department.....	

{ Applicants for police department must not be less than 5 feet 8 inches high and 140 pounds.

Hoseman, fire department.....	\$40.00-	924.00		
Jailer.....		840.00		
Ladderman, fire department.....		720.00		
Lieutenant, fire department.....		780.00		
Lineman.....			\$3.00	
Market master.....		990.00		
Mechanic, automobile.....		990.00		
Motorcycle patrolman.....		960.00		
Patrolman.....		900.00		
Do.....		840.00		
Do.....		990.00		
Pipeman.....		780.00		
Pipefitter, fire department.....		720.00		
Plain-clothes patrolman.....		900.00		
Plugman, fire department.....				
Poundkeeper.....		300.00		
Prison guard.....		720.00		

## CALIFORNIA.

### County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena.

[State requirements: Age not over 60; citizenship; resident of California at time of examination; good character; ability to pass medical examination and mental examination. Applicants for positions in the mechanical trades and occupations may be rated solely on experience and physical qualifications. No pension or benefit. County requirements: Good recommendations; medical certificate of physical ability; mental examination. No pension or benefit. City requirements: In general, good recommendations; citizenship; medical certificate of physical ability; mental examination, and not over 35 years of age.]

Accountant.....	\$1,500.00-\$2,100.00		
Actuary.....	1,800.00-\$2,100.00		
Animal pathologist.....	1,200.00-\$1,800.00		
Architectural draftsman.....	480.00-\$2,400.00		
Asphalt worker.....	1,080.00		
Assistant, county probation officer.....	900.00-\$1,500.00		
Assistant, office county registrar.....	1,320.00		
Assistant cashier.....	1,200.00-\$1,500.00		
Assistant chief clerk.....	1,440.00		
Assistant chief engineer, fire department.....	720.00-\$2,100.00		

## CALIFORNIA—Continued.

## County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remar <sup>ks</sup> .
Assistant chief, fire department.	\$1,500.00	.....	.....	
Assistant custodian.....	960.00	.....	.....	
Assistant engineer.....	\$80.00- 1,200.00	.....	.....	
Assistant instructor.....	\$40.00- 1,960.00	.....	.....	
Assistant orderly.....	540.00	.....	.....	
Assistant superintendent and clerk of charities.	1,500.00	.....	.....	
Attendant.....	360.00- 1,200.00	.....	.....	
Attendant, city park department.	720.00	.....	.....	
Attorney.....	1,200.00- 3,000.00	.....	.....	
Bacteriologist.....	600.00- 1,800.00	.....	.....	
Bailiff.....	1,800.00	.....	.....	
Band player.....	.....	Union.	.....	
Bank examiner.....	1,800.00- 2,100.00	.....	.....	
Battery man.....	1,200.00	.....	Union.	
Bindery help.....	.....	.....	Union.	
Blacksmith.....	.....	.....	Union.	
Do.....	1,030.00	.....	.....	
Blue printer.....	480.00- 1,200.00	.....	.....	
Boilermaker.....	.....	Union.	.....	
Bond clerk.....	1,080.00- 1,500.00	.....	.....	
Bookbinder.....	.....	Union.	.....	
Bookkeeper.....	300.00- 2,160.00	.....	.....	
Book repairer.....	600.00- 1,200.00	.....	.....	
Brakeman.....	.....	Union.	.....	
Bricklayer.....	.....	Union.	.....	
Do.....	6.80	.....	.....	
Brick mason.....	.....	6.00	.....	
Butcher.....	360.00- 900.00	.....	.....	
Captain, fire department.....	1,260.00- 1,500.00	.....	.....	
Captain, launch.....	1,200.00- 1,500.00	.....	.....	
Caretaker.....	684.00- 900.00	.....	.....	
Carpenter.....	.....	Union.	.....	
Do.....	2,840.00- 1,080.00	.....	Union.	
Cement finisher.....	.....	.....	.....	

Chairman .....	780.00-	840.00	
Chauffeur .....			Union.
Do .....	9.50.00-	1,500.00	
Do .....	1,350.00-	1,800.00	
Chief construction and repair man. ....	1,200.00		
Chief engineer, stationary .....	1,050.00-	1,200.00	
Chief, fire department .....		1,800.00	
Chief, police department .....	1,500.00-	1,800.00	
Chief sewer flusher .....		1,320.00	
Civil engineer .....	450.00-	3,600.00	
Clerical assistant .....	300.00-	900.00	
Clerk .....	300.00-	2,100.00	4.00
Collector .....	1,140.00-	1,250.00	
Collector, dead animals. ....		1,220.00	
Comparers. ....		9.50.00	
Computers. ....		9.50.00	
Cook .....	360.00-	1,200.00	
Copyist .....		900.00	Folio, 07
Corporation and tax expert .....	1,500.00-	2,100.00	
Custodian .....		1,020.00	
Cylinder pressman .....			Union.
Dairy chemist .....	1,200.00-	1,800.00	
Dairymen .....	300.00-	1,500.00	
Deckhand .....			Union.
Dentist .....	300.00-	600.00	
Deputy clerk .....			Union.
Detective .....	900.00-	1,800.00	
Director, playground .....	900.00-	1,800.00	
Draftsman .....	1,200.00-	1,500.00	
Draftsman, engineering .....	450.00-	2,400.00	
Draftsman, mechanical .....	450.00-	1,800.00	
Dredge captain .....			Union.
Driver .....	900.00-	1,200.00	2.25-3.00
Driver, autotruck .....		900.00	
Druggist .....	900.00-	1,200.00	
Edgerman .....			Union.
Electrical inspector .....	1,200.00-	1,800.00	
Electrician .....			Union.
Elevator operator .....		900.00	
Do .....		1,020.00	
Engine driver, fire department. ....			2. And board.
Engineer, fire department .....	1,200.00-	1,410.00	

<sup>1</sup> Without board.<sup>2</sup> And board.<sup>3</sup> And meals.

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## CALIFORNIA—Continued.

## County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Examiner, insurance.....	\$1,500.00-\$1,800.00	.....	.....	.....
Farmer.....	933.00	.....	.....	.....
Farm help.....	300.00- 1,200.00	.....	.....	.....
Field assistant, forest.....	603.00- 1,233.00	.....	.....	.....
Fireman, fire department.....	900.00- 1,140.00	p. hr. \$1.00	.....	.....
Fish and game warden.....	600.00- 2,400.00	.....	.....	.....
Food and drug chemist.....	600.00- 2,400.00	.....	.....	.....
Foreman, composing room.....	.....	Union.	.....	.....
Foreman, electrical department.....	1,200.00	.....	.....	.....
Foreman, incinerator.....	1,200.00	.....	Union.	.....
Foreman, press room.....	1,080.00- 1,728.00	.....	Union.	.....
Foreman, street department.....	600.00- 2,400.00	.....	Union.	.....
Forest assistant.....	300.00- 1,800.00	.....	Union.	.....
Gardener.....	.....	.....	Union.	.....
Gasfitter.....	.....	.....	Union.	.....
General foreman.....	1,200.00- 2,400.00	.....	Union.	.....
Do.....	.....	.....	Union.	.....
Grader.....	720.00- 1,080.00	.....	Union.	.....
Guard.....	1,023.00	.....	.....	.....
Guide.....	936.00	.....	\$2.50	.....
Gutter layers.....	.....	.....	.....	.....
Helper, street cleaning.....	1,230.00	.....	.....	.....
Horseshoer.....	600.00- 1,230.00	.....	.....	.....
Horticultural deputy.....	810.00- 900.00	.....	.....	.....
Hose driver, fire department.....	483.00	.....	.....	.....
Hostler.....	360.00- 500.00	.....	.....	.....
House keeper.....	1,200.00- 1,800.00	.....	.....	.....
Industrial chemist.....	900.00- 2,400.00	.....	.....	.....
Inspector, building.....	1,803.00	.....	.....	.....
Inspector, garbage collection department.....	1,320.00	.....	.....	.....
Inspector, humane department.....	1,020.00	.....	.....	.....
Inspector, license.....	1,200.00- 1,533.00	.....	.....	.....

Inspector, plumbing and gas.	1,140.00-	1,560.00
Inspector, street.	1,500.00	
Instructor, athletics.	600.00-	950.00
Instructor, bating.	900.00-	1,250.00
Do.	900.00-	1,250.00
Instructor, band.	900.00*	1,250.00
Do.	810.00-	1,050.00
Instructor, blacksmith.	600.00-	950.00
Do.	600.00-	950.00
Instructor, blind.	600.00-	1,810.00
Instructor, carpentry.	600.00-	950.00
Instructor, deaf.	600.00-	1,820.00
Instructor, dining room.	600.00-	950.00
Instructor, farming.	600.00-	1,800.00
Instructor, gardening.	600.00-	1,900.00
Instructor, military.	600.00-	900.00
Instructor, music.	600.00-	1,250.00
Instructor, painting.	600.00-	1,250.00
Do.	600.00-	1,050.00
Instructor, physical culture.	600.00-	900.00
Instructor, plumbing.	900.00-	1,250.00
Do.	900.00-	1,050.00
Instructor, printing.	900.00-	1,250.00
Do.	900.00-	1,250.00
Instructor, shoemaking.	1,810.00	
Instrument man.	786.00-	1,250.00
Investigating agent.	1,250.00	
Investigating officer.	1,500.00	
Investigators, efficiency department.	1,500.00	
Ironworker.	1,380.00-	1,820.00
Jailor.	432.00-	1,250.00
Janitor.	1,500.00	
Juvenile probation officer.	360.00-	600.00
Kitchen help.		
Laborer.		
Leather.		
Laundryman.	723.00-	960.00
Laundry worker.	360.00-	1,820.00
Law clerk.	1,200.00-	1,500.00
Library assistant.	600.00-	2,400.00
Lieutenant, fire department.	1,140.00-	1,380.00
Lineman and cable splicer.	1,050.00-	1,200.00

<sup>1</sup> And meals.<sup>2</sup> And board.

## CALIFORNIA—Continued.

County of Los Angeles. Cities of Long Beach, Los Angeles, Oxnard, and Pasadena—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Linotype machinist.....		Union.		
Linotype operator.....		Union.		
Log scaler.....		Union.		
Machinist.....		Union.		
Do.....	\$1,236.00-\$1,440.00			
Market attendants.....				
Mechanic.....	960.00- 1,140.00	\$3.50-4.50		
Messenger.....	600.00- 720.00			
Metal man.....		Union.		
Mineralogist.....	600.00- 2,400.00	Union.		
Oilier.....				
Operators, electrical department.....	1,200.00			
Orderly.....		720.00		
Painter.....		Union.		
Do.....	900.00			
Patrolman.....	900.00- 1,200.00	Union.	Mental and physical examination	
Paver.....				
Photographer.....	840.00- 900.00			
Pipeman, fire department.....	840.00- 900.00			
Plantman.....		1,500.00		
Plasterer.....				
Platen pressman.....				
Plumber.....				
Do.....	960.00			
Policeman.....	840.00- 1,500.00			
Policeman, motor cycle.....		1,500.00		
Policeman, mounted.....		1,380.00		
Policeman, special.....			3.00	
Poster of street notices.....				
Poultryman.....	300.00- 1,248.00			
Printer.....	1,200.00			
Printing press machinist.....				
Process servers.....		1,200.00		
Purchasing.....	1,800.00- 2,100.00			
Railman.....				Union.

Rammer.....		Union.
Repair man, electrical department.....	1,810.00- 1,250.00	1
Right of way man.....	1,290.00- 2,100.00	
Roundhouse man.....		Union.
Ruler.....		Union.
Sealer of weights and measures.....	900.00- 1,650.00	
Secret-service man.....	1,200.00	
Sergeant, police.....	960.00- 1,620.00	
Sheet metal worker.....		Union.
Shoemaker.....		Union.
Shop assistant.....	1,500.00- 2,100.00	
Statistician.....	1,080.00	
Steam roller engineer.....	720.00- 1,200.00	2.00
Stenographer.....		
Stoker, fire department.....		
Storekeeper.....		
Street sweeper.....		
Superintendent, buildings.....	1,200.00- 3,000.00	
Superintendent, construction.....	1,200.00- 2,400.00	
Superintendent, garbage collection department.....	1,800.00	
Tailor.....		
Teacher (Whittier State School).....	900.00- 1,200.00	
Teamsters.....	840.00	
Telephone operator.....		
Truckman, fire department.....	900.00- 1,140.00	
Turnkey.....	840.00- 900.00	
Typist.....	600.00- 1,200.00	
Veterinarian.....	300.00- 900.00	
Waiter.....	2,400.00	
Warden.....	360.00- 600.00	
Watchman.....	660.00- 1,200.00	

Married men preferred.

Married and physical examination.

<sup>1</sup> And board.

**COLORADO.**

City and County of Denver.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Abstracter.....	\$1,320.00-	\$1,380.00		
Accountant.....	\$1,320.00-	1,500.00		
Assistant bookkeeper.....		1,440.00		
Assistant chief clerk.....	1,320.00-	1,500.00		
Assistant computer.....		1,080.00		
Assistant computer.....		1,200.00		
Assistant inspector.....		1,020.00		
Attendant.....	780.00-	840.00		
Bookkeeper.....	900.00-	1,800.00		
Building inspector.....		1,200.00		
Cashier.....		1,200.00		
Chief clerk.....	1,320.00-	2,000.00		
Chief deputy sheriff.....		1,800.00		
Chief license inspector.....		1,800.00		
Chief meat inspector.....		1,560.00		
Chief milk inspector.....		1,800.00		
Chief sanitary inspector.....		1,800.00		
Clerk.....	840.00	1,200.00		
Constable.....		1,500.00		
Copyist.....		960.00		
Custodian.....		1,020.00		
Deputy constable.....		1,200.00		
Deputy sheriff.....		1,200.00		
Ditch walker.....	900.00-	1,080.00		
Guard.....	840.00-	900.00		
Head janitor.....	960.00-	1,500.00		
Head page.....		1,300.00		
Inspector.....	1,080.00-	1,200.00		
Investigator.....		1,000.00		
Janitor.....	360.00-	840.00		
Licence Inspector.....	1,080.00-	1,200.00		
Meat Inspector.....		1,250.00		
Messenger.....	480.00-	960.00		
Page.....	240.00-	270.00		
Policeman, part time.....	240.00-	480.00		
Rider.....		1,020.00		

## CONNECTICUT.

**Including the following cities: Bridgeport, New Haven, Hartford, and New London.**

[Applicants for any of these positions are required to be local electors.]

Stenographer.....	600.00- 1,320.00	
Telephone clerk.....	350.00	
Telephone operator.....	650.00	
Timekeeper.....	1,000.00	
Watchman.....	900.00	
Bricklayer.....		\$5.50
Do.....		5.20
Foreman.....		3.00
Do.....		No examination.
Fireman, fire department.....		2.75
Do.....		Age, 21 to 30; height, 5 feet 6 inches to 6 feet 4 inches; weight, 136 to 248 pounds.
Do.....		Oral examination. Age, 21 to 30; height, 5 feet 4 inches; weight, 165 pounds.
Do.....		No mental examination. Age, 21 to 34; height, 5 feet 4 inches to 6 feet. Weight, 125 to 190 pounds.
Do.....		No examination.
Laborer.....		\$1.25- 2.00
Ladorman, fire department.....		2.75
Do.....		Age, 21 to 30; height, 5 feet 6 inches to 6 feet 4 inches; weight, 136 to 218 pounds.
Do.....		2.87½
Do.....		Age, 21 to 30; height, 5 feet 4 inches; weight, 135 pounds.
Do.....		No mental examination. Age, 21 to 30; height, 5 feet 4 inches to 6 feet; weight, 125 to 190 pounds.
Mechanic.....		3.00
Patrolman.....		2.75
Do.....		No mental or physical examination.
Do.....		Oral examination. Age, 21 to 30; height, 5 feet, 8 inches. No minimum weight.
Do.....		No mental examination. Age, 24 to 38; height, 5 feet, 7 inches to 6 feet; weight, 125 to 200 pounds.
Do.....		No mental examination. Age, 21 to 40; minimum height, 5 feet 8 inches; weight, 110 to 180 pounds.
Teamster.....		2.00- 2.25

## FLORIDA.

**Counties of Hillsborough, Marion, and St. Lucie. Cities of Jacksonville, South Jacksonville, Bartow, De Land, Bradenton, and Tampa.**

[Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employments applicants must be citizens of the United States and residents of the particular city concerned.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant engineer.....	\$440.00-	\$900.00	Not stated; or technical and practical experience.	No pension or benefit.
Auto fire truck.....	720.00	.....	Do.	Do.
Blacksmith.....	.....	\$2.61-\$3.12	Do.	Do.
Brick mason.....	900.00	4.00	Temperate and able to control convicts.	Do.
Camp superintendent.....	.....	2.72	White; minimum height, 5 feet 7 inches; weight, 150 pounds.	Do.
Carpenter.....	900.00- 1,020.00	.....	Experience; or technical and practical experience.	Not stated; or no pension or benefit.
Chauffeur.....	.....	.....	White; minimum height, 5 feet 7 inches; weight, 150 pounds.	Half pay when sick.
Chief engineer, stationary.....	1,020.00- 1,290.00	.....	Not stated; or capable of making reports.	Do.
Convict captain.....	1,300.00-	1,840.00	.....	No pension or benefit.
Convict guard.....	360.00	.....	.....	Half pay when sick.
Electrician;.....	.....	2.32- 4.00	.....	Not stated; or no pension or benefit.
Electrician, lineman.....	780.00	.....	.....	No pension or benefit.
Engineer, fire department.....	900.00- 1,200.00	.....	.....	No pension or benefit.
Engineer, stationary.....	1,500.00	2.80- 3.36	.....	No pension or benefit.
Fireman.....	600.00-	720.00	Age, 21-35; physical examination; or not stated; or white, minimum height, 5 feet 7 inches; weight, 150 pounds.	Half pay when sick.
Fireman, fire department.....	720.00- 1,020.00	1.50- 2.00	.....	Not stated; or no pension or benefit.
Foreman.....	600.00	1.60- 4.48	.....	No pension or benefit.
Inspector.....	.....	2.88	.....	Do.
Laborer.....	.....	1.20- 2.40	.....	Do.
Lineman.....	.....	2.00- 2.82	.....	Do.
Mechanic.....	.....	2.82- 3.12	.....	Do.
Meter reader, water.....	780.00	.....	.....	Appointive; no pension or benefit.
Night watchman.....	Not stated.	.....	.....	No pension or benefit.
Officer, fire department.....	1,200.00- 1,680.00	.....	White; minimum height, 5 feet 7 inches; weight, 150 pounds.	Do.
Oiler.....	.....	1.84	.....	Do.
Operator.....	.....	2.48- 2.80	.....	Do.

Painter.....	900.00- 1,080.00	2.82 2.25	Good health; good weight; over 5 feet 10 inches height.	Do.
Road hand.....	Superintendent public roads.....	1,800.00 600.00- 1,200.00	1.50	Experienc... do.
Teacher, school .....				No pension.

## GEORGIA.

### Counties of Chatham, Ware, and Thomas. Cities of Atlanta, Savannah, Waycross, and Brunswick.

Air compressor.....	\$840.00	.....	Experience.....	Obtained by political influence.
Auto driver.....	SS4.00	.....	Mechanic able to drive; white.....	Political appointment; special favor to ex-soldiers.
Bailiff.....	1,290.00	\$2.00-\$4.25	Union card; or experience .....	Obtained through political influence; or no pensions or benefits.
Blacksmith.....				Political appointment; special favor to ex-soldiers.
Bookkeeper.....	1,200.00	2.50- 4.00	Ability; examination; white .....	Obtained through political influence; or no pensions or benefits.
Briek mason.....			Union card; or experience.....	No pensions or benefits.
Camp superintendent.....	1,600.00- 900.00	3.25	Experience.....	Obtained through political influence; or not stated.
Carpenter.....			Union card; or experience.....	Political appointment; special favor to ex-soldiers.
Chemist.....	1,500.00	.....	Examination; white .....	No age or other benefits; or political appointment; special favor to ex-soldiers; or not stated.
Clerk.....	360.00- 1,650.00	.....	Experience, or experience as bookkeeper; ability; white; or ability, examination.	No pensions or benefits.
Convict guard.....	1,480.00	.....	Recommendations and temperate habits .....	Do.
Cotton-gin fireman.....	1,200.00	.....	Experience.....	Political appointment; special favor to ex-soldiers.
Dairy inspector.....			Experience in dairy work; white .....	Obtained through political influence; or political appointment; no age or other pensions.
Deputy jailer.....	1,080.00- 1,260.00	.....	Experience; or pass inspection of head of water department.	

<sup>1</sup> And board.

## Counties of Chatham, Ware, and Thomas. Cities of Atlanta, Savannah, Waycross, and Brunswick—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Farm hands.....	\$400.00- \$180.00 900.00	1.8-.75	Strong and well; or experience ..... Age, 21 to 40; physical requirements; or none; or must pass inspection of load of department; or age, 21-37; physical and mental examina- tion; white.	No age or other benefits. Pension; or no benefits; or no age or other pensions; or special favor to ex-sol- diers.
Fireman, stationary.....	.....	31.50- 1.75	Experience; or must pass inspection of head of water department.	Obtained through political influence; or no age or other pension.
Flusher, health department.....	832.00	.....	Ordinary intelligence; white.....	Special favor to ex-soldiers.
Furnigaving inspector.....	1,020.00	.....	Experience; white.....	Political appointment; spe- cial favor to ex-soldiers.
Harness maker.....	.....	2.75	Union card.....	Obtained through political influence.
Horseshoers.....	1,200.00	3.00	..... do. Knowledge of Atlanta; white.....	Do.
Inspector, health department.....	720.00- 900.00	.....	Not stated; or must pass inspection of head of department.	Political appointment; spe- cial favor to ex-soldiers.
Inspector, water department.....	.....	.....	.....	Obtained through political influence; or no age or other pensions.
Laborer.....	.....	1.00- 2.50	No requirements; or must pass inspection of heads of respective departments in which em- ployed; or must be well and strong; or strong and steady; colored.	Obtained through political influence; or no benefits; or special favor to ex-sol- diers.
Meat inspector.....	1,200.00	.....	Experience in meats and markets; white.....	Political appointment; spe- cial favor to ex-soldiers.
Do.....	1,200.00	.....	..... do. Experience in milk products; white.....	Do.
Milk inspecto.....	1,200.00	1.30	..... Experience; or must pass inspection of head of department.	Obtained through political influence; or no age or other pensions.
Oiler.....	720.00	.....	.....	Obtained through political influence; or no p.nsions
Painter.....	.....	1.50- 3.00	Union card; or experience.....	No pensions or benefits.
Paper hangers.....	720.00- 900.00	2.00- 3.50	Experience.....	No benefits; or political ap- pointment; or special favor to ex-soldiers.
Patrolman.....	.....	.....	Under 60 years; or must pass inspection of head of police department; or physical and mental examination; white; or 21 to 40 and physical requirements.	No pensions or benefits.

Plasterer.....	1,020.00	2.50- 3.50	Experience in plumbing; white.....	No pensions or benefits.
Plumbing inspector.....	1,080.00	.....	Knowledge of Atlanta; white.....	Political appointment; special favor to ex-soldiers.
Sanitary inspector.....	780.00	.....	Ability; examination; white; or experience.....	Do.
Sie nographer.....	780.00	.....	Experience.....	Do.
Typewriter.....	360.00-	2.75	Union card.....	No age or benefits. Obtained through political influence.
Wheelwright.....				

## ILLINOIS.

### Cities of Chicago, Peoria, and Springfield. County of Cook.

Addressograph operator.....	\$840.00-\$1,080.00	.....	.....	Full maintenance.
Advanced teacher.....	540.00-	840.00	.....	Do.
Ambulance assistant.....	840.00	.....	.....	Do.
Ambulance surgeon.....	1,080.00- 1,200.00	.....	.....	Do.
Arbitration agent.....	1,500.00- 1,800.00	.....	.....	Do.
Architectural draftsman.....	1,500.00- 1,740.00	.....	.....	Do.
Are-lamp repairer.....	1,500.00	.....	.....	Do.
Are-lamp trimmer.....	1,200.00	.....	.....	Do.
Armorer.....	900.00- 1,200.00	.....	.....	Do.
Art teacher.....	600.00- 1,200.00	.....	Age, 25 to 60 Age, 19 to 55.....	Do.
Asphalt foreman.....	1,500.00	.....	.....	Maintenance.
Asphalt helper.....	1,200.00- 1,500.00	.....	.....	.....
Asphalt inspector.....	1,440.00- 1,620.00	.....	.....	.....
Asphalt inspector in charge.....	1,440.00- 1,620.00	.....	Age, 25 to 60.....	.....
Asphalt mixer.....	1,080.00- 1,320.00	.....	.....	.....
Assistant architectural draftsman.....	1,080.00- 1,320.00	.....	.....	.....
Assistant baker.....	600.00- 900.00	.....	.....	.....
Assistant bookkeeper.....	1,200.00- 1,800.00	2,000.00	.....	.....
Assistant canal superintendent.....	1,200.00- 1,800.00	.....	.....	.....
Assistant chief inspector's clerk.....	1,500.00- 2,100.00	.....	do.	.....
Assistant chief police operator.....	1,320.00- 1,680.00	.....	.....	.....

<sup>1</sup> And board.

**ILLINOIS—Continued.**  
**Cities of Chicago, Peoria, and Springfield. County of Cook.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant city clerk.....	\$900.00			
Assistant collector.....	900.00			
Assistant comptroller.....	1,200.00			
Assistant constodian, county building.....	\$1,080.00-1,200.00			
Assistant deputy oilinspector.....	1,440.00-1,620.00			
Assistant deputy warden.....	1,200.00-1,340.00			
Assistant director, bathing.....	720.00	960.00		
Assistant director, playground.....	720.00	960.00		
Assistant draftsman.....		1,200.00		
Assistant druggist.....	570.00-1,020.00			Age, 25 to 55.
Assistant engineer.....	1,260.00-1,800.00			
Assistant engineering chemist.....	1,500.00-1,740.00			
Assistant examiner.....	1,500.00-2,100.00			
Assistant examiner, civil service, ice.....	1,200.00-1,260.00			
Assistant fire engineer.....	1,392.00			
Assistant fire marshal.....	1,560.00-2,100.00			Age, 25 to 60.
Do.....	1,500.00			Not stated.
Assistant foreman, bridge repair.....	1,680.00			
Assistant foreman, sewer cleaning.....				
Assistant foreman, water-pipe construction.....	1,680.00-1,800.00			
Assistant foundry pipe inspector.....	1,080.00-1,320.00			
Assistant general meter foreman.....	1,680.00-1,800.00			
Assistant geologist.....	900.00-1,440.00			
Assistant identification inspector.....	1,440.00-1,620.00			
Assistant librarian.....	1,080.00-1,500.00			
Assistant engineering.....	1,320.00-1,440.00			
Assistant printer.....	1,260.00-1,800.00			Age, 25 to 60.
Assistant registrar.....	900.00-2,100.00			Age, 21 to 30.
Assistant statistician.....	1,260.00-1,440.00			

Assistant superintendent buildings.	900.00- 1,500.00	Age, 25 to 55.....
Assistant superintendent cemetery.	960.00	.....
Assistant superintendent educational.	1,200.00- 1,800.00	Age, 20 to 60.....
Assistant superintendent sidewalks.	1,500.00- 1,800.00	.....
Assistant superintendent streets.	960.00	.....
Assistant supervisor brigadier yard.	1,080.00- 1,200.00	.....
Assistant telegraph repairer.	1,350.00	.....
Assistant veterinarian.	300.00	\$8.00 Age, 21 to 60 Age, 20 to 30.....
Attendant.....	330.00- 720.00	Do. Do.
Do.....	Not stated.	.....
Automobile caretaker.	600.00- 900.00	Age, 21 to 60.....
Backfill inspector.	960.00	.....
Baker.....	1,080.00	Age, 25 to 55.....
Do.....	900.00- 1,200.00	Age, 21 to 55.....
Barber.....	720.00- 720.00	.....
Barn man.....	1,020.00- 1,200.00	Full maintenance. Maintenance.
Bathing attendant.....	660.00	.....
Bathing beach director.....	.....	Full maintenance.
Bathroom attendant.....	.....	Full maintenance.
Battery man.....	.....	Full maintenance.
Bindery assistant.....	1,500.00- 2,100.00	Age, 21 to 60.....
Biologic chemist.....	1,200.00- 1,800.00	Do.
Biologist.....	900.00- 1,080.00	Age, 25 to 55.....
Do.....	.....	.....
Blacksmith's helper.....	720.00- 1,080.00	Age, 18 to 50.....
Blue-print man.....	.....	.....
Boiler inspector.	900.00- 1,080.00	.....
Boiler inspector's helper.....	.....	.....
Boilermaker's helper.....	.....	.....
Boiler washer.....	1,260.00	.....
Bookbinder.....	900.00- 1,500.00	Age, 25 to 55.....
Bookkeeper.....	1,300.00- 1,800.00	Age, 21 to 60.....
Do.....	960.00	.....
Do.....	480.00- 840.00	Age, 21 to 60.....
Do.....	900.00- 1,200.00	Do.
Book machine operator.....	1,080.00	Must serve 1 year.....

## ILLINOIS—Continued.

Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Brass finisher.....				
Brass molder.....				
Brick inspector.....	\$1,080.00-\$1,320.00	960.00	\$5.80	
Bricklayer.....				
Do.....				
Bricklayer's helper.....				
Brick paver.....	1,500.00-1,740.00			
Bridge designing draftsman.....	2,100.00-2,700.00			
Bridge engineer.....	960.00-1,200.00			Age, 30 to 50
Bridge tender.....				
Bridge worker.....				
Building inspector.....	600.00	720.00		
Butcher.....		840.00		
Do.....				
Cabinet maker.....				
Cable splicer.....				
Cable splicer's helper.....				
Caisson digger.....				
Calker.....				
Do.....				
Canal foreman.....	960.00			
Canal tolls collector.....	720.00-1,080.00			Age, 21 to 55
Captain of steamer.....	900.00-1,200.00			Age, 21 to 60
Carpenter.....	840.00-1,200.00			Age, 25 to 60
Carriage trimmer.....	720.00-1,200.00			Age, 20 to 55
Do.....				
Carpenter foreman.....				5.20
Carpenter's helper.....				
Car pusher and Skinner.....				
Carriage painter.....				
Carriage trimmer.....				
Car tracer.....				
Cashier.....	1,500.00-2,640.00			
Cataloguer.....	1,200.00			
Cement finisher.....				
Cement finisher's helper.....				
Cement handler.....	1,080.00-1,200.00			

Full maintenance.

Full maintenance.

Full maintenance.

Full maintenance.

Cement inspector.....	1,080.00- 1,320.00		
Cement mixer.....	840.00- 1,080.00		
Census enumerator.....	720.00- 1,080.00		
Chafleur.....	1,200.00		
Do.....	1,200.00		Age, 21 to 50
Do.....	960.00- 1,110.00		
Chief clerk.....	1,500.00- 2,400.00		
Chief cook.....	720.00- 1,200.00		
Chief electrician.....	1,200.00- 1,500.00		
Chief engineer, department.....	1,320.00- 1,800.00		
Chief engineer, institution.....	1,200.00- 1,500.00		
Chief license inspector.....	1,440.00- 1,620.00		
Chief reimbursing investigator.....	1,500.00- 1,800.00		
Civil engineer.....	900.00- 1,500.00		
Clay minor.....	300.00- 1,080.00		
Clerk.....	1,140.00- 1,440.00		
Do.....	960.00- 1,020.00		
Coal passer.....			
Compositor.....			
Concrete foreman.....			
Conduit and electrical construction inspector.....	1,440.00- 1,620.00		
Conveyor engineer.....	1,460.00		
Cook.....	300.00- 600.00		
Do.....	600.00- 960.00		
Do.....			
Cooling plant inspector.....	1,440.00- 1,620.00		
Coppersmith.....			
Coremaker.....			
Court stenographer.....	1,200.00- 1,800.00		
Crib keeper.....			
Custodian.....	720.00- 960.00		
Do.....			
Custodian of baths.....	1,020.00- 1,200.00		
Custodian of old material.....	1,320.00- 1,500.00		
Dairymen.....	980.00		
Deck hand.....			
Department stenographer.....	300.00- 510.00		
Do.....	510.00- 810.00		
Do.....	810.00		Age, 18 to 40
Do.....	960.00- 1,200.00		Age, 18 to 45
Do.....	1,200.00- 1,800.00		Age, 18 to 50
Deputy fire marshal.....	1,500.00		Age, 21 to 55
Deputy game and fish warden.....	1,200.00- 1,410.00		Age, 21 to 60
Deputy grain inspector.....	1,341.00- 1,800.00		Age, 21 to 65
			Age, 25 to 60

## ILLINOIS—Continued.

## Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Deputy inspector of weights and measures.	\$1,080.00-\$1,320.00			
Deputy oil inspector.	1,440.00-1,620.00			
Deputy smoke inspector.	900.00-1,080.00			
Detective.	900.00			
Dietitian.	720.00-1,200.00		Age, 25 to 60.	
District game and fish warden.	1,500.00-1,800.00		do	
Diver.				
Diver's helper.				
Dog catcher.				
Draftsman.	1,080.00-1,320.00			
Dredging inspector.	900.00-1,080.00			
Driller's helper.				
Drilling expert.				
Driver.	360.00-720.00		Age, 21 to 50.	
Driver, fire department.	900.00-1,200.00			
Driver, motortruck.	1,020.00-1,200.00			
Druggist.	900.00-1,080.00			
Do.				
Drum man.				
Dump foreman.				
Dynamo tender.	1,020.00			
Electrical engineer draftsman.	1,500.00-1,700.00			
Electrical inspector.	1,080.00-1,740.00			
Electrical mechanic.	1,080.00-1,740.00			
Electrical mechanic's inspector.	1,080.00-1,740.00			
Electrical repairer.	1,080.00-1,740.00			
Electrician.	720.00-1,200.00			
Do.	720.00-840.00			
Do.	1,440.00-1,620.00			
Electric light and power inspector.				
Electric meter inspector.	900.00-1,080.00			
Elevator inspector.	1,440.00-1,620.00			
Elevator operator.	900.00-1,080.00			
Do.	900.00			

Maintenance.

Do.....	720.00		
Do.....	1,460.00		
Engineer, fire department.....	1,080.00- 1,140.00	\$3.60	
Engineer, stationary.....			
Estimator, building.....	1,500.00- 1,740.00		
Estimator, electricity.....	1,500.00- 1,740.00		
Examiner, motion-picture operators.....			
Examiner, public motor ve- hicle operator.....	300.00- 480.00		
Farm hand.....			
Do.....	Not stated.		
Feed inspector.....	1,200.00- 1,500.00		
Fiber worker.....	840.00- 1,080.00		
Field assessor.....	1,080.00- 1,320.00		
Filing clerk.....	900.00- 1,440.00		
Fire chief.....	480.00- 900.00		
Fire-escape inspector.....	1,440.00- 1,620.00		
Fireman, fire department.....	900.00		
Fireman's helper.....			
Fireman, stationary.....	480.00- 600.00		
Do.....	600.00- 1,080.00		
Do.....			
Florist.....	480.00- 900.00		
Food inspector.....	1,200.00- 1,800.00		
Foreman, asphalt cut-out.....			
Foreman, asphalt plant.....			
Foreman, asphalt repairs.....			
Foreman, barn.....	780.00- 1,020.00		
Foreman, cement finishers.....			
Foreman, cement mixers.....			
Foreman, drum man.....			
Foreman, electrical mechanics.....			
Foreman, furniture shop.....	1,200.00- 1,500.00		
Foreman, gardeners.....	840.00- 1,200.00		
Foreman, knitting factory.....	1,200.00- 1,500.00		
Foreman, laborers.....			
Foreman, rattan shop.....	1,200.00- 1,500.00		
Foreman, sewer cleaning.....	1,500.00- 1,800.00		
Foreman, shut-off men.....			
Foreman, stonemasons.....			
Foreman, stonecutters.....			
Foreman, tree nurseries.....			
Foreman, water-pipe yards.....			

**ILLINOIS—Continued.**  
**Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Foundry pipe inspector.....	\$1,440.00-\$1,620.00			Maintenance.
Furnigar.....	720.00-780.00			
Game breeder.....	900.00-1,500.00		Age, 25 to 60	
Gardener.....	480.00-900.00		Age, 21 to 55	
Do.....	840.00		Age, 21 to 55	
Gas-engine operator.....				
Gas-lamp inspector.....	1,440.00-1,620.00			
Gas-meter tester.....	1,080.00-1,320.00			
Gas-street-lighting supervisor.....	1,320.00-1,500.00			
Glazier.....				
Gordon press feeder.....				
Grain helper.....	900.00-1,020.00		Age, 21 to 50	
Grain messenger.....	1,500.00-1,800.00		Age, 21 to 55	
Grain sampler.....	1,080.00-1,320.00		do.....	
Granite block paver.....				
Guard.....	600.00-900.00		Age, 21 to 55	
Harbor police.....	900.00-1,080.00		Age, 25 to 55	
Harnessmaker.....	600.00-900.00		Age, 25 to 55	
Do.....				
Head branch librarian.....	1,260.00-1,440.00			
Head farmer.....	900.00			
Heading boss.....				
Head janitor.....	960.00			
Head laundryman.....	840.00			
Do.....	1,080.00			
Head window washer.....				
Health inspector.....	900.00			
Health officer.....	840.00-960.00			
Historical library clerk.....	780.00-1,200.00		Age, 21 to 60	
Historical library editor.....	1,500.00-2,100.00		Age, 25 to 60	
Historical library stenographer.....	900.00-1,200.00			
Hod carrier.....				
Hoisting engineer.....	1,460.00		Age, 25 to 55	
Home visitor.....	900.00-1,200.00		do.....	
Do.....	720.00-900.00		900.00	
Hospital fire guard.....				Three meals.

Hospital guard.....	900.00	Maintenance.
Do.....	780.00- 900.00	One meal.
Hostler.....	840.00- 1,020.00	
House-drain inspector.....	1,080.00- 1,320.00	
House-moving inspector.....	1,080.00- 1,320.00	Age, 25 to 55
Industrial foreman.....	600.00- 900.00	Age, 19 to 55
Industrial teacher.....	540.00- 780.00	
Insect exterminator.....		
Inspector institutions.....	900.00- 1,500.00	Age, 25 to 60
Inspector, school property.....	1,500.00- 1,740.00	
Inspector, seavers.....	1,200.00- 1,800.00	Age, 25 to 60
Inspector, stallion reg.....	1,080.00	
Inspector, street.....	900.00- 1,080.00	
Inspector, street openings.....	480.00- 1,200.00	Age, 21 to 60
Institution bookkeeper.....	1,200.00- 1,680.00	Age, 25 to 60
Institution chief clerk.....		
Institution clerk.....	480.00- 720.00	Age, 21 to 60
Institution librarian.....	480.00- 720.00	Age, 18 to 60
Institution librarian for the blind.....	360.00- 600.00	Age, 25 to 60
Institution stenographer.....		
Instrument repairer.....	540.00- 840.00	Age, 18 to 50
Instructor, sheet-metal work.....	600.00- 900.00	Age, 25 to 55
Insurance clerk.....	1,140.00- 1,440.00	Age, 21 to 60
Interne.....		Age, 21 to 50
Do.....		
Interpreter, assistant.....	720.00- 960.00	
Investigator.....	1,320.00- 1,500.00	
Do.....	1,020.00- 1,200.00	
Investigator, public welfare.....	1,320.00- 1,500.00	
Janitor.....	600.00- 1,020.00	
Do.....	480.00	
Do.....	720.00- 780.00	
Do.....	720.00- 1,020.00	
Janitor and caretaker.....		
Janitor and fireman.....	960.00	
Janitor and window washer.....	840.00	
Junction setter.....		
Junior bookkeeper.....	840.00- 1,080.00	
Junior clerk.....	840.00- 1,200.00	Maintenance.
Do.....	1,200.00	Meals.
Junior cook.....	480.00- 600.00	Maintenance.
Do.....	360.00- 480.00	
Junior crib keeper.....		
Junior electrical engineer.....	1,300.00- 1,740.00	
Junior engineer.....	1,500.00- 1,740.00	

## ILLINOIS—Continued.

## Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Junior examiner.....	\$810.00-\$1,080.00			
Junior F. A. operator.....	480.00-	660.00		
Junior library assistant.....	1,500.00-	1,740.00		
Junior mechanical engineer.....	720.00-	1,200.00		
Junior stenographer.....	900.00-	1,600.00		
Do.....	840.00-	1,080.00		
Junior yard clerk.....				One meal.
Kennelman.....				
Kindergarten teacher.....	340.00-	840.00		
Laboratory assistant.....	780.00-	960.00		
Laboratory engineering assistant.....	1,080.00-	1,320.00		
Laboratory storekeeper.....	600.00-	1,200.00		
Laborer.....	300.00-	540.00		
Do.....	600.00-	720.00		
Do.....			\$1.75-\$2.25	
Lamp checker.....		960.00		
Lamp trimmer.....		900.00-1,200.00		
Landscape gardener.....		900.00		Age, 25 to 60.....
Launch operator.....	420.00-	900.00		Age, 21 to 35.....
Laundryman.....				Age, 21 to 60.....
Do.....				Age, 18 to 50.....
Law clerk.....	900.00-	1,200.00		
Law stenographer.....	900.00-	1,200.00		
Layout engineer.....	1,500.00-	1,740.00		
Leadsman.....				
Librarian.....	1,500.00-	2,100.00		Age, 25 to 60.....
Library clerk.....	480.00-	600.00		Age, 19 to 40.....
Library organizer.....	900.00-	1,500.00		Age, 25 to 60.....
License inspector.....	1,080.00-	1,320.00		
Life-saver.....	720.00-	960.00		
Line foreman.....		1,200.00		
Lineman.....		1,080.00		3.60
Do.....				
Linotype operator.....				

Load dispatcher...	900.00- 1,300.00	Age, 21 to 55
Lodging-house inspector...	720.00- 960.00	Age, 21 to 50
Machinist...	600.00- 840.00	do.
Do....		
Machinist's helper...	Local scale.	Age, 19 to 50
Do....	3.66	
Manual-training teacher...	600.00- 900.00	Age, 19 to 55
Map draftsman...	1,080.00- 1,320.00	
Marble cleaner...	780.00- 900.00	Age, 25 to 60
Marine engineer...	900.00- 1,200.00	
Marine fireman...		
Marine pilot...	Local scale.	Age, 21 to 55
Mason...	1,200.00- 1,500.00	
Mason inspector...	1,440.00- 1,620.00	Age, 21 to 50
Material inspector...	420.00- 900.00	
Mattress maker...		
Do....		
Mechanical assistant...	960.00- 1,200.00	
Mechanical draftsman...	1,080.00- 1,320.00	Age, 25 to 55
Mechanician...	900.00- 1,200.00	7
Medical clerk...	1,320.00- 1,500.00	
Medical inspector...	1,440.00- 1,620.00	Age, 25 to 45
Medical interne...	600.00- 900.00	
Medical record clerk...	1,500.00	Age, 21 to 50
Messenger...	720.00- 960.00	
Do....	540.00	
Metal caretaker...	840.00- 960.00	
Meter inspector...	1,500.00- 1,740.00	
Meter reader...	900.00	
Meter settler...	900.00	
Do....		
Meter tester...		
Mining inspector...	1,200.00- 1,500.00	
Moulder...		
Moving picture machine operator...		
Mucker...		
Multigraph operator...	540.00	
Office attendant...	300.00- 450.00	
Oiler...	1,152.00	
Operator, police...	900.00	
Orderly...	600.00- 720.00- 1,200.00	Age, 18 to 50
Painter...	600.00- 840.00	do.
Do....		

**ILLINOIS—Continued.**  
**Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Painter.....		\$4.80-\$5.20		
Do.....		5.00- 5.40		
Painter foreman.....	\$1,200.00-\$1,740.00			
Parole agent.....	1,020.00- 1,200.00		Age, 25 to 60.....	
Parole investigator.....	900.00- 1,320.00			
Patrolman.....				
Pattern maker.....				
Paving-brick taster.....	1,440.00- 1,620.00			
Paving-inspector.....	1,200.00- 1,500.00			
Pharmacist.....	600.00- 840.00		Age, 21 to 55.....	
Photographer.....	600.00- 1,200.00		Age, 21 to 55.....	
Physical-cultural teacher.....	720.00- 960.00		Age, 21 to 25.....	
Physical-instructor.....	300.00- 900.00		Age, 21 to 55.....	
Piano teacher.....				
Piano tuner.....				
Pile-driver foreman.....				
Pile-driver mechanic.....				
Pile locating machine operator.....				
Piperian, fire department.....	900.00- 1,371.00			
Plan examiner.....	1,500.00- 1,740.00			
Plasterer.....		6.00		
Playground director.....	1,020.00- 1,200.00		Age, 21 to 55.....	
Plumber.....	840.00- 900.00			
Do.....				
Plumbing inspector.....	1,300.00- 1,740.00			
Police chauffeur.....	900.00			
Police driver.....	900.00		Age, 25 to 55.....	
Policeman.....	900.00- 960.00			
Do.....	900.00			
Police messenger.....	600.00- 900.00		Age, 19 to 55.....	
Poultryman.....	1,500.00- 1,800.00			
Pound master.....				
Press feeder.....				
Pressman.....				
Do.....	840.00- 1,080.00		Age, 25 to 55.....	

Primary teacher.....	540.00-	\$40.00	Age, 19 to 55	Do.
Principal.....	900.00-	1,200.00	Age, 25 to 60	Do.
Principal branch librarian.....	1,020.00-	1,200.00	Do.	Do.
Principal cataloguer.....	1,020.00-	1,200.00	Do.	Do.
Principal library assistant.....	1,020.00-	1,200.00	Do.	Do.
Printer.....	480.00-	720.00	Age, 21 to 60	Do.
Printer for the blind.....	780.00-	1,140.00	Age, 25 to 60	Do.
Printing instructor.....	900.00-	1,200.00	Age, 21 to 60	Do.
Proof reader.....	900.00-	1,200.00	Age, 21 to 60	Do.
Property and economy officer.....	1,200.00-	1,800.00	Age, 25 to 60	Do.
Provision man.....		900.00	Do.	One meal.
Pumpman.....	810.00-	1,080.00	Age, 25 to 55	Do.
Punch operator.....	1,200.00-	1,800.00	Age, 25 to 50	Do.
Quarry foreman.....	780.00-	1,200.00	Age, 25 to 50	Do.
Quarryman.....	720.00-	840.00	Age, 21 to 60	Do.
Radiographer.....	1,140.00-	1,440.00	Age, 21 to 60	Do.
Reimbursing investigator.....	900.00-	1,800.00	Age, 25 to 60	Do.
Relief man, fire department.....		900.00	Do.	One meal.
Rock miner.....				One meal.
Rock miner's helper.....				One meal.
Rodman.....	1,080.00-	1,320.00	Age, 25 to 60	One meal.
Sanitary and plumbing plan inspector.....	1,500.00-	1,740.00	Age, 25 to 60	One meal.
Sanitary inspector.....				One meal.
Do.....				One meal.
Scale repairer.....	1,080.00-	1,320.00	2.50- 2.75	One meal.
Section foreman.....	1,320.00-	1,680.00	Do.	One meal.
Senior bookkeeper.....				Maintenance.
Senior caretaker.....	720.00-	960.00	Do.	Maintenance.
Senior cataloguer.....	1,200.00-	1,680.00	Do.	Maintenance.
Senior clerk.....				Maintenance.
Do.....	1,320.00-	1,680.00	Do.	Maintenance.
Senior examiner.....	720.00-	960.00	Do.	Maintenance.
Senior library assistant.....				Maintenance.
Senior messenger.....	720.00-	720.00	Do.	Maintenance.
Do.....				Maintenance.
Senior statistical clerk.....	1,320.00-	1,680.00	Do.	Maintenance.
Senior stenographer.....	1,320.00-	1,680.00	Do.	Maintenance.
Do.....	1,200.00-	1,500.00	Do.	Maintenance.
Senior typist.....	840.00-	900.00	Do.	Maintenance.
Sewer laborer.....	780.00-	1,080.00	Do.	Maintenance.
Sewer pipe inspector.....	1,080.00-	1,620.00	Do.	Maintenance.
Shademaker.....				Maintenance.

**ILLINOIS—Continued.****Cities of Chicago, Peoria, and Springfield. County of Cook—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Sheet metal worker.	\$1,050.00-\$1,620.00			
Sidewalk inspector.				
Sign painter.	900.00			
Solicitor.	1,460.00			
Stationary engineer.				
Stationary fireman.	1,200.00- 1,460.00			
Station engineer, pumping.				
Station repairer.	1,500.00- 2,100.00			
Statistician.				
Steam drill operator.	600.00-	8½.00		
Steam fitter.				
Steam filter's helper.				
Do.				
Steam roller engineer.		1,460.00		
Steward.	1,200.00- 1,800.00			
Do.	1,200.00- 1,500.00			
Stock handler.	840.00- 1,020.00			
Stone cutter.				
Stone derrickman.				
Stonemason.				
Storekeeper.		1,200.00		
Do.	1,200.00- 1,440.00			
Do.	750.00- 1,020.00			
Street repair foreman.				
Structural iron inspector.	1,440.00- 1,620.00			
Superintendent, water works.	1,200.00- 1,800.00			
Supervising food inspector.	1,500.00- 1,740.00			
Supervisor, bakery.	1,020.00- 1,200.00			
Supervisor, brickyard.	1,500.00- 1,800.00			
Supervisor, bus service, crippled children.	1,020.00- 1,200.00			
Supervisor, grounds.	1,020.00- 1,200.00			
Supervisor, kitchen.	1,020.00- 1,200.00			
Supervisor, printing.	1,320.00- 1,500.00			
Supervisor, school.	1,320.00- 1,500.00			
Supervisor, stone quarry.	1,500.00- 1,800.00			
Supervisor, tailor shop.	1,320.00- 1,500.00			

Maintenance.

Maintenance.

One meal.

Age, 25 to 55.

Age, 25 to 60.

Age, 21 to 50.

Age, 18 to 45.

Switchboard operator.....		420.00		
Do.....		600.00		
Do.....		840.00		
Tapper.....		960.00		
Tar and gravel roofer.....				Maintenance.
Teacher, adult blind.....	840.00-	1,680.00		Age, 21 to 55
Teacher, deaf.....	480.00-	840.00		do.
Teacher, deaf.....	720.00-	1,500.00		do.
Teacher, phonography.....	600.00-	930.00		Age, 25 to 55
Teamster.....	960.00-	1,020.00	4.00- 4.50	
Do.....		540.00		
Do.....		780.00		
Telegraph repairer.....	1,080.00-	1,320.00		
Telephone inspector.....	480.00-	720.00		Age, 18 to 55
Telephone operator.....	840.00-	1,080.00		
Do.....				Age, 18 to 55
Testing engineer.....	1,200.00-	1,800.00		
Timber inspector.....	1,200.00-	1,500.00		Age, 25 to 50
Tinner.....	720.00-	900.00		
Tinsmith.....			5.00- 5.20	Age, 19 to 55
Traction inspector.....	1,080.00-	1,320.00		
Truant officer.....	1,320.00-	1,500.00		
Truckman.....	960.00-	1,371.00		
Tug fireman.....				
Tunnel laborer.....				
Tunnel miner.....				
Typist.....	840.00-	1,080.00	5.00	
Vaccinator.....				
Vehicle blacksmith's finisher.....	1,500.00-	1,740.00		
Ventilation engineer.....	1,080.00-	1,320.00		
Veterinarian.....	1,440.00-	1,620.00		
Wagon maker.....	600.00-	900.00		
Do.....				
Watchman.....	480.00-	660.00		Age, 21 to 55
Do.....	600.00	960.00		do.
Do.....	720.00-	900.00		do.
Water pipe inspector.....	1,440.00-	1,620.00	1.00- 1.75	
Water tender.....		1,200.00		
Wheelwright.....				
Window washer.....	720.00-	840.00		
Woodworker.....				

**INDIANA.****Cities of Indianapolis and Evansville.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman.....	\$1,000.00-\$1,200.00	.....	Not stated.....	
Patrolman.....	1,000.00-1,200.00	.....	do.....	

**IOWA.****Cities of Davenport, Burlington, Cedar Rapids, Clinton, Dubuque, and Waterloo.**

Captain, fire department.....	\$1,200.00	.....	Age, 21 to 40; physical and mental examination.	
Captain, police.....	1,020.00	.....	do.....	
Fireman, fire department.....	780.00	.....	do.....	
Patrolman.....	780.00	.....	do.....	
Sergeant, police.....	960.00	.....	do.....	

**KANSAS.****Cities of Wichita, Parsons, and Pittsburg.**

Assistant chief, fire department.....	\$1,500.00	.....	Examination.....	Promotion from ranks.
Assistant chief, police.....	1,800.00	.....	do.....	Do.
Assistant civil engineer.....	1,200.00	.....	Graduate course.....	Do.
Captain, fire department.....	1,140.00	.....	Examination; age, 21 to 40.	Do.
Chaufeurs.....	720.00	.....	Examination.....	Appointed by mayor.
Chief, fire department.....	1,800.00	.....	None.....	Appointment.
Chief of police.....	2,400.00	.....	do.....	Promotion from ranks.
Clerk.....	600.00	.....	Examination.....	Do.
Detectives.....	\$720.00- 1,080.00	.....	Examination.....	Appointed.
Draftsman.....	900.00	.....	No age limit if qualified.....	Promoted from city fireman.
Electric inspector.....	1,080.00	.....	Graduate course.....	Do.
Engineer, civil.....	1,500.00	.....	Age, 21 to 40, examination, or examination.....	Do.
Fireman, fire department.....	1,080.00	.....	Examination.....	Do.
Health inspector.....	720.00	.....	600.00	None.
Janitor.....	.....			

Laborers.....	1,140.00	\$1.75	do
Lieutenant, fire department.....	1,080.00	.....	Age, 21 to 40; examination.....
Milk inspector.....	1,080.00	.....	.....
Patrolman.....	720.00-1,080.00	.....	Examination; or age, 21 to 40 and examination.....
Plumbing inspector.....	1,080.00	.....	Qualified plumber; examination.....
Sever inspector.....	1,200.00	.....	do.
Sidewalk Inspector.....	.....	3.00	Experienced cement worker.....
Stenographer.....	600.00	.....	do.
Superintendent, parks and streets.....	1,200.00	.....	Experience.....

## KENTUCKY.

### Cities of Lexington and Louisville.

[If employment is desired in any of the cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Abstract deputy.....	\$900.00-\$1,200.00	\$2.75	Examination.....
Aide to fire chief, fire department.....	1,003.75	do	.....
Assistant calculator.....	900.00	.....	do
Assistant chemist.....	1,200.00	.....	do
Assistant city buyer.....	2,000.00	.....	do
Assistant clerk.....	900.00	.....	do
Assistant draftsman.....	1,000.00	.....	do
Assistant druggist.....	900.00	.....	do
Assistant engineer, civil.....	1,000.00-2,500.00	.....	do
Assistant engineers.....	1,329.00-1,600.00	.....	do
Assistant fire chief, fire department.....	780.00	.....	do
Assistant foreman street-cleaning department.....	1,800.00	.....	do
Assistant health officer.....	1,500.00	.....	do
Assistant inspector of buildings.....	1,200.00	.....	do
Assistant live-stock inspector.....	900.00	.....	do
Assistant secretary to mayor.....	1,020.00	.....	do
Assistant superintendent baths department.....	360.00	.....	do
Assistant superintendent pumps.....	900.00	.....	do

## KENTUCKY—Continued.

## Cities of Lexington and Louisville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant superintendent sewer construction and repairs.	\$1,200.00	.....	Examination .....	
Assistant superintendent street construction and repairs.	1,200.00	.....	.....do.....	
Assistant superintendent wharves.	1,200.00	.....	.....do.....	
Assistant timekeeper.	624.00	.....	do.....	
Assistant to chief of police.	1,800.00	.....	do.....	
Battery man.	1,003.75	.....	do.....	
Blacksmith.	\$100-1,095.50	\$3.00-	\$2.75	do.....
Bookkeeper.	930-1,200.00	.....	3.50	do.....
Boulder pavers.	.....	3.00	.....	do.....
Brick pavers.	.....	3.00	.....	do.....
Calculator.	1,200.00	.....	do.....	
Captain, fire department.	1,080.00-	1,200.00	.....	
Captain, police.	1,320.00-	1,400.00	.....	
Carpenter.	.....	2.50	.....	do.....
Carpenter and mechanic.	600.00	.....	.....	do.....
Cashier.	1,800.00	.....	2.00	do.....
Catch-basin man.	720.00	.....	.....do.....	
Chauffeur.	1,500.00	.....	do.....	
Chemist.	1,650.00	.....	do.....	
Chief deputy assessor.	1,800.00	.....	do.....	
Chief detective.	3,000.00	.....	do.....	
Chief engineer, civil.	1,800.00	.....	do.....	
Chief engineer, hospital.	1,800.00-	3,000.00	do.....	
Chief, fire department.	1,600.00	.....	do.....	
Chief operator, fire-alarm telegraph.	2,000.00-	3,000.00	do.....	
Chief, police department.	1,000.00-	1,100.00	do.....	
City-hall engineman.	600.00-	2,000.00	do.....	
Clerk.	600.00-	720.00	do.....	
Clerk and stenographer.	216.00-	720.00	do.....	
Cook.	.....	1,600.00	do.....	
Dairy expert and chemist.	.....	.....	.....	

Dairyman.....	300.00	do
Deputy assessor.....	1,350.00	do
Detctives.....	1,000.00	do
Doorkeeper.....	600.00	do
Draftsman.....	900.00- 1,350.00	do
Driver, ambulance.....	840.00	do
Driver, fire department.....	912.50- 1,003.75	2.50- 2.75
Druggist.....	900.00	do
Elevator operator.....	540.00	do
Engineer, fire department.....	1,170.00	do
Engineer, stationary.....	720.00- 900.00	do
Engineman.....	1,000.00- 1,100.00	do
Farm boss.....	540.00	do
Farm hand.....	360.00	do
Fire-alarm telegraph operator.....	1,003.75	do
Fireman, fire department.....	720.00- 960.00	do
Fireman, stationery.....	720.00	do
Foreman, repair and machine shop.....	1,252.00	4.00
Foreman, street-cleaning department.....	900.00	do
Gas inspector.....	1,800.00	do
Granite pavers.....	480.00	4.50
Ground keeper.....	600.00	do
Guards, workhouse.....	1,095.15	3.50
Harness maker.....	360.00	do
Hoistier.....	1,320.00	do
Inspector and captain, fire department.....	1,800.00	do
Inspector, buildings.....	900.00	do
Inspector, gas and water repairs.....	1,500.00	do
Inspector, private drains, sidewalks.....	900.00	3.50
Inspector, weights and measures.....	720.00	do
Inspector, weights and measures helper.....	480.00- 900.00	do
Janitor.....	540.00	1.75- 2.50
Laborer.....	1,003.75	2.75
Ladder man, fire department.....	900.00	do
Laundry foreman.....	510.00	do
Laundry washer.....	300.00	do
Laundry wriinger.....	720.00	do
Lieutenant.....	1,200.00	do
Lieutenant, police.....		

## KENTUCKY—Continued.

## Cities of Lexington and Louisville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Line repairer, fire department	\$1,003.75	\$2.75	Examination	
Livestock inspector.....	1,200.00	.....	do.....	
Machinist.....	1,252.00	.....	do.....	
Machinist, patrolman.....	960.00	.....	do.....	
Marker and sorter.....	360.00	.....	do.....	
Master mechanic.....	1,600.00	.....	do.....	
Messenger.....	360.00	.....	do.....	
Nurse, male.....	900.00	.....	do.....	
Oiler.....	540.00	.....	do.....	
Nurse, male.....	480.00	.....	do.....	
Orderlies, hospital.....	360.00	.....	do.....	
Painter.....	1,252.00	4.00	do.....	
Pan and dish washer.....	240.00	.....	do.....	
Patrolman.....	960.00	.....	do.....	
Pipeman, fire department.....	1,003.75	2.75	do.....	
Porter.....	240.00	.....	do.....	
Poundkeeper.....	600.00	.....	do.....	
Quarry boss.....	780.00	.....	do.....	
Quarry engineer.....	720.00	.....	do.....	
Rammer man.....	.....	3.00	do.....	
Registrar and inspector.....	900.00	.....	do.....	
Rodman.....	480.00	.....	do.....	
Sanitary inspector.....	900.00	.....	do.....	
Sergeant at arms.....	.....	1.50	do.....	
Sergeant, police.....	1,095.00	3.00	do.....	
Stableman.....	900.00	.....	do.....	
Stenographer.....	1,200.00	.....	do.....	
Steward.....	1,200.00	.....	do.....	
Stoker, fire department.....	912.50	2.50	do.....	
Superintendent, cemetery.....	600.00	.....	do.....	
Superintendent, Home for Aged and Infirm.....	1,500.00	.....	do.....	
Superintendent, public baths.....	780.00	.....	do.....	
Superintendent, pumps.....	1,200.00	.....	do.....	
Superintendent, sewer construction and repairs.....	1,500.00	.....	do.....	

Superintendent, street cleaning.	1,500.00			
Superintendent, street construction and repairs.	1,500.00			
Telephone operator, fire department.	420.00	1,003.75	2.75	do
Timekeeper.	900.00			do
Transit man.	600.00			do
Veterinary surgeon.	1,800.00			do
Waiter.	240.00			do
Watchman.	720.00			do
Water towerman, fire department.	912.50		2.50	do
	360.00-			

## LOUISIANA.

### Cities of Mobile, Crowley, Houma, Lake Charles, New Orleans, Monroe, and Shreveport.

[If employment is desired in any of the cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Acting storekeeper .....	\$900.00			
Architect.....	\$1,900.00- 3,600.00			
Armature winder.....	\$40.00		\$4.50	
Armoser, police department.....	\$40.00			
Assistant Bertillon operator.....	1,060.00			
Assistant bookkeeper.....	1,500.00			
Assistant chief, fire department.	1,800.00			
Assistant chief of detectives..	1,800.00			
Assistant city clerk.....	660.00			
Assistant civil engineer.....	1,080.00- 3,000.00			
Assistant clerk .....	1,020.00			

Age, 21 to 35; height, 5 feet 4 inches or over; weight, W. S. standard in accordance with height. Physical and mental examination, white; good morals.				
Examination, good health; age, 21 to 50; good character. Educational.				
Examination; good health; age, 21 to 50; good character.				
Experience, sobriety, honesty, and intelligence; or mechanical and educational; or no examination; age, 21 to 40.				
Examination; good health; age, 21 to 50; good character.				

## LOUISIANA—Continued.

## Cities of Mobile, Crowley, Houma, Lake Charles, New Orleans, Monroe, and Shreveport—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant electrician and engineer.	\$600.00	.....	.....	.....
Assistant engineer, fire department.	1,800.00	.....	Age, 21 to 35; height, 5 feet 4 inches or over; weight, W. S. standard in accordance with height; physical and mental examination; good morals.	Must furnish bond; pension and benefit.
Assistant foreman, meter department.	1,080.00	.....	Mechanical and educational.	.....
Assistant machinist, fire department.	1,080.00	.....	Similar to assistant engineer, fire department.	.....
Assistant mechanical engineer.	\$1,080.00	1,800.00	Examination.	Similar to assistant engineer, fire department.
Assistant secretary.....	1,200.00	.....	Examination; good health; age, 21 to 50; good character.	.....
Attendant.....	840.00	1,320.00	Physical examination.	.....
Auto driver, fire department.	1,080.00	.....	.....	No booze fighters employed.
Bertillon clerk.....	840.00	.....	.....	.....
Bertillon operator.....	1,500.00	.....	Examination; good health; age, 21 to 50; good morals.	.....
Blacksmith.....	840.00	1,080.00	\$2.25-\$3.15 Not stated; or examination.	.....
Blacksmith's helper.	.....	.....	2.00	.....
Blower man.....	.....	.....	2.50	Physical examination.
Boilermaker.....	.....	.....	3.65	Educational; or examination.
Bookkeeper.....	1,500.00	1,800.00	2.50	Physical examination.
Bracers.....	.....	.....	3.50-7.50	Examination.
Briiclayer.....	.....	600.00	.....	.....
Bridge keeper.....	.....	.....	2.25	Not stated.
Bridgeman.....	1,080.00	2,000.00	.....	Abstinence.....
Chief of police.....	1,080.00	.....	.....	.....
City collector.....	500.00	.....	.....	Not stated.
City marshal.....	900.00	.....	.....	Civil-service rules; registered and poll-tax payment.
Clerk.....	840.00	2,100.00	.....	Qualified.
Commissary.....	.....	.....	.....	Physical examination.
Convict guard.....	1,080.00	.....	2.00	Physical examination; reference and resident.
Cook.....	.....	.....	.....	.....
Corporal, police.....	960.00	.....	.....	.....

Cranieman.....		2.00	Physical examination.
Delinquent officer.....	1,050.00		Mechanical and educational.
Desk sergeant, police department.....	1,500.00		Physically sound; good habits; age, 21 to 30.
Defective.....	1,000.00		do.
District superintendents.....	960.00–1,500.00	1.75	Examination.
Ditch man.....		1.25	Examination; age, 21 to 50; good health; good moral character.
Dog catcher.....	960.00		Examination; or physical examination.
Doorman, police department.....	840.00–		Examination; age, 21 to 30; good health; good moral character.
Draftsman.....	1,380.00–1,800.00	4.00	Examination; or physical examination.
Dredge operator.....	1,320.00		Examination; age, 21 to 30; good health; good moral character.
Drill master, police department.....			Examination; or physical examination.
Driver.....	840.00	1.80– 2.25	Similar to assistant engineer, fire department; or physically sound; good habits; age, 21 to 30; or examination.
Driver, fire department.....	600.00–	960.00	Similar to assistant engineer, fire department; or physically sound; good habits; age, 21 to 30; or examination.
Electrician.....	1,080.00–	3,000.00	Not stated; or examination.
Elevator operator.....	900.00		Examination.
Engineer, civil.....	1,500.00–	5,000.00	Physical sound; good habits; age, 21 to 30; or similar to assistant engineer (fire department); or not stated.
Engineer, electrical.....		1,320.00	Mechanical and educational; or not stated.
Engineer, fire department.....	900.00–	1,200.00	Examination.
Engineer, stationary.....	720.00–	1,440.00	Physical sound; good habits; age, 21 to 30; or similar to assistant engineer (fire department); or not stated.
Fitter attendants.....	480.00–	1,320.00	Mechanical and educational; or not stated.
Fireman, fire department.....	720.00–	840.00	Not stated; or examination.
Foreman, car barn.....		900.00	Not stated; or experience, good habits, and honesty.
Foreman, meter department.....		1,140.00	Mechanical and educational.
Foreman, plumbing and sewers.....		840.00	Practical knowledge.
Foreman, sewerage.....	720.00–	1,500.00	Examination.
Foreman, street repairs.....		1,200.00	Experience, sobriety, honesty, and intelligence.
Foreman, streets and parks.....		600.00	Ability to do a day's labor.
Foreman, trapping department.....		1,140.00	Mechanical and educational.
Garbage-cart driver.....		390.00	
Garbage man.....			2.00
Gardener.....	600.00–	840.00	Not stated; or examination.
General superintendent, public works.....		1,800.00	Examination.
General superintendent, water, light, and traction.....		1,800.00	Must abstain from use of intoxicants.
Grader man.....			2.00– 2.25
44748°—16—4			Not stated; or physical examination.

## LOUISIANA—Continued.

Cities of Mobile, Crowley, Houma, Lake Charles, New Orleans, Monroe, and Shreveport—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Gravedigger .....	\$720.00	.....	\$2.50	Physical examination.
Hammerman .....	\$720.00— \$40.00	.....	.....	Retirement, record, and previous employment.
Hoseman .....	\$40.00	.....	.....	No requirements stated; or examination and registration and poll-tax payment.
Hostler .....	.....	.....	.....	Experience, sobriety, honesty, and intelligence.
Inspector .....	900.00— 1,500.00	.....	1.50	Civil-service rules; or not stated.
Janitor .....	936.00	.....	2.00	Physical examination.
Joint wipers .....	720.00— 1,200.00	.....	.....	Registration and poll-tax payment and under civil-service rules.
Keeper .....	.....	.....	.....	Not stated; or registration and civil-service rules; or no requirements stated.
Laborers .....	372.00— 720.00	31.00— 2.00	1.75— 2.00	Not stated.
Laborers, colored .....	.....	.....	.....	Age, 21 to 35; physical and mental examination.
Ladder man .....	900.00	.....	.....	No requirements stated.
License officer .....	1,399.92	.....	.....	Age, 21 to 35; physical examination, citizenship, and poll-tax payment.
Lieutenant, fire department .....	960.00	.....	.....	No requirements stated.
Lieutenant, police .....	1,200.00— 1,500.00	.....	2.00	Not stated.
Lineman, electric plant .....	.....	2.75— 3.50	.....	Registration and poll-tax payment, and under civil-service rules.
Lineman, fire department .....	1,200.00	.....	.....	Mechanical and educational qualifications required.
Mechanic .....	1,290.00— 1,090.00	.....	.....	.....
Mechanical engineer .....	1,250.00— 1,320.00	p.h.r. 30—35	.....	.....
Messenger .....	840.00	.....	.....	.....
Night policeman .....	1,440.00	.....	.....	Physical examination and civil-service rules.
Oilers .....	780.00	.....	.....	Civil-service rules.
Operator, fire department .....	900.00— 1,500.00	.....	.....	Not stated; or physical examination, reference, and mental examination.
Operator, police department .....	780.00— 1,020.00	.....	.....	1.2.50
Pavers .....	.....	.....	2.50	Civil-service rules.
Pipeman .....	900.00	.....	.....	Physical examination; or age, 21 to 35, physical examination, and mental examination.
Plumber .....	.....	3.38	.....	Physical examination.

Not stated; or benefits and pensions.

Police, mounted.....	720.00-	960.00	Not stated; or under 45 years; or must pass civil-service regulations, be a citizen, and physical examination.
Porter.....	480.00-	900.00	Under 45 years of age.
Pound keeper.....	720.00-	720.00	Under civil-service rules.
Rodman and chief inspector, engineer department.....	1,140.00	1,140.00	Not stated.
Sanitary inspector of plumbing and sewers.....	720.00-	200.00	Experience, reference, and intelligence; or civil-service rules.
Sergeant, police.....	1,020.00-	1,080.00	Experience and practical knowledge.
Sexton.....	960.00	600.00	Not stated; or physical and mental examination.
Special officer.....	840.00-	900.00	Under civil-service rules.
Stableman.....	1,80-	2.50	Physical and mental examination; or physical and mental examination, age, 21 to 50.
Station clerk.....	720.00-	1,500.00	Physical and mental examination; age, 21 to 50.
Steam fitter.....	1,200.00	400	Examination by civil-service commission.
Stenographer.....	720.00-	1,500.00	Under civil-service rules; or physical and mental examination; age, 21 to 50.
Stokers.....	960.00	1,75-	Age, 21 to 35; physical and mental examination.
Street sweepers.....	1,200.00	2.25	Not stated.
Superintendent, electric plant.....	840.00		Not stated.
Superintendent of prisoners.....	900.00		Examination by civil-service commission.
Switchboard man.....	900.00		Age, 21 to 35; physical and mental examination.
Tank man.....	900.00		Physical examination.
Tappers.....	900.00		Age, 21 to 35; physical and mental examination.
Tiller man.....	900.00		Not stated.
Towerman.....	840.00		Civil-service rules.
Turnkey.....	900.00		Physical examination.
Ward foreman.....	540.00-	840.00	Physical examination; age, 21 to 35.
Warehouseman.....	240.00		Mechanical and educational qualifications, reference.
Watchman.....	840.00		Not stated.
Watershed officer.....			
Wheelwright.....			

<sup>1</sup> 22½ to 35 cents hourly.

## MAINE.

### Cities of Portland, Bangor, and Lewiston.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman.....	\$2,40-\$2,50	Able bodied; or able-bodied, height, 5 feet 8 inches; weight, 140 pounds.		Retired on one-half pay at age of 60 years; if injured on duty, receive one-half pay; or political appointment; or, only a few firemen on salary; mostly volunteers.
Policeman.....	2.90- 3.00	Age, 25 to 45, height, 5 feet 8 inches; weight, 160 pounds; or age under 40 years, height, 5 feet 8 inches, and citizen of Bangor; or age over 25 years, height, 5 feet 8 inches; weight, 150 pounds.		Retired at one-half pay at age 65; full pay if hurt on duty; or retired at \$1 per day after 20 years' service; if injured, \$2 a day until death, then to his widow; or appointed by mayor for 3 years.

## MASSACHUSETTS.

### Including State of Massachusetts, cities of Pittsfield and Springfield, all cities and counties.

Accountant.....		Examination; State license .....	Commission frequently prescribes age limit.
Agent.....		Sworn statement of training and experience; technical, mental, and physical examinations.	
Agent board of health.....		Physical examination.	
Almoner.....		Frequently required to be married men whose wives are capable of performing duties of matron of almshouse.	
Almshouse superintendent.....		Two years' practical experience as working architect.	
Architect.....		Two years' practical experience as working architect.	
Architectural draftsman.....		Sworn statement of training and experience.	
Architectural head.....		Physical examination.	
Assistant assessor.....			
Assistant commissioner.....			
Assistant draw tender.....			

Assistant superintendent.....	Examination; State license.
Auditor.....	Age, 25 to 45; must be of such size as to be able to enter and withdraw from manhole of boiler 15 by 11 inches.
Boiler inspector.....	
Bookkeeper.....	
Building inspector.....	Licence; physical examination
Cashier.....	First-class engineer's license; experience and technical education; physical examination. Experience and technical education.
Chairman.....	
Chief engineer.....	
Claim agent.....	
Clerk.....	\$3.50
Do.....	Not stated.
Collector.....	
Constable.....	
Copyist.....	
Custodian.....	
Dairy farm inspector.....	Age, 20 to 45; technical and physical examinations.
Deputy commissioner of fish and game.....	
Deputy sealer.....	
Deputy superintendent of ferries.....	
Detective.....	Technical examination.
District foreman.....	Age, 25 to 40; minimum height, 5 feet 7 inches; minimum weight, 135 pounds; physical examination. Examination similar to that for foreman, but more rigid.
Draftsman, junior.....	
Draftsman, senior.....	Engineer's license; physical examination.
Draw tenter.....	Physical examination.
Driver, prison and patrol wagon.....	
Electrical engineer.....	Technical and physical examination.
Engineer, public buildings.....	Engineer's license; physical examination.
Examiner of accounts.....	
Executive officer.....	Commission may prescribe maximum age limit.

Maximum age limit may be prescribed by commission.

Persons on eligible list for deputy superintendent street department may be certified for district foreman.

## MASSACHUSETTS—Continued.

Including State of Massachusetts, cities of Pittsfield and Springfield, all cities and counties—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Fireman, fire department.			Age, 22 to 35; physical and mental examinations.	
Foreman of laborers.			Age, 22 to 30; physical examination and strength test.	
Do.	\$3.00-\$4.00		Experience necessary.	
Gateman.				
Ganger.				
Guard.				
Health Inspector.				
Hoseman, fire department.		3.25	Age, 22 to 35; no maximum or minimum height or weight so long as applicant is not obese or too thin. Physical examination.	Commission frequently prescribes maximum age limit.
Inspector, almshouse.				
Inspector, cattle.			Age, 25 to 50; physical examination.	
Inspector, district police.			Technical examination.	
Inspector, elevators.			do.	
Inspector, foods and drugs.			Must have sufficient knowledge to fit him to become veterinarian.	
Inspector, horses.			Technical examination; knowledge of law.	
Inspector, meats and provisions.			do.	
Inspector, milk and vinegar.			Technical examination.	
Inspector, water-piping.			Age, 25 to 50; technical and physical examinations.	
Inspector, weights and measures.			Technical examination.	
Inspector, wines.			Practical test.	
Instructor.			Technical examination; physical examination.	
Interpreter.			do.	
Investigator, highway commission.			May be required to have license as engineer or fireman; physical examination.	
Janitor.				
Laborer.		2.00	Age, 22 to 35; no maximum height or weight requirements so long as applicant is not obese or too thin.	
Ladderman, fire department.		3.25		Commission may fix maximum age limit.

Leveller.....		United States license.....	
Mate.....	2,50-4,00	No examination.....	
Mechanic.....		Technical examination.....	
Mechanical engineer.....		Registered physician.....	
Medical inspector.....			
Messenger.....			
Meter reader and inspector.....		Must have some mechanical ability and training and be able to make ordinary meter repairs. Age, 25 to 33; physical examination and strength test.	
Milk collector.....		Usually filled from police eligible list.	
Municipal accountant.....		Same as for accountant; additional papers on municipal accounting and laws applicable to municipal debts.	
Patrolman.....	2,50	Age, 22 to 40; physical examination.....	
Do.....	3,25	Age, 22 to 40; must not be obese or too tall for proportional weight.	
Paymaster.....		Examination similar to cashier.	
Pilot.....		United States license.....	
Policeman, Boston.....		Age, 25 to 33; physical examination and strength test.	
Policeman, cities other than Boston.....		Age, 22 to 40; physical examination and strength test.	
Prison guard.....		Age, 25 to 40; physical examination and strength test.	
Private secretary.....		Examination same as for chief clerk.....	
Proof reader.....		Practical test.....	
Purchasing agent.....		Technical questions.....	
Recorder.....		Same as for chief clerk, or clerk, according to position.	
Rodman.....		Similar to civil engineer.	
Sanitary and hydraulic engineer.....		Technical examination.....	
Sanitary inspector.....		do.	
Sealer, weights and measures, Secretary.....		Subjects of examination vary according to duties of various departments.	
Smoke inspector.....		Technical and physical examinations; possession of license and thorough practical training as engineer or foreman and technical training as mechanical engineer, while not required, will be given special weight in marking for training and experience.	

The commission may fix age  
limit.

Commission will probably  
prescribe age limit.

**MASSACHUSETTS—Continued.**  
**Including State of Massachusetts, cities of Pittsfield and Springfield, all cities and counties—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Stenographer.....			Memory test.....	
Stock keeper.....			do.....	
Storekeeper.....			Foreman examination.....	
Subforeman of laborers.....			Examination and requirements in accordance with nature of position.....	
Superintendent.....			do.....	
Supervisor.....			Similar to instructor.....	
Tallyman.....			N ot less than one year's practical experience in telegraphic work.....	
Teacher.....			Similar to cashier or accountant.....	
Telegrapher.....			Similar to attendance officer; applicants may be given physical examination.....	
Treasurer.....			Similar to prison guard.....	
Truant officer.....			Similar to stenographer.....	
Turnkey.....			Applicants may be required to be registered veterinarians and they may be required to be actual practicing veterinarians for such length of time as may be deemed advisable.....	
Typewriter.....			May be given physical examination.....	
Veterinary inspector.....			Similar to gateman or prison guard.....	
Waste-water inspector.....			Technical examination.....	
Watchman.....			Examination.....	
Water inspector.....				
Weigher.....				

<b>MICHIGAN.</b>		
City of Grand Rapids.		
Fireman.....	\$2.25	Physical examination.....
Policeman.....	2.25	Age limit, 35 years; physical and mental examination.....
Street cleaner.....	2.25	None.....

Soldiers get preference.  
Do.

Demand fair.

# MISSISSIPPI.

## City of Meridian.

[Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

			Appointive.
Assessor and tax collector.....	\$1,500.00 1,200.00	.....	Strong, able-bodied, good moral character.....
Assistant chief, fire department.....	\$840.00- 1,200.00 960.00 1,320.00	.....	Do.
Assistant civil engineer.....	900.00	.....	Do.
Bookkeeper.....	810.00	.....	Do.
Bridge foreman.....	1,680.00	.....	Strong, able-bodied, good character; age, 30 to 35.
Cashier.....	1,800.00	.....	Thoroughly qualified.....
Chief of police.....	1,800.00	.....	Do.
City engineer.....	1,080.00	.....	Do.
City clerk and treasurer.....	1,080.00	.....	Do.
Convict guard.....	1,680.00	.....	Do.
Deputy assessor and tax collector.....	1,680.00	.....	Do.
Fire chief, fire department.....	1,500.00	.....	Strong, able-bodied, good moral character.....
Fireman, fire department.....	720.00- 1,020.00 1,020.00	..... .....	Do. Do.
Fire marshal, fire department.....	.....	.....	Do.
Police officer.....	960.00- 1,200.00 720.00 1,350.00	..... .....	Strong, able-bodied, good moral character; age, 30 to 35.
Pound keeper.....	1,720.00	.....	Do.
Sanitation officer.....	1,350.00	.....	Do.
Stable keeper.....	1,720.00	.....	Do.
Stenographer.....	600.00	.....	Do.
Street foreman.....	1,320.00	.....	Do.
Superintendent, public schools.....	3,000.00	.....	Do.

## MISSOURI.

[Note.—(Kansas City): Men are first appointed in the police department as probation police, and in the fire department as subfiremen, requirements being 2½ years' residence, and physical examination. Soldiers are exempt from residence requirement. Pension and relief funds are also provided.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Assistant chief, fire department.	\$2,000.00-\$2,300.00		Examination, training, and experience.	
Assistant superintendent parks.	Not stated.		do.	
Assistant superintendent streets.	Not stated.		do.	
Auditor.	Not stated.		do.	
Axman.	Not stated.		do.	
Bookkeeper.	Not stated.		do.	
Captain, fire department.	1,200.00			
Captain, police department.	1,800.00			
Caretaker.	Not stated.		Examination, training, and experience.	
Chairman.	Not stated.			
Chauffeur, police department				
Chief, fire department.	1,500.00- 3,200.00			
Clerk.	1,900.00		Education.	
Collector.	Not stated.		Examination, training, and experience.	
Detective, police department.	1,350.00		Examination, training, and experience.	
Draftsman.	Not stated.		Examination, training, and experience.	
Driver, police department.	720.00		Examination, training, and experience.	
Engineer, city, assistant and field.	Not stated.		Examination, training, and experience.	
Engineer, civil.	1,080.00		Experience.	
Engineer, fire department.	Not stated.		Examination, training, and experience.	
Engineer, street roller.	1,840.00- 1,0,0.00		do.	
Fire warden.	Not stated.		do.	
Firemen, stationary.	1,500.00		\$2.00 See note	
Firemen, sub, fire department.	1,720.00			
Gamewell operator.	Not stated.		Examination, training, and experience.	
Inspector, food and militia.	Not stated.		do.	
Inspector, sanitary.	Not stated.		do.	
Inspector, street.	Not stated.		do.	
Instrument man.	Not stated.		Graded from application papers.	
Laborer.	Not stated.			

Lamp trimmer.....	Not stated.		Examination, training, and experience.....
Lieutenant, fire department.....	1,080.00	do	do
Lieutenant, police department.....	1,500.00	do	do
Lineman.....	1,080.00	do	do
Market master.....	Not stated.	do	do
Meter man.....	Not stated.	do	do
Policeman.....	1,080.00	do	do
Printer, police department.....	1,020.70	do	do
Secretary to fire warden.....	1,020.00	do	do
Sergeant, police.....	1,200.00	do	do
Sexton.....	Not stated.	Examination, training, and experience.....	Examination, training, and experience.....
Stenographer.....	1,080.00	do	do
Stoker, fire department.....	1,500.00	do	do
Superintendent, Berthillon system, police.....	Not stated.	Examination, training, and experience.....	Examination, training, and experience.....
Superintendent, light plant.....	Not stated.	do	do
Superintendent, parks.....	Not stated.	do	do
Superintendent, print shop, police.....	1,200.00	do	do
Superintendent, streets.....	Not stated.	Examination, training, and experience.....	Examination, training, and experience.....
Supervisor, playground.....	Not stated.	do	do
Telephone operator, fire department.....	1,080.00	Ago, 21 to 25; experience.....	Ago, 21 to 25; experience.....
Turnkey, police department.....	720.70	do	do

## NEW HAMPSHIRE.

### City of Dover.

Fireman.....	\$80.00	Able-bodied.....	Volunteer department, no regular force.
Policeman.....	\$2.00	No examination.....	Appointed by police commissioner; political.

1 Or not stated.

## NEW JERSEY.

### Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton.

If employment is desired in any of the counties or cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular county or city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Position.	Yearly.	Dally.	Qualifications.	Remarks.
Accountant and steward Adjutant, Disabled Soldiers' Home.				
Advanced messenger.				
Aerial cleaners.				
Agent, board of children's guardians.				
Animal husbandman.				
Armorer.		\$1,200.00		
Assistant adjutant, Disabled Soldiers' Home.				
Assistant apothecary.				
Assistant assessor.				
Assistant bacteriologist.				
Assistant baker.				
Assistant carpenter.				
Assistant cashier.				
Assistant cataloguer.				
Assistant charmeur.				
Assistant chemist.				
Assistant chief engineer, fire department.				
Assistant chief, fire department.				
Assistant city surveyor.				
Assistant clerk.		2,500.00		\$5.00
Assistant clerk, court.				
Assistant commissary.				
Assistant, court.				
Assistant document clerk.				
Assistant druggist.				
Assistant electrical inspector.				

Assistant electrician, fire department.	
Assistant engineer.	
Assistant engineer, civil.	
Assistant engineer, stationary.	
Assistant fireman.	
Assistant foreman.	
Assistant forester.	
Assistant health officer.	
Assistant inspector.	1,1,200.00
Assistant janitor.	
Assistant keeper.	
Assistant keeper's clerk.	
Assistant librarian.	
Assistant lineman, fire department.	
Assistant machinist.	
Assistant messenger.	
Assistant organizer.	
Assistant overseer.	1,500.00
Assistant pathologist.	
Assistant probation officer.	
Assistant sanitary engineer.	
Assistant secretary.	
Assistant sergeant at arms.	
Assistant shopkeeper.	
Assistant superintendent, hospital.	
Assistant superintendent, street repairs.	
Assistant timekeeper.	
Assistant upholsterer.	
Attendant, bridge.	
Attendant, court.	
Attendant, hospital.	600.00- 1,200.00
Bacteriologist.	2,300.00
Baker.	
Barber.	1,1,200.00
Baseball director.	900.00
Basin cleaner.	
Battalion chief, fire department.	
Blacksmith.	
Bookbinder.	900.00- 1,100.00

<sup>1</sup> Or not shown.

<sup>2</sup> And meals.

## NEW JERSEY—Continued.

**Cities of Newark, Jersey City, South Orange, and Trenton—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Bookkeeper.....				
Book-type writer.....				
Bricklayer.....				
Bridgeman.....				
Bridge tender.....				
Butcher.....				
Building inspector.....				
Butcher.....				
Caboose-car conductor.....				
Walker.....				
Captain, fire department.....	1 \$1,500.00			
Captain, police department.....	750.00	1 \$3.00		
Caretaker.....	1,200.00	3.50		
Carpenter.....				
Do.....				
Carpenter's helper.....				
Casher.....				
Cataloguer.....				
Center keeper.....				
Chance man.....	1,900.00			
Chaufeur.....	1,900.00			
Chef.....	1,900.00			
Chemist.....				
Chief attendant, asylum.....	1,200.00			
Chief clerk.....	1,501.00			
Chief engineer.....	1,320.00			
City marshal.....	1,500.00			
Cleonor.....	1 \$720.00- 1,600.00- 2,000.00			
Clerk.....				
Clothes assorter.....				
Coachman.....				
Oak passer.....				
Collector.....				
Commissary.....				
Comparer.....	11,500.00			

Compiler of records.....	
Computer.....	1,250.00
Constable.....	1,900.00
Consulting engineer.....	
Cook.....	1,900.00
Court crier.....	
Custodian.....	11,200.00
Dairyman.....	
Delivery man.....	
Dentist.....	
Deputy warden.....	
Detective.....	
Dock master.....	
Dog warden.....	
Door-keeper.....	
Draftsman.....	1,1,001.00- 1,500.00
Driver.....	480.00- 750.00
Driver, hospital.....	
Drug ist.....	2 180.00
Dynamo en'ineer.....	1,200.00
Dynamo fender.....	1,201.00
Electrical inspector.....	
Electrician.....	1,290.00- 1,500.00
Elevator conductor.....	1,720.00- 900.00
Engineer.....	1,200.00
En'ineer, civil.....	
En'ineer, fire department.....	1,300.00
En'ineer, stationary.....	1,100.00- 1,201.00
Engineman.....	1,200.00
Enroller.....	
Examination rater.....	
Examiner.....	
Farmer.....	
Field assistant and estimator.....	
Field engineer.....	1,500.00
Fireman.....	900.00- 1,000.00
Fireman, fire department.....	
Fireman, stationary.....	1,900.00- 1,200.00
Fire watcher.....	
Florist.....	
Foreman.....	11,200.00
Forester.....	
Garage attendant.....	
Gardener.....	

<sup>1</sup> Or not shown.<sup>2</sup> And maintenance.

## NEW JERSEY—Continued.

## Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Gasman .....				
Gatekeeper .....	\$900.00			
Gate tender .....				
Gauge reader .....				
Gauge station keeper .....				
General workman .....				
Grader .....				
Ground assistant .....				
Guard .....				
Hallman .....	\$40.00			
Hand ironer .....				
Harness repairer .....				
Head mechanic .....				
Helper, fish hatchery .....				
Helper, game farm .....				
Herdsman .....				
Hoseman, fire department .....	\$1,200.00- 1,300.00			
Hostler .....				
Hydraulic civil engineer .....				
Ice puller .....				
Index clerk .....				
Inspector, contracts .....				
Inspector, plumbing, sanitary, fire, health .....	\$4.00 \$1,000.00- 1,200.00			
Interpreter .....				
Italian interpreter .....				
Janitor .....				
Janitor's helper .....				
Keeler .....	720.00- 900.00			
Kitchen helper .....	2 240.00			
Kitchen man .....				
Laboratory assistant .....	780.00- 900.00			
Labore .....				
Lamp repairer .....	1,201.00			
Lamp trimmer .....	900.00- 1,000.00			
Laundryman .....	1,600.00- 1,200.00			
Leadsman .....				

Librarian.....	1,500.00	
Lieutenant, county police.....	1,500.00	
Lieutenant, police.....	900.00	
Line helper.....	900.00	
Lineman.....	1,000.00	
Machinist.....	1,109.92	
Marshal.....		
Mason.....		
Mason's helper.....		
Mechanic.....		
Mechanic, master.....	1,120.00	
Messenger.....	720.00—	900.00
Milker.....		
Musician.....		
Office assistant.....		
Oiler and wiper.....		
Orderly.....	1,240.00	
Overseer.....	1,500.00	
Painter.....		
Park superintendent.....		
Patrolman.....		
Pay-roll officer.....		
Pipefitter.....		
Plumber.....		
Policeman.....		
Polish interpreter.....		
Porter.....		
Poundmaster.....		
Printer.....		
Probationary keeper.....		
Probation officer.....		
Process server.....		
Protector, game.....		
Radiographer.....		
Rammer.....		
Recorder.....		
Relief officer and gardener.....		
Relief officer and painter.....		
Reportman.....		
Reporter.....		
Reservoir keeper.....		
Roadman.....	1,001.00—	1,320.00
Rodman.....		2 2.75

<sup>1</sup> Or not shown.  
<sup>2</sup> And meals.

<sup>1</sup> Or not shown.  
<sup>2</sup> And meals.

## NEW JERSEY—Continued.

Counties of Essex, Mercer, and Hudson. Cities of Newark, Jersey City, South Orange, and Trenton—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Roundsman.....				
Sampler.....				
Scrubman.....				
Searcher .....				
Secretary.....		1 \$1.50		
Sergeant at arms.....	\$1,200.00			
Sergeant, police.....	1,071.00			
Sewer inspector.....				
Sewer man.....				
Shoemaker, State Home Boys.....				
Special day patrol.....				
Stable boss.....	1,900.00			
Stableman.....	1,875.00-	900.00		
Steamfitter.....				
Stenographer.....	1,100.00-	1,500.00		
Steward.....				
Stoker.....				
Storekeeper.....	1,100.00			
Superintendent.....	1,500.00			
Superintendent, baths.....	1,500.00			
Superintendent, health.....	1,200.00			
Superintendent, public utilities.....	1,200.00			
Superintendent, quarry.....	1,320.00			
Superintendent, weights and measures.....	1,200.00			
Tailor.....				
Tapper.....				
Target maker.....				
Teacher.....				
Telegraph lineman, fire department.....	1,500.00			
Telegraph operator.....				
Telephone operator.....				
Tender driver, fire department.....	1,300.00			
Timekeeper.....	1,035.00			

Topographical engineer.....	
Transitman.....	1,200. 00- 1,300. 00
Truckman, fire department.....	
Upholsterer.....	
Upholsterer's helper.....	
Usher.....	
Utility man.....	
Vacation relief.....	
Vault clerk.....	
Waiter.....	1,1,800. 00
Warden.....	1,900. 00- 1,000. 00
Watchman.....	
Weigher.....	
Yardsman.....	

NOTE.—The above positions are taken from the competitive and noncompetitive classes. Special qualifications are not stated, nor are salaries stated where none are indicated. Under "Clerk" are included clerical positions of following nature: Executive, correspondence, file, license, assistant, mail, etc.

## NEW YORK.

[The positions described in the following table include employments in the counties of Albany, Bronx, Kings, Manhattan, Queens, Richmond, and Rensselaer, and the cities of Albany, Buffalo, New York, Rochester, Schenectady, Syracuse, and Troy, as well as State employments proper. If employment is desired in any of the counties or cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular county or city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned. There is no pension or retirement feature of the civil service in the State.]

Abstractor.....	\$1,200. 00			
Accountant.....	\$600. 00- 1,300. 00			
Acting purchasing agent.....	1,200. 00			
Adding machine operator.....	750. 00- 1,200. 00	\$4. 00		
Adding machine operator, temporary.....				
Agent.....	900. 00- 2,100. 00			
Agent, special.....	1,000. 00- 1,500. 00			
Do.....				

Excise department.

Must not have been in manufacture or sale of liquor within 2 years. Preference given men between ages of 25 and 40; good moral character; examination.

Public works.

<sup>1</sup> Or not shown.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Agent, traveling.....	\$1,080.00	182.50	Examination.....	Department agriculture.
Application clerk.....	\$1,200.00- 1,500.00	.....	.....	Do.
Afboreiculturist.....	1,200.00- 1,500.00	.....	.....	Do.
Architectural draftsman.....	1,460.00- 1,825.00	\$4.00- 5.00	.....	Do.
Armorer.....	1,460.00- 1,825.00	2.50- 3.00	.....	Do.
Asphalt foreman.....	.....	4.50	.....	Do.
Asphalt worker.....	.....	.....	.....	Do.
Assistant auditor.....	1,000.00- 1,201.00	.....	.....	Law department.
Assistant chemist.....	1,350.00	.....	.....	Do.
Assistant chief examiner.....	1,500.00	.....	.....	Do.
Assistant clerk.....	1,500.00	.....	.....	Do.
Assistant clerk and stenographer.....	1,500.00	.....	.....	Do.
Assistant construction inspector.....	1,200.00	2.50- 4.00	.....	Noncompetitive.
Assistant cook.....	900.00- 1,500.00	.....	.....	Do.
Assistant deputy sheriff.....	900.00- 1,500.00	.....	.....	Do.
Assistant dietitian.....	900.00	.....	.....	Do.
Assistant dump inspector.....	1,200.00- 1,500.00	.....	.....	Do.
Assistant engineer.....	900.00- 1,200.00	2.50- 4.00	.....	Do.
Assistant fire marshal.....	900.00- 1,200.00	.....	.....	Do.
Assistant foreman building.....	900.00	.....	.....	Do.
Assistant foreman engineering.....	900.00	.....	.....	Do.
Assistant foreman streets.....	900.00	.....	.....	Do.
Assistant foreman water.....	900.00	.....	.....	Do.
Assistant foreman parks.....	2.50	.....	.....	Do.
Assistant foreman street cleaning.....	2.50	.....	.....	Do.
Assistant librarian.....	1,500.00	.....	.....	Do.
Assistant photographer.....	1,500.00	4.00- 8.00	.....	Do.
Assistant register of records.....	1,500.00	.....	.....	Do.
Assistant salary standard expert.....	1,500.00	4.00- 8.00	.....	Do.

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Assistant school farm attendant		3.00	
Assistant stable foreman	1,000.00		
Assistant superintendent parks.			Do.
Assistant superintendent public buildings.			Labor class.
Assorter			
Attendant officer	2720.00 - 1,500.00		
Attendant (a)			Not subject to examination
Attendant (b)	Not stated.		Examination.....
Attendant, bridge			
Attendant, court	1,200.00 - 1,800.00		
Attendant, park			
Auditor, special	486.00 - 588.00		Bookkeeper, clerk, stenographer, etc
Automobile engineer			
Automobile engineer	1,200.00 - 1,500.00		
Automobile engineer	1,050.00 - 1,500.00		
Automobile machinist			3.50
Automobile truck driver			3.50 - 5.00
Axman			1,200.00
Bacteriologist			1,050.00
Baker			4.50
Do			720.00 - 1,050.00
Do			2.25 - 2.50
Balcony keeper			300.00
Band, instructor			540.00
Bandmaster	720.00 - 840.00		Not stated.
Bank messenger			1,200.00
Barber			2.50
Barn man			2.50
Bath attendant			4.50
Battery man			

And expenses.

<sup>2</sup> Or not stated.

3 Per session.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Bertillon clerk.....	\$900.00	\$900.00	Examination.....	
Bertillon indexer.....	1,500.00		Examination.....	
Bertillon measurer.....	1,200.00		Examination.....	
Blacksmith.....	1,500.00	\$4.00-\$5.00		
Union wages.				Noncompetitive.
Not stated.				Similar to attendant (b).
Do.....			Examination.....	
Blacksmith's helper.....				
Blaster.....				Street cleaning department.
Board man.....				Labor class.
Boatman.....	600.00	720.00		
Boiler cleaner.....				
Boiler maker.....				
Bookbinder.....	1,000.00-1,250.00	3.00- 4.34	Examination.....	
Do.....	N ot stated.			
Bookkeeper.....	900.00-1,500.00			Similar to attendant (b).
Do.....	444.00-1,280.00			
Do.....	N ot stated.			
Book typewriter.....	1,050.00			Noncompetitive.
Botanical director.....				Similar to attendant (b).
Bricklayer.....				
Brickmaker.....				
Bridge keeper.....	900.00-1,200.00		Examination.....	
Bridge mechanic.....	1,500.00	5.00		
Bridge painter.....				
Bridge fender.....		4.00		
Do.....	900.00			
Not stated.				Noncompetitive.
Butcher.....	720.00			Similar to attendant (b).
Do.....	N ot stated.			
Butcher's assistant.....				Labor class.
Butler maker.....				Similar to attendant (b).
Cable splicer.....	1,277.00-1,400.00			
Cable tester.....	1,200.00			
Calker.....		2.50- 4.50	Not stated; or under 60 years of age, experience, no examination.	Noncompetitive; or waiting list; or good opportunity.
Caller, bureau water.....	200.00		Age, 21 to 35; examination .....	About 10 transferred to permanent department each year.
Call hose man.....			do.....	Same as call hose man.
Call ladder man.....				

Captain, fire department.....	1,200.00	Not stated; or noncompetitive; or waiting list.
Captain, marine.....	2,750.00	
Captain, police.....	720.00	12.00- 4.00
Caretaker .....	1,720.00- 1,500.00	3.60- 5.00
Carpenter.....	1,000.00	Similar to bandmaster .....
Carpenter's helper.....	1,200.00	
Carpet and shade maker.....	1,200.00	
Carriage trimmer.....	1,200.00- 1,500.00	3.50- 4.50
Cartman.....	900.00	
Cashier.....	1,200.00- 1,500.00	3.50- 4.50
Cataloguer.....	900.00	
Cement tester.....	1,201.00	
Chairman.....	780.00- 1,350.00	2.50- 3.00
Chaplain.....	200.00	Minimum age, 18; some practical work in engineering required, examination; or not stated.
Chauffeur.....	1,200.00- 1,500.00	
Chef.....	2,900.00	Similar to bandmaster; or not stated.....
Chemist.....	1,200.00- 1,500.00	
Chief attendance officer.....	1,800.00	
Chief boatswain's mate.....		3.50
Chief engineer fire department.....		
Chief examiner, civil service.....		Noncompetitive.
Chief fire department.....	1,350.00	
Chief inspector of motor vehicles.....		
Chief police.....	1,400.00	
Chief yeoman.....	1,400.00	
Chief yeoman's mate.....	480.00- 920.00	11.50- 1.75
Cleaner .....	1,309.00- 3,000.00	Examination; or not stated.....
Clerk.....		
Climber and pruner.....		2.50
Clock repairer.....		4.50
Coachman.....		
Coal passer.....		12.50
Coal sampler.....	1,200.00- 1,500.00	Experience; or not stated.....
Coffee roaster.....	960.00- 1,200.00	Examination .....
Collector of canal statistics.....	1,500.00	
Commissioner of jurors.....		

<sup>1</sup> Or not stated.<sup>2</sup> And maintenance; or \$1,140.

Similar to attendant (b).

Labor class; or good opportunity; or not stated.

Noncompetitive; or not stated.

Penitentiary; or not stated.

Labor class; or good opportunity; or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Commissioner of jurors' assistant.	\$1,200.00			State hospital, labor class.
Complaint inspector.	\$1,350.00—1,500.00			Labor class; or noncompetitive class; or not stated. Maintenance in some cases.
Computer and mailing clerk.				
Conductors, railroad.				
Cook.....	1,300.00—1,020.00			Similar to attendant (b).
Cook, head.....			Examination.	
Copyist.....		1,200.00		
Core maker.....		83.50		
Correspondence censor.....		900.00		
Court attendant.....	1,200.00—1,500.00			Exempt class.
Court errer.....	720.00	3.00		Noncompetitive.
Curator.....				
Custodian.....	900.00—1,500.00			Incumbrance yard.
Do.....	780.00			City magistrate.
Custodian, supplies.....	900.00			
Custodian, truant school.....	1,000.00			
Cutter.....	900.00			
Dairy helper.....			Examination.	Similar to attendant
Dairymen.....				
Deck hand.....	720.00—936.00	3.00		
Do.....	Not stated.			Labor class.
Deputy chief of police.....				
Deputy court clerk.....				
Deputy sheriff.....				
Do.....				
Deputy sheriff and cook.....	1,500.00			
Deputy superintendent.....	1,500.00			
Detective.....	1,100.00			Penitentiary.
Do.....				
Detective agent.....	1,000.00—1,500.00			Comptroller's office.
Dietitian.....				Noncompetitive.
Director of farm gardens.....	750.00—1,500.00			
Disinfector.....	1,050.00			
District foreman.....	1,020.00			
Diver.....				Street cleaning.
Diver's tender.....				3.50

Dock builder.....	4.00		
Draftsman.....	900.00- 1,501.00		
Draftsman, architectural.....	1,201.00- 1,800.00		
Draftsman, civil engineering.....	900.00- 1,050.00		
Draftsman, junior.....	900.00- 1,050.00		
Draftsman, mechanical.....			
Draftsman, topographical.....			
Draftsman's helper.....	1,050.00		
Driller.....	600.00- 1,000.00		
Driver.....	600.00- 1,000.00	\$2.50- 4.00	
Do.....	Not stated.		
Druggist.....	900.00		
Dump inspector.....	1,200.00		
Dump inspector assistant.....	900.00		
Egg chandler.....	1,000.00		
Electrician.....	840.00- 1,460.00	4.00- 4.50	
Do.....	Not stated.		
Electrician's helper.....			
Electric meter tester.....	1,300.00	3.00	
Elevator conductor.....	600.00- 1,200.00	2.50- 2.75	
Elevator constructor.....		5.50	
Elevator dispatcher.....	1,200.00		
Elevator inspector.....	1,200.00		
Employment clerk.....	900.00		
Engineer.....	480.00- 1,600.00	3.30- 4.50	
Engineer and electrician.....	720.00- 960.00		
Engineer and fireman.....	1,000.00		
Engineer and janitor.....	1,100.00		
Engineer, assistant.....	480.00- 984.00		
Engineer assistant and janitor.....	700.00		
Engineer, assistant electrical.....	720.00- 984.00		
Engineer, assistant steam.....	600.00- 1,000.00		
Engineer, electrical.....	1,300.00		
Engineer inspector.....	1,500.00		
Engineer, stationary.....	960.00- 1,200.00		
Do.....	Not stated.		
Engineer steamer, fire department.....	1,500.00	4.50	
Engineering chemist.....			
Engineerman.....			
Engineer and tender.....			
Estimator.....	1,200.00- 1,500.00		
Examiner.....	1,500.00		
Examiner of claims.....			
Examiner of coupons.....	1,000.00		

Two years' experience, technical education.  
Examination.

Exempt from examination.  
Must have State license. Examination.

<sup>1</sup> Or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Examining inspector	\$1,500.00	\$8.00		Division of supplies.
Expert	.....	5.00		
Expert blue printer	1,500.00			
Expert mechanical draftsman	720.00			
Farmer	\$50.00- 540.00-	720.00 Not stated. 900.00	Examination.	Similar to attendant.
Do.	.....	.....	.....	.....
Farm instructor	.....	.....	.....	.....
Farm manager	900.00			
Financial clerk	1,200.00- 1,200.00	1,500.00 1,200.00	.....	
Finger-print clerk	.....	.....	.....	
Finger-print expert	1,200.00			
Fire export	750.00			
Fire inspector	.....	.....	.....	
Fireman	600.00- 840.00- Do.	1,020.00 1,095.00 Not stated.	\$3.00- 3.50	Examination.
Do.	.....	.....	.....	.....
Fireman, fire department (b)	1,000.00- Do.	1,400.00 800.00	.....	Age, 21 to 37; minimum height, 66 inches; weight, 140 to 200 pounds; physical and mental examination on experience, duties of position.
Fireman, fire department (c)	780.00	.....	.....	Age, 21 to 40; minimum height, 67 inches; minimum weight, 135 pounds. Physical examination. Mental examination and city information.
Fire marshal	1,500.00			
Do.	Not stated.			
Fisheries protector	1,300.00			
Flagger	.....	3.00- 4.50		
Florist	.....	.....	Examination.	
Do.	780.00			
Food inspector	1,200.00- 1,500.00			Noncompetitive.
				Similar to attendant (b).

Foreman.....	900.00- 1,500.00	2.00- 5.00	Examination Experience. Under 60 years of age.
Do.....	Not stated.	3.00	
Do.....			Similar to attendant. Noncompetitive. Good opportunity.
Foreman asphalt worker.....		4.50	
Foreman blacksmith.....		5.00	
Foreman boilermaker.....		4.50	
Foreman bricklayer.....		5.60	
Foreman carpenter.....		5.00	
Foreman mechanist.....	1,500.00	5.00	
Foreman mason.....		6.00	
Foreman mechanic.....	1,500.00	5.00	
Foreman painter.....	1,500.00	4.50- 5.00	
Foreman rigger.....		4.50	
Foreman varnisher.....		5.00	
Foreman of borings.....		4.00- 4.50	
Foreman of bridge and sidewalk repair.....	1,200.00		
Foreman of construction.....	2,200.00	4.00	Thorough practical experience as such.
Foreman of dock buildings.....		4.50	
Foreman of greenhouses.....		5.00	
Foreman of hatchery.....	1,080.00		
Foreman of incinerator plant.....	720.00		Age, 21 to 35; height, 5 feet 7 inches; weight, 135 pounds; chest, 35 inches, and mental and physical examination.
Foreman of laborers.....	1,200.00- 1,500.00	3.50- 6.00	
Foreman of parks.....			
Foreman of pipe laying.....			
Foreman of stables.....		4.00	
Foreman of street cleaning.....			
Foreman of street repair service and bridges.....			
Forester.....	1,200.00- 1,800.00		
Do.....	Not stated.		
Fumigator.....	900.00	3.00	Examination. Experience. Under 60 years of age. No examination.
Game protector.....			
Gang boss.....			
Gardener.....	720.00	2.50- 4.00	
Do.....	1,200.00	2.00- 4.00	Examination. Experience necessary.
Do.....		2.20	Experience. Under 60 years of age.
Gas inspector.....			
Gas-meter tester.....	1,060.00- 1,080.00		
Gatekeeper.....			Similar to attendant. Noncompetitive. Do.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Gateman.....	\$540.00			
Gauge keeper.....	\$5.00-10.00			
General utility man.....	\$4.00		No examination.	
Grainer.....	\$540.00-1,200.00		Physical and mental examination.	
Guard.....				Industrial school, prisons, reformatories; maintenance in some cases.
Do.....	1,000.00- 1,200.00	3.00		Penitentiary.
Gunner's mate.....		3.00		
Gymnasium attendant.....		3.00		
Hall keeper.....		3.00- 4.00		
Harness maker.....		4.00		
Head gardener.....		4.00		
Head keeper.....	1,500.00			
Head school farm attendant.....	1,500.00			
Health inspector.....				
Helper.....	420.00- 900.00	2.00		Noncompetitive.
Helper, mechanic.....	600.00			
Herdsman.....				Agricultural Experiment Station.
Highway inspector.....		3.50- 4.50	Good physical condition, fit for duty involving exposure; practical experience, examination.	
Horseshoer.....	1,400.00	4.00		
Horseshoer's helper.....	1,000.00- 1,200.00			
Hoseman, fire department.....	750.00			See fireman (c). See fireman (b).
Do.....				
Hospital attendant.....				
Hospital clerk.....	420.00- 1,200.00			
Hospital helper.....	480.00- 720.00			
Do.....	60.00- 480.00			Maintenance.
Do.....	150.00- 480.00			Meals.
Hostler.....	780.00- 1,200.00			
House painter.....	1,000.00			
Houseshmith.....				5.00
Hydrant inspector.....				
Inspector.....	750.00- 1,500.00	4.00- 4.93		
Inspector, asphalt.....				
Inspector, bridge construction.....				
Inspector, carpentry.....	1,200.00- 1,500.00			

Inspector, cement tests.....	1,200.00-	1,350.00	
Inspector, complaints.....	1,200.00-	1,500.00	
Inspector, construction.....	1,500.00		4.00
Inspector, department agriculture.....	900.00-	1,800.00	
Inspector, department charities.....	1,1,200.00		High-school graduate; some knowledge of theory and practice of charity; examination; or not stated.
Inspector, dredging.....			
Inspector, electric conduits.....	1,050.00	1,500.00	
Inspector, electric construction.....	1,080.00-	1,500.00	
Inspector, electric meters.....	1,200.00		
Inspector, elevators.....	1,200.00		
Inspector, exterior wiring.....	1,200.00		
Inspector, fire-alarm boxes.....	1,200.00		
Inspector, foods.....	1,500.00		
Inspector, fuel.....	1,330.00-	1,500.00	
Inspector, grading and paving.....	1,200.00-	1,500.00	4.80
Inspector, house connections.....	1,200.00-	1,500.00	
Inspector, incunabula.....	1,200.00		
Inspector, iron and steel.....	1,200.00-	1,500.00	
Inspector, licenses.....	1,200.00-	1,500.00	
Inspector, light.....	1,200.00-	1,500.00	4.50
Inspector, light and power.....	1,200.00-	1,350.00	
Inspector, masonry.....	1,200.00-	1,560.00	3.50- 5.58
Inspector, mercantile establishments.....			
Inspector, painting.....	1,201.00-	1,501.00	
Inspector, pipe and castings.....	1,560.00		
Inspector, pipe and pipe laying.....	1,330.00-	1,500.00	4.00- 5.00
Inspector, plastering and fire-proofing.....	1,200.00		
Inspector, plumbing.....	1,200.00-	1,500.00	
Inspector, police.....	3,500.00		
Inspector, public buildings.....	1,200.00-	1,500.00	5.00
Inspector, public works.....	900.00-	1,560.00	4.00- 4.13
Inspector, repairs and supplies.....	1,000.00		
Inspector, school farm.....	1,200.00		4.00
Do.....	900.00-	1,560.00	
Inspector, sewers.....	1,200.00-	1,500.00	4.50

1 Or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Inspector, street cleaning.				
Inspector, street opening.	\$1,200.00	\$4.50		
Inspector, street repair, sew-				
ers, and bridges.				
Inspector, vacancies.				
Instructor, vaults.				
Instructor, bakery.	720.00		Married men of exemplary habits. Thorough practical knowledge of the trade for which he applies, competent to manage and control conduct and work of boys under his care. Wives of all candidates must appear at oral examination, be of good health and personalty, and able to instruct boys and direct their work in cooking and care of house. Age, education, experience, health, character, habits, and personal qualifications of man and wife will be considered.	Position in Agricultural and Industrial School for Boys. Wife receives an additional salary of \$300 yearly as matron. Full maintenance is furnished in addition to salary, including house, furniture, light, fuel, food, household supplies, laundry service, etc.
Instructor, band.				
Instructor, blacksmithing.	\$780.00-	780.00	Similar to instructor, bakery.	
Instructor, carpentry.	780.00	900.00	do	
Instructor, carpentry.	900.00			
Instructor, gymnastics				
Instructor, laundry.		720.00	Similar to instructor, bakery.	
Instructor, machinery.	780.00-	930.00	do	
Instructor, mammal training.	720.00		do	
Instructor, masonry.	780.00-	900.00		
Instructor, printing.	780.00-	900.00		
Instructor, tailoring.	780.00-	900.00		
Instructor, various trades.	1,200.00			
Instrument, maker				
Interne.				
Interpreter.				
Investigator, claims.	1,000.00-	1,500.00		Maintenance in some cases.
Jaller.	900.00	1,500.00		
		900.00		

			4.00	Competitive examination; or not sub- ject to examination; or not stated. Waiting list; vacancies few.
Janitor.....	1 300.00- 1,700.00			
Janitor and engineer .....	2,000.00			
Janitor and fireman.....	1,140.00			
Janitor of public schools.....	600.00- 2,000.00			Competitive examination.
Junior architectural drafts- man.....	800.00			Minimum age, 18; examination.
Junior assistant .....	901.00- 1,500.00			Minimum age, 20; examination.
Junior assistant rodman.....	901.00- 1,200.00			Age, 16 to 21; all fate of examination; 3 years high school training or equivalent; examination; or not stated.
Junior clerk.....	240.00- 1,200.00			
Junior draftsman .....	900.00- 1,200.00			
Junior engineer.....	900.00- 1,500.00			
Junior mechanic.....	900.00			
Junior mechanical draftsman .....	900.00			
Keeper, batthouse .....	600.00- 1,200.00			Examination; or not stated.
Keeper, city hospital .....				
Keeper, collection and storage bureau.....	1,200.00- 1,400.00			
Keeper, park.....				Do.
Keeper, poorhouse.....	800.00			Competitive.
Keeper, poorhouse, assistant .....	600.00			Do.
Keeper, prisons and jails .....	800.00- 1,200.00			
Keeper, sidewalk division .....	900.00			
Kitchen helper .....	1,200.00			Labor class.
Kitchen keeper .....	1,600.00- 1,200.00			
Laboratory assistant .....	1,600.00- 1,200.00			
Laborer.....				Noncompetitive.
Ladderman, fire department .....	1 780.00- 1,200.00			
Laundress.....				
Laundryman .....	540.00- 600.00			Similar to fireman (b).
Laundry overseer .....	780.00- 900.00			Labor class; or not stated; or attendant (b).
Letterer.....				
Leveeler.....	1,200.00- 1,500.00			Penitentiary; or not stated.
Librarian.....	1,900.00- 1,350.00			
Library clerk .....				
Licensee, fireman .....				

<sup>1</sup> Or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Lieutenant, fire department.	\$2,250.00			
Lieutenant, police department.	1,000.00	\$4.50		
Lineman.....	£901.00- 1,200.00		Minimum age, 23; 3 years' experience erecting and operating machinery at substation or power plant; examination.	Labor class; or not stated.
Lock operator.....	1,500.00			
Locomobile engineer.....				Labor class.
Looper.....				Do.
Machine hand.....	900.00- 1,100.00		No examination; special training, experience, qualifications.	Noncompetitive.
Machinist.....	1,200.00		Experience; under 60 years of age.	
Do.....				
Do.....				
Machinist and locksmith.....	1,500.00		Noncompetitive; similar to bandmaster.	
Marble setter.....				
Mason.....			Union wage £1.00- 5.00	
Mason.....			Experience; under 60 years of age.	
Mason.....			Examination.....	
Mason and bricklayer.....				
Mason's helper.....				
Master machinist.....	901.00			
Mate.....				
Meat cutter.....				
Meat cutter's assistant.....				
Meat inspector.....				
Mechanic.....				
Mechanical draftsman.....	1,200.00- 1,500.00			
Mechanic's helper.....				
Mechanic's helper.....				
Mechanical clerk.....	1,200.00- 1,500.00			
Medical inspector.....	1,050.00- 1,500.00			
Menagerie keeper.....	360.00- 1,800.00			
Messenger.....				
Do.....				
Messenger and weigher.....				
Metal inspector.....	1,200.00			Similar to bandmaster.

1 Or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Patrolman.....	\$800.00-\$1,000.00	.....	Age, 21 to 40; minimum height, 67 inches; weight, 140 pounds. Physical examination; competitive mental examination on duties and rights of position, geography of city, and experience.	
Do.....	830.00	.....	Age, 21 to 37; minimum height, 68 inches; weight, 160 to 220 pounds. Competitive examination on experience, duties, and rights of police.	Increase in pay after 6 months to \$925. About 5 vacancies a year.
Do.....	900.00	.....	Age, 21 to 40; minimum height, 68 inches; weight, 140 pounds. Physical examination, competitive examination, city information, rules and laws governing police.	Promotion by examination. About 6 vacancies per year.
Do.....	1,000.00-1,400.00	34.00 5.00 4.00	..... Experience; under 60 years of age..... .....	Noncompetitive. Do.
Pattern maker.....	.....	Not stated.	.....	Maintenance in some cases.
Paver.....	.....	1,050.00	.....	Noncompetitive. Do.
Do.....	.....	950.00	.....	
Pay clerk.....	540.00-1,200.00	.....	Must have State license; examination.....	
Pay-roll clerk.....	1,200.00-1,350.00	.....	.....	
Pharmacist.....	.....	Not stated.	.....	
Photographer.....	.....	1,350.00	.....	
Do.....	.....	1,200.00	.....	
Photographer, assistant.....	900.00	.....	.....	
Photographer of finger prints.....	.....	.....	Similar to bandmaster	
Photographer of finger prints, assistants.....	.....	.....	.....	
Physical instructor.....	840.00	.....	.....	
Physician.....	300.00	.....	.....	
Do.....	11,200.00	.....	.....	
Pilot.....	.....	Up to 4.00	Examination.....	
Pipe fitter.....	.....	5.00	Experience; under 60 years of age.....	
Do.....	.....	32.50-3.00	.....	
Plaicer.....	1,200.00	.....	.....	
Plan examiner.....	1,200.00	.....	.....	
Plasterer.....	.....	.....	.....	5.50
Playground attendant.....	900.00	.....	.....	2.50-3.00
Plumber.....	.....	.....	.....	5.50
Do.....	.....	.....	.....	4.50

Do.....	900.00	Examination.....	Similar to attendant.
Do.....	900.00	Similar to bandmaster.....	Not stated.
Do.....	900.00	Not stated.....	Do.
Plumber's helper.....	Not stated.....	3.00- 3.25	Labor class.
Do.....	3.00	.....	.....
Plumbing inspector.....	.....	.....	.....
Police captain.....	1,000.00	.....	.....
Police constable.....	900.00	.....	.....
Policeman.....	900.00	Examination.....	Similar to attendant.
Porter.....	900.00	.....	.....
Do.....	900.00	.....	.....
Porter.....	900.00	.....	.....
Poultryman.....	900.00	.....	.....
Poundkeeper.....	900.00	.....	.....
Poundmaster.....	900.00	.....	.....
Printer.....	Not stated.....	.....	.....
Do.....	720.00	.....	.....
Probation officer.....	1,200.00- 1,500.00	.....	.....
Process server.....	900.00	.....	.....
Do.....	1,000.00- 1,500.00	.....	.....
Proof reader.....	720.00	.....	.....
Purchasing agent.....	.....	.....	.....
Rammer.....	720.00	.....	.....
Registrar.....	1,050.00	.....	.....
Registrar vital statistics.....	.....	.....	.....
Rigger.....	.....	.....	.....
Rodman.....	900.00- 1,350.00	3.50- 4.00	Minimum age, 20; examination.....
Do.....	900.00- 1,350.00	.....	Not stated.....
Do.....	Not stated.....	4.75	.....
Roofers.....	.....	.....	.....
Roundsman.....	.....	.....	.....
Ruler.....	.....	.....	.....
Sanitary inspector.....	750.00- 1,500.00	.....	.....
Do.....	Not stated.....	.....	.....
Scavenger.....	1,200.00	Physical and mental examination	Appointed by board of super- visors to hold office during their pleasure.
Schoolfarm attendant.....	1,500.00	.....	.....
Sealer, weights and measures.....	.....	.....	.....
Searcher.....	1,500.00	.....	.....
Section station keeper.....	750.00	.....	.....
Sergeant.....	1,350.00- 1,750.00	.....	.....
Sewage tender.....	1,350.00- 1,750.00	.....	Labor class.

1 Or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Sewer cleaner.....		\$2.00-\$3.00 3.75		
Ship calker.....	\$600.00-\$900.00			
Shipping clerk.....	800.00-\$900.00			
Shoemaker.....				Similar to attendant.
Do.....	Not stated.		Examination.....	Labor class.
Soap maker.....	900.00 1,500.00 700.00 760.00			
Sounder.....				Not stated.
Special investigator.....				Labor class.
Special policeman.....				Not stated.
Stableman.....				
Do.....	Not stated.	2.50		
Stationary engineer.....				
Steamboat and boiler inspector.....				
Steam engineer.....	1,600.00	4.50-4.75		
Steam engineer, fire department.....				
Steam fitter.....			4.80	Similar to attendant.
Do.....	Not stated.		Examination.....	Not stated.
Do.....		5.00-5.50	Not stated.....	
Steam fitter's helper.....				
Do.....	840.00			
Steam roller engineer.....	1,500.00	4.50-5.00		
Stenographer.....	360.00-2,500.00	3.00	Examination.....	
Do.....	Not stated.			
Do.....	500.00-1,800.00			
Do.....	900.00-1,500.00			
Do.....	900.00-1,500.00	600.00		
Stenographer and typewriter.....				
Stereotypist.....				
Steward.....				
Stonecutter.....				Maintenance.
Stonecutter and tile cutter.....				
Stonemason.....	1,200.00	2.00-3.50 4.50-4.80		
Storekeeper.....				Similar to handmaster .....
Do.....	780.00-1,300.00 420.00-1,500.00	5.00 4.00		
Storekeeper's helper.....				Maintenance in some cases.
Superintendent, assistant.....				Examination; or not stated.
Superintendent, baths.....				City hall commission.

## **GUIDE TO CIVIL EMPLOYMENT FOR EX-SOLDIERS.**

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Superintendent, mess hall and kitchen.....	780.00	Examination; or not stated.....
Superintendent, municipal baths.....		
Superintendent, municipal lodging house, parks.....		
Do.....		
Superintendent, penitentiary.....		
Do.....		
Superintendent, police.....		
Superintendent, public market, bet.		
Superintendent, school building repairs.....		
Superintendent, sewers.....	2,000.00 900.00	
Superintendent, steel and iron superstructure, street cleaning.....		
Superintendent, street repairs, sewers, bridges.....	1,600.00	
Superintendent, street repairing, vacant lot cultivation.....		
Supervising inspector.....	1,350.00- 540.00	Examination; or similar to instructors.....
Supervisor.....		do.....
Supervisor, assistant.....		
Supervisor of recreation.....	1,200.00 1,200.00	
Surveyor.....	660.00- 780.00	
Sweeper.....		
Sweeper, market.....		
Switchboard operator.....	240.00	
Tabulating machine operator.....	750.00- 900.00	
Tailor.....	1,600.00- 900.00	
Tapper.....	1,200.00- 1,400.00	Experience and under 60 years; or not stated.
Teacher.....	360.00- 900.00	Must have first-grade certificate to teach in public schools of State. Examination; or not stated.
Teamster.....	13.00	Experience and under 60 years; or not stated.
Telegrapher.....	900.00- 1,050.00	Labor class; or noncompetitive.
Telegrapher, clerk.....	960.00	Waiting list; or not stated.
		Maintenance in some cases.

1 Or not stated.

## NEW YORK—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Telephone operator.....	\$720.00-\$1,350.00	\$6.00		
Thermostat repairer.....	720.00			Niagara Reservation, Noncompetitive; or not stated.
Ticket man.....	1,050.00	2.00- 4.00		
Timekeeper.....	900.00	1.450- 5.00	Examination; or not stated.	Similar to attendant (b); or not stated.
Tinsmith.....				
Tire repairer.....				
Toolman.....	960.00	2.50- 4.00		
Topographical draftsman.....	\$1,200.00- 1,300.00			
Tracer, architectural.....	720.00- 1,050.00			
Track man.....				Labor class.
Transit inspector.....	900.00- 1,200.00			
Transit man.....	1,050.00- 1,500.00			
Tree man.....				
Tree trimmer.....				
Trench inspector.....				
Typewriter copyist.....	900.00			
Undersheriff.....	600.00- 1,000.00			
Upholsterer.....	1,400.00- 1,500.00			
Upholsterer.....	1,000.00			
Valve man.....		3.00		
Varnisher.....				
Verifier.....	1,000.00	4.00- 4.50		
Veterinary surgeon.....	11,000.00			
Waiter.....				Labor class.
Warden.....	1,200.00			
Ward helper.....	372.00- 1,200.00	1.84- 4.00	Examination; or not stated.	Similar to attendant (b); or not subject to examination, or not stated.
Watchman.....				
Well driver.....		3.50		
Wheelwright.....		4.00- 4.50		
Wireman.....		4.50		
Yard keeper.....	1,200.00- 1,300.00			Prison.

## NORTH CAROLINA.

### City of Charlotte.

[Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

	Fireman (fire department) ...	\$480.00-	\$780.00		Obtained through political influence.
Policeman.....	600.00-	900.00		Do.	

## OHIO.

### Cities of Cincinnati, Cleveland, Columbus, Lima, Springfield, Toledo, and Zanesville.

[*Note.—State civil service:* Applicants must furnish proof of good character, temperate habits, sound health, and physical ability to perform the duties of the position to which they seek appointment. Applicants must be of age, citizens of the United States, and must be residents of the State of Ohio for at least one year except when the commission determines otherwise because of the special requirements of the position. *Metropolit civil service, Cincinnati, Ohio:* Physical and mental examination determined by the commission and stated upon receipt of presentation of application. Applicants must be citizens of the United States and must be residents of Cincinnati, except when the commission determines otherwise because of the special requirements of the position. Applicants are required to agree to remain in the service at least one year. All applications should be made to the chairman, Cincinnati Civil Service Commission, City Hall, Cincinnati, Ohio.]

Accountant.....	\$500.00-	880.00	\$840.00	Examination and bond.....
Do.....	3,000.00			See note.....
Assistant bookkeeper.....	1,080.00			Examination and bond.....
Assistant clerk.....	1,500.00			Mental examination.....
Assistant engineer.....	720.00-	864.00		do.....
Assistant storekeeper.....				do.....
Attendant.....	360.00-	420.00		do.....
Do.....	720.00			See note.....
Baker.....	500.00-	960.00		do.....
Attendant.....	500.00-	2,400.00		do.....
Baker.....	660.00-	720.00		Mental examination.....
Barn man.....		480.00		do.....
Blacksmith.....	500.00-	1,500.00	\$33.50	See note.....
Do.....				Mental examination.....
Bookkeeper.....	500.00-	3,000.00		See note.....
Do.....	1,020.00-	1,500.00		Examination and bond.....
Butcher.....		540.00		Mental examination.....

<sup>1</sup>Or not stated.

**OHIO—Continued.**  
**Cities of Cincinnati, Cleveland, Columbus, Lima, Springfield, Toledo, and Zanesville—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Carpenter.....	\$900.00-\$1,200.00	.....	Mental examination.....	
Cashier.....	500.00-2,400.00	.....	See note.....	
Chairman.....	500.00-1,200.00	.....	do.....	
Do.....	780.00	.....	Not stated.....	
Do.....	660.00	.....	Mental examination.....	
Chaplain.....	540.00-	660.00	See note.....	
Do.....	500.00-1,200.00	.....	Not stated.....	
Do.....	900.00	.....	do.....	
Chemist, helper.....	792.00	.....	Mental examination.....	
Chief clerk.....	900.00-1,800.00	.....	See note.....	
Chief engineer.....	500.00-3,000.00	.....	do.....	
Chief probation officer.....	2,500.00	.....	Not stated.....	
Civil engineer.....	840.00-1,800.00	.....	See note.....	
Clerk.....	500.00-2,400.00	.....	Not stated.....	
Do.....	900.00-1,080.00	.....	Mental examination.....	
Coachman.....	360.00-2,300.00	.....	do.....	
Cook.....	480.00-720.00	.....	do.....	
Copyist.....	660.00-840.00	.....	See note.....	
Cost clerk.....	500.00-1,500.00	.....	Mental examination.....	
Custodian.....	500.00-2,400.00	.....	See note.....	
Dairymaid.....	780.00	.....	Mental examination and previous experience.....	
Draftsman, architectural.....	840.00-1,200.00	.....	See note.....	
Draftsman, civil engineer.....	500.00-1,500.00	.....	do.....	
Draftsman, electrical engineer.....	500.00-1,800.00	.....	do.....	
Draftsman, mechanical engineer.....	500.00-1,800.00	.....	do.....	
Druggist.....	600.00	.....	Mental examination.....	
Electrician.....	480.00	.....	do.....	
Engineer.....	1,080.00	.....	Mental examination and practical test.....	
Engineer, civil.....	500.00-3,000.00	.....	See note.....	
Engineer, electrical.....	500.00-3,000.00	.....	do.....	
Engineer, fire department.....	1,242.00	.....	Mental examination.....	
Do.....	1,440.00	.....	Mental examination and previous experience.....	
Engineer, inspector.....	500.00-1,500.00	.....	See note.....	
Engineer, mechanical.....	500.00-3,000.00	.....	do.....	
Engineer, stationary.....	1,200.00-1,600.00	.....	Mental examination.....	



## OHIO—Continued.

Cities of Cincinnati, Cleveland, Columbus, Lima, Springfield, Toledo, and Zanesville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Painter.....	\$500.00-\$1,500.00	\$4.00	See note.....	
Do.....	900.00-1,020.00	3.00	Mental examination.....	
Park warden.....	750.00-1,200.00	.....	do.....	
Patrolman.....	750.00-1,200.00	.....	do.....	
Do.....	1,000.00	.....	Age, 25 to 33; mental and physical examination.....	
Plumber.....	500.00-1,500.00	4.59	See note.....	
Do.....	600.00-1,020.00	.....	Mental examination.....	
Police, reserve.....	.....	2.50	Not stated.....	
Porter.....	350.00-480.00	.....	Mental examination.....	
Probation officer.....	1,200.00	.....	See note.....	
Publity clerk, half time.....	720.00	.....	do.....	
Registrar of warrants.....	1,200.00	.....	do.....	
Repairman.....	900.00	.....	Not stated.....	
River patrol.....	900.00	.....	do.....	
Rodman.....	720.00-780.00	.....	Mental and physical examination.....	
Do.....	500.00-900.00	.....	See note.....	
Shoemaker.....	720.00-900.00	.....	Mental examination.....	
Stableman.....	750.00-900.00	.....	do.....	
Statistian.....	500.00-2,400.00	.....	See note.....	
Steam fitter.....	420.00	.....	Mental examination.....	
Stenographer.....	500.00-1,800.00	.....	See note.....	
Do.....	900.00-1,020.00	.....	Not stated.....	
Storekeeper.....	840.00	.....	do.....	
Do.....	900.00-1,380.00	.....	Mental examination.....	
Subforeman.....	.....	\$2.75	do.....	
Subguard.....	500.00-3,000.00	2.40	Not stated.....	
Superintendent, detention home.....	720.00	.....	See note.....	
Tailor.....	720.00-840.00	.....	Mental examination.....	
Teamster.....	300.00-780.00	.....	do.....	
Telephone operator.....	500.00-900.00	960.00	See note.....	
Timekeeper.....	480.00	.....	Mental examination.....	
Tinner.....	960.00	.....	do.....	
Transit man.....	900.00-1,200.00	.....	See note.....	
Do.....	900.00	.....	Previous experience, mental examination.....	
Tree surgeon.....	.....	.....	See note.....	

OKLAHOMA.

**Cities of Oklahoma.** Muskogee, Tulsa, and Chickasha. **Counties of Oklahoma, Muskogee, Tulsa, and Grady.**

Typist .....	500. 00	1, 500. 00	do.
Usher .....	300. 00		Mental examination
Watchman .....	960. 00		Age, 25 to 60
Do .....	360. 00-		Mental examination
Wireman .....	780. 00		
			3. 00

Assistant chief, fire department.	\$1,500.00	Examination
Assistant engineer.....	930.00	do
Assistant superintendent of schools.	600.00	do
Axman.....	504.00	Examination
Bacteriologist.....	900.00	Examination, or not stated
Bailiff.....	624.00	\$2.00
Barn keeper.....	840.00	Examination, or not stated
Building commissioner.....	9720.00-	Examination, or not stated
Bookkeeper.....	1,440.00	Examination, or not stated
Business manager, board of health.	900.00-1,500.00	Examination, or not stated
Captain, fire department.....	1,200.00	Examination
Caretaker, police.....	1,080.00	do
Caretaker, detention hospital.	600.00	Examination, or not stated
Cashier.....	1,020.00	Examination
Chef.....	1,500.00	do
Chemist.....	2,160.00	Examination
Chief engineer, waterworks.	396.00-1,800.00	Examination, or no examination, or not stated
Clerk.....	960.00	Examination
Construction foreman.....	900.00-	do
Court clerk.....	2,124.96	Examination
Court reporter.....	1,200.00	Examination
Custodian, State.....	900.00	Examination
Deputy city treasurer.....	1,320.00	Examination
Deputy county treasurer.....	1,500.00	Examination
Deputy registrar of deeds.....	600.00-1,500.00	Examination, or not stated
Deputy sheriff.....	720.00-1,500.00	Examination, or not stated
Detective.....	900.00-1,200.00	Examination
Dog catcher.....	900.00-1,500.00	Examination

## OKLAHOMA—Continued.

## Cities of Oklahoma, Muskogee, Tulsa, and Chickasha. Counties of Oklahoma, Muskogee, Tulsa, and Grady—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Draftsman.....	\$1,200.00-\$1,350.00	.....	Examination, or not stated.....	
Driver.....	720.00-	864.00	Examination.....	
Electrician.....	780.00-	1,320.00	..... do.....	
Engineer.....	900.00-	1,392.00	.....	
Evidence man.....	1,200.00	.....	.....	
Field deputy.....	1,500.00	.....	.....	
Filter man.....	840.00	.....	Examination.....	
Fireman.....	780.00-	900.00	Examination, or no examination.....	
Fireman, fire department.....	780.00- 1,080.00	.....	Examination, or no examination.....	
Fire warden.....	1,200.00	.....	Examination.....	
Florist.....	720.00-	840.00	..... do.....	
Foreman, field party.....	1,020.00	.....	..... do.....	
Gamewell operator.....	810.00-	930.00	..... do.....	
Grading inspector.....	780.00- 1,020.00	.....	Examination, or no examination, or not stated.....	
Inspector.....	1,080.00	.....	.....	
Inspector, foodstuffs.....	1,020.00	.....	.....	
Inspector, gas.....	1,440.00	.....	.....	
Inspector, live stock.....	1,200.00-	1,440.00	.....	
Inspector, water department.....	-	1,020.00	Examination	
Inspector, weights and measures.....	-	1,020.00	.....	
Instrument man.....	840.00	.....	..... do.....	
Jailer.....	840.00-	900.00	Examination, or not stated.....	
Janitor.....	480.00- 1,680.00	.....	.....	
Keeper, sewage disposal pipes.....	720.00- 900.00	.....	Examination.....	
Laborer.....	600.00-	660.00	2.00	No examination.....
Laundryman.....	-	420.00	.....	Examination, or not stated.....
Librarian.....	Not stated.	.....	.....	
License inspector.....	1,200.00	.....	Examination.....	
Lieutenant, fire department.....	1,080.00	.....	..... do.....	
Machinist.....	1,900.00	.....	Examination, or not stated.....	
Marshal.....	1,200.00	.....	Not stated.....	
Master mechanic.....	1,320.00	.....	Examination.....	
Meter reader.....	870.00	.....	..... do.....	

Meter setter.....	870.00		No age, injury pension, or benefit.
Nurse.....	600.00		
Patrolman.....	960.00		
Paving inspector.....			
Pipeman.....	780.00- 1,020.00	3.50	do.....
Plumbing inspector.....	1,290.00- 1,400.00		Examination, or not stated.....
Probation officer.....	600.00		Examination, no examination, or not stated.....
Rodman.....	650.00		
Sanitary inspector.....	900.00		
Sergeant, board of health.....	1,020.00- 1,080.00		
Sergeant, police.....	1,020.00- 1,080.00		
Savor inspector.....			
Sidewalk inspector.....			
Special enforcement officer.....	1,080.00		
Special policeman.....			
Stenographer.....	450.00- 1,680.00		
Storekeeper.....	600.00		
Street superintendents.....			
Superintendent bureau identification.....			
Superintendent free employment bureau.....	600.00- 1,200.00		
Superintendent parks.....	1,200.00		
Timekeeper.....	900.00		
Undersheriff.....	900.00- 1,200.00		
Watchman.....	624.00- 900.00		

## OREGON.

*Including city of Portland.*

Addressee graph operator.....	\$600.00- \$780.00		
Assistant foreman.....			
Caretaker.....			
Chairman.....	780.00- 1,020.00	\$2.00-\$3.00	
Chandler.....	950.00- 1,200.00		Examination; special training.....
Clerk.....	840.00		Common-school education.....
Coal passer.....			Skill and experience.....
Driver, fire department.....	960.00- 1,200.00	3.00	
Engineer, fire department.....	960.00- 1,200.00		Age, 21 to 35; physical examination.....
			Skill and experience.....

<sup>1</sup> And expenses.

**OREGON—Continued.****Including city of Portland—Continued.**

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Foreman, various trades, bridgeworkers, carpenters, laborers, painters, and plumbers.	.....	.....	Knowledge of trade; certificate of physical condition; resident of city one year at least.	\$1 per day above wages paid for skilled labor under his supervision.
Horseman, fire department.	\$960.00-\$1,200.00	.....	Age, 21 to 35; physical examination.	
Oiler.	960.00-1,200.00	\$3.00	Age, 25 to 50; physical examination.	
Patrolman	780.00-1,020.00	.....	Common-school education.	
Rodman.	.....	.....	.....	
Stoker.	.....	3.00	Special training.	
Telephone operator.	600.00-	780.00	.....	
Typewriter copyist.	600.00-	780.00	do.	

**PENNSYLVANIA.****Cities of Wilkes-Barre, Shenandoah, Scranton, and Harrisburg.**

Call man, fire department.	\$100.00	.....	.....	.....
Captain, police department.	840.00	.....	.....	Knowledge of typewriting and stenography.
Chief of police.	1,260.00	.....	.....	Physical and mental examination, or not stated.
Clerk.	900.00	.....	.....	Physical and mental examination, age, 21 to 35, or not stated.
Detective.	960.00	.....	.....	Not stated.
Driver, police.	900.00	.....	.....	Experience.
Fireman.	840.00-	900.00	.....	Physical and mental examination, age, 21 to 35, or not stated.
Lieutenant, police.	780.00	.....	.....	Physical and mental examination, ability to ride, good moral character, age, 21 to 40.
Operator, fire department.	720.00	.....	.....	
Patrolman.	900.00	.....	.....	
Police, State.	900.00-1,200.00	.....	.....	State police force consists of about 230 men of four troops.

**SOUTH CAROLINA.****Counties of Hampton and Charleston. City of Charleston.**

Blacksmith.....		\$3.00	Experience.....	Waiting list, no pensions or benefits.
Brick mason.....		3.60	.....do.....	Do.
Carpenter.....		3.00	.....do.....	Do.
Clerk.....	\$600.00-\$1,000.00	.....do.....	Honesty, sobriety, intelligence, and physical power enough for ordinary exertion.	Do.
Deputy sheriff.....	360.00-	600.00	.....do.....	Do.
Engineer.....		600.00	.....do.....	Do.
Fireman.....		300.00	.....do.....	Do.
Jail keeper.....	360.00-	600.00	.....do.....	Do.
Laborer.....		1.60	.....do.....	Do.
Night watchman.....		600.00	.....do.....	Do.
Painter.....		\$2.50-3.00	.....do.....	Do.
Plasterer.....		2.50-3.00	.....do.....	Do.
Rural policeman.....		900.00	.....do.....	Do.
Stenographer.....		900.00	.....do.....	Do.
Typewriter.....		900.00	.....do.....	Do.

**TENNESSEE.****Cities of Bristol, Chattanooga, Jackson, Johnson City, Knoxville, Memphis, and Nashville.**

Auto driver, police department.....	\$900.00	Ability.....	Benefit organization and leave pay.
Bookkeeper.....	480.00	Qualified.....	Benefit organization and leave with pay and retirement; or not stated; or no pension or age limit; former soldiers given preference; or former soldiers given preference.
Captain, fire department.....	\$1,140.00-1,200.00	Experience; or examination.....	No pension or age limit; former soldiers given preference; or pension.
Captain, police department....	1,200.00	Previous experience.....	

## TENNESSEE—Continued.

Cities of Bristol, Chattanooga, Jackson, Johnson City, Knoxville, Memphis, and Nashville—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Chauffeur.....	\$720.00-\$780.00	.....	Qualified.....	Elective; or not stated.
Chief, fire department.....	1,500.00	.....	Experience.....	Elective.
Chief, police department.....	1,020.00-1,500.00	.....	Not stated; or good character.....	Do.
Clerk.....	900.00	.....	Experience; or no special training.....	Do.
Commissioner.....	618.00	.....	Good character.....	Benefit organization and leave with pay; or no pension or age limit; former soldiers given preference.
Detective.....	960.00-1,260.00	.....	No special; or general ability.....	Benefit organization and leave with pay; or no pension or age limit; former soldiers given preference.
Driver.....	720.00	.....	Experience.....	Benefit organization, leave with pay, and retirement.
Driver, fire department.....	1,080.00	.....	Examination.....	Benefit organization and leave with pay.
Emergency men, police.....	1,080.00	.....	.....do.....	Benefit organization, leave with pay, and retirement; or no pension or age limit; former soldiers given preference.
Engineer, fire department.....	1,020.00-1,440.00	.....	Examination; or proficiency certificate; or thoroughly qualified.	Benefit organization, leave with pay, and retirement; or no pension or age limit; former soldiers given preference.
Fireman, fire department.....	1,430.00-930.00	.....	Examination, not over 30 years; or examination, age, 21 to 35; or examination; or good recommendation and character; or no special training.	No pension or benefit; or no pension or age limit; former soldiers given preference; or former soldiers given preference.
Guard.....	720.00	.....	Examination.....	Opportunity for promotion.
Inspector, garbage.....	.....	.....	Experience.....	Do.
Inspector, street cleaning.....	.....	.....	.....do.....	Benefit organization and leave with pay; or not stated.
Janitor.....	540.00-660.00	.....	.....	.....
Janitor, colored.....	600.00	.....	Good character.....	Benefit organization and leave with pay; or not stated.
Laborer.....	720.00	\$1.25-1.50	Not stated; or no special qualifications.	.....
Lieutenant, police.....	1,080.00-1,500.00	.....	Experience.....	.....
Overseer.....	720.00	.....	.....	Examination.....
Pipeman, fire department.....	1,080.00	.....	.....	.....
Plumber.....	1,200.00	.....	Qualified.....	Benefit, leave with pay, and retirement.

Policeman.....	1,780.00—1,080.00		No pension or benefit; or benefit and leave with pay; or no pension or age limit; former soldiers given preference; or not stated.
School-teacher, colored.....	180.00—540.00		Elementary to grammar. Benefits, leave with pay; or no pension or age limit; former soldiers given preference.
School-teacher, white.....	900.00—930.00		
Sergeant, police.....	900.00—1,260.00	Experience.....	
Stenographer.....	750.00	Ability.....	
Superintendent of construction.....	1,800.00	Previous experience.....	
Superintendent of street cleaning.....	1,800.00	Experience.....	
Superintendent, street department.....	900.00	Good character.....	
Traffic officer.....	1,200.00	Examination.....	
Watchman.....	720.00		

## TEXAS.

### Cities of Dallas and Texarkana.

Captain, fire department.....	\$900.00	Reference, record, and previous employment.....	
Chief, fire department.....	1,800.00	.....do.....	
Chief, police department.....	1,200.00	.....do.....	
Driver, fire department.....	780.00	.....do.....	
Driver's assistant, fire department.....	720.00	.....do.....	
Ladder man, fire department.....	720.00	.....do.....	
Lieutenant, fire department.....	780.00	.....do.....	
Patrolman.....	Not stated.	Not stated.....	Honorably discharged soldiers given preference.
Patrolman, fire department.....	900.00	Reference, record, and previous employment.....	
Pipeman, fire department.....	720.00	.....do.....	
Plugman, fire department.....	660.00	.....do.....	

<sup>1</sup> Or not stated.

## VIRGINIA.

### Cities of Bristol, Danville, Roanoke, Bluefield, and Lynchburg.

[If employment is desired in any of the cities specified, correspondence relative thereto should be conducted with the recruiting officer in whose district the particular city is located. Applicants for employment in State and county service must be citizens of the United States and residents of the State. For city employment applicants must be citizens of the United States and residents of the particular city concerned.]

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Chauffeur.....	\$720.00 1,020.00	..... 1 \$1.00	Qualified..... Good character.....	
Chief of police.....	840.00- 960.00	..... 600.00	Not stated; or examination and recommendation; or examination..... Good character.....	Elective.
Fireman, fire department.....	..... 720.00-1,080.00	..... 1.25 2.75	..... Good character; or not stated; or examination and recommendation; or examination.....	
Janitor, colored.....	.....	.....	.....	
Laborer.....	.....	.....	.....	
Patrolman.....	.....	.....	.....	

## WASHINGTON.

Including city of Spokane.

Alarm operator.....	8780.00	.....	Physical examination.....
Assistant clerk.....	1,020.00	.....	.....
Assistant labor agent.....	900.00	.....	2 years' experience.....
Attendant, asylum.....	1,500.00	.....	.....
Automobile mechanic.....	1,680.00	.....	.....
Barn man.....	1,140.00	.....	.....
Blacksmith.....	.....	.....	No experience.....
Bookkeeper.....	\$1,080.00-1,200.00	.....	.....
Broom man, street cleaning.....	600.00	.....	do.....
Caretaker, laboratories.....	1,080.00	.....	.....
Cashier.....	.....	.....	\$3.00
Chainman.....	1,080.00	.....	.....
Chanteur.....	1,200.00	.....	Physical examination.....
Do.....	.....	.....	.....

Clerk.....	900.00	1,200.00	Physical examination.....
Do.....	1,080.00	.....	.....
Clerk and statistician.....	1,200.00	.....	.....
Draftsman.....	1,200.00	.....	.....
Elevator operator.....	780.00	.....	.....
Engineer, fire department.....	1,320.00	.....	.....
Engineer, stationary.....	1,080.00	.....	.....
Do.....	1,020.00	1,200.00	5.00
Fireman, stationary.....	900.00	.....	.....
Flusher, street cleaning.....	.....	3.50	No experience.....
Garage machinist.....	1,020.00	.....	3.25
Gardener.....	660.00	.....	3 years' experience.....
Guard.....	1,080.00	.....	Experienced men preferred.
Instrument man.....	900.00	.....	City license.....
Janitor.....	900.00	.....	3 months' experience.....
Joint painter.....	1,080.00	.....	.....
Market master.....	900.00	.....	.....
Meter inspector.....	1,080.00	.....	3.00 6 months' experience.
Mixerman, cement.....	960.00	.....	Physical examination.....
Patrolman.....	1,080.00	.....	.....
Pump tender.....	.....	4.00	1 year's experience.....
Raker, cement.....	1,020.00	.....	.....
Reservoir watchman.....	.....	3.00	No experience.....
Shoveler, street cleaning.....	.....	3.50	1 year's experience.....
Smother, cement.....	.....	.....	.....
Stenographer.....	1,020.00	1,380.00	.....
Teamster.....	780.00	.....	3.50
Telephone operator.....	1,020.00	.....	Physical examination.....
Do.....	.....	3.00	.....
Timekeeper.....	720.00	.....	.....
Turnkey.....	900.00	.....	3.00
Utility man.....	.....	3.00	.....
Yardman.....	.....	3.00	.....

1 Per alarm.

## WISCONSIN.

## City of Milwaukee.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Accountant, junior.....	\$720.00-\$900.00	.....	Minimum age, 18; thorough knowledge of double-entry bookkeeping and some knowledge of theory of accounting, auditing, and commercial law.	
Accountant, senior.....	1,200.00- 3,000.00	.....	Minimum age, 21; thorough knowledge of theory of accounting, successful experience or thorough working knowledge of auditing and of the various phases of accounting. Some experience or knowledge of business organization, accounting procedure, and commercial law required.	
Actuary, assistant.....	1,230.60- 1,500.00	.....	Age, 21 to 30; general knowledge of mathematics, including logarithms and university algebra, knowledge of contracts and commercial paper; knowledge of statistics with special reference to averages and the graphic method; some knowledge of accounting, including double-entry system; knowledge of economics equivalent to elementary course in university, including money and banking. Ability to use slide rule and figure with accuracy and speed.	
Agent, assistant purchasing- Agent, expert.....	1,200.00- 1,500.00	900.00 600.00	Minimum age, 21; knowledge of principles of statistics, taxation, and public finance. Ability to analyze statistical material and to write reports.	Tax commission. Employed both for examination of financial records and for analysis of the statistics when collected.
Agent, purchasing.....	1,800.00	.....	Minimum age, 21.	Expenses paid.
Agent, special.....	600.00	.....	Persons having experience in offices of registers of deeds, county clerks, or abstract offices preferred.	Maintenance.
Apothecary .....	720.00-	900.00		
Appraiser .....	1,400.00- 1,500.00	.....		
Architectural draftsman.....	1,020.00- 1,440.00	.....		

Assessor of income.....	800.00- 3,600.00	Minimum age, 21; thorough knowledge of business conditions of community, practical knowledge of bookkeeping and accounts of general tax laws of State; firm, energetic, tactful, and absolutely honest; some experience in appraisal and valuation of property.
Assistant architectural designer.....	1,440.00- 1,800.00	
Assistant bacteriologist.....	960.00- 1,320.00	
Assistant estimate clerk.....	900.00- 1,140.00	
Assistant foreman.....	780.00	
Assistant janitor.....	480.00	
Assistant keeper, pipe yard.....	780.00- 1,020.00	
Assistant paving chemist.....	1,020.00- 1,440.00	
Assistant stationary engineer.....	900.00	
Assistant storekeeper.....	1,000.00	
Assistant structural designer.....	1,440.00- 1,800.00	
Assistant superintendent of plumbing.....	1,500.00- 1,800.00	
Assistant superintendent of sewers.....	1,020.00- 1,500.00	
Assistant superintendent of water distribution.....	1,020.00- 1,500.00	
Assistant supervising nurse.....	900.00- 1,090.00	
Assistant tapper.....	780.00	
Assistant to chief engineer.....	960.00- 1,200.00	
Attendant, hospital.....	300.00	Minimum age, 21; should be mechanical engineer who has specialized in steam engineering. Should understand flue-gas analysis and furnace operation and must be a draftsman. No written examination. Applicants should make written statement of experience, employment, etc., and will receive permit to appear before local examiners for oral interview. Unmarried..... Married man and wife, without children.....
Baker.....	480.00- 960.00	
Baker and assistant.....	480.00- 960.00	
Bathhouse superintendent.....	900.00- 1,020.00	
Blacksmith.....	1,020.00	
Boatman.....	840.00	
Bookkeeper.....	1,200.00- 1,600.00	
Bridgeman.....	960.00	
Building inspector.....	1,380.00- 1,620.00	
Calker.....	900.00	
Carpenter.....	720.00- 900.00	
Do.....	1,020.00	Minimum age, 21; first-class mechanic Not stated.....

## WISCONSIN—Continued.

## City of Milwaukee—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Chauffeur.....	\$900.00 1,300.00 \$600.00- 1,200.00	.....	.....	Practical experience in food analysis and bacteriological examination is desirable.
Chief assessment clerk.....	1,440.00- 1,680.00	.....	.....	.....
Chief electrician.....	1,020.00- 1,440.00	.....	.....	.....
Chief estimate clerk.....	1,320.00- 1,500.00	.....	.....	.....
Chief meter reader.....	1,020.00- 1,140.00	.....	.....	.....
Chief sanitary inspector.....	1,300.00- 1,620.00	.....	.....	.....
Clerk.....	360.00- 1,800.00	.....	.....	Minimum age, 18; knowledge modern methods filing, classification, indexing, and cross reference.
Clerk, filing and index.....	720.00- 1,440.00	.....	.....	Minimum age, 18; knowledge of elementary law and economics essential. Ability to analyze and accurately summarize reports and decisions of courts and commissions necessary.
Clerk, index and digest.....	720.00- 1,440.00	.....	.....	Minimum age, 18; technical training in statistics.
Clerk, statistical.....	600.00- 1,680.00	.....	.....	.....
Complaint clerk.....	1,440.00- 1,680.00	.....	.....	.....
Computer, engineering.....	600.00- 960.00	.....	.....	.....
Cook.....	600.00- 720.00	.....	.....	.....
Do.....	480.00- 600.00	.....	.....	.....
Custodian.....	1,500.00- 1,620.00	.....	.....	.....
Deputy sealer, weights and measures.....	720.00- 960.00	.....	.....	.....
Draftsman.....	720.00- 900.00	.....	.....	.....
Do.....	900.00- 1,500.00	.....	.....	.....
Draftsman, architectural.....	1,380.00	.....	.....	.....
Electrical inspector.....	.....	.....	.....	.....

Electrician Do.....	720.00- 900.00	33.20	Minimum age, 21; candidates should be first-class wiremen and repairers.
Elevator inspector.....	1,380.00		
Elevator operator.....	840.00		
Engineer, assistant steam... ..	1,200.00		
Engineer in charge.....	1,500.00- 1,800.00		
Engineering draftsman.....	2,400.00		
Examiner, insurance.....	1,400.00- 1,800.00		
Examiner, plan.....	1,000.00		
Field nurse.....	960.00		
Finisher.....	960.00		
Fireman, stationery.....	900.00- 420.00		
Fireman, stationary.....	900.00		
Poo-l inspector.....	1,380.00- 1,440.00		
Foreman, farm.....	600.00- 960.00		
Foreman, grounds.....	900.00		
Foreman, incinerator.....	1,200.00		
Foreman, metal department.....	1,030.00		
Gardener.....	800.00		
Gardener, head.....	420.00- 900.00		
Greenhouse man.....	720.00- 900.00		
Guard, prison.....	600.00- 780.00		
Guard, teacher.....	720.00- 900.00		

## WISCONSIN—Continued.

## City of Milwaukee—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Guide, State capitol.....	\$720.00	.....	Minimum age, 21; education at least equivalent to high-school ancient classical course. Must be pleasing in appearance, of good address, courteous, and fluent in use of English.	Maintenance. Do. Do.
Hospital helper.....	\$540.00- 660.00- 960.00- 720.00- 1,200.00	720.00 720.00 1,320.00 1,000.00 1,200.00	.....	.....
Hospital nurse.....	.....	.....	.....	.....
Hospital physician.....	.....	.....	.....	.....
Hydrant inspector.....	.....	.....	.....	.....
Inspector, dairy and food.....	.....	.....	.....	.....
Inspector, food.....	1,200.00	.....	.....	.....
Inspector, plumbing.....	1,500.00- 2,000.00	.....	\$3.00	.....
Inspector, weights and measures.....	960.00- 1,200.00	.....	.....	.....
Instrument man.....	900.00- 720.00	1,110.00 720.00	.....	.....
Janitor.....	.....	.....	.....	.....
Janitor and assistant.....	.....	600.00	.....	.....
Junior accountant.....	1,440.00- 720.00- 1,720.00- 1,320.00-	1,680.00 1,000.00 1,000.00 1,500.00	.....	Maintenance for both; this is considered equivalent to salary of \$100 a month without maintenance.
Junior bookkeeper.....	.....	.....	.....	.....
Junior clerk.....	.....	.....	.....	.....
Junior engineer.....	.....	.....	.....	.....

Junior investigator.....	1,440.00-	1,680.00	
Junior map draftsman.....	1,720.00-	960.00	
Junior statistician.....	1,440.00-	1,680.00	
Junior water-waste inspector.....	1,080.00-	1,440.00	
Keeper, pipe yard.....	1,020.00-	1,500.00	
Keeper, reservoir.....	780.00-	1,020.00	
Laboratory assistant.....	720.00-	900.00	
Law clerk-stenographer.....	1,400.00		
Machinist.....	960.00-	1,140.00	
Do.....	1,000.00	\$2.80-	3.60
Mason.....			
Mechanician, assistant.....		4.80	
Messenger.....	480.00-	660.00	
Meter reader.....	720.00-	1,000.00	
Meter repairer.....		960.00	
Milk inspector.....	960.00-	1,200.00	
Natatorium assistant.....	780.00-	1,020.00	
Natatorium superintendent.....	1,020.00-	1,500.00	
Office attendant.....		660.00	
Oiler.....	480.00-	660.00	
Operating engineer.....	900.00-	960.00	
Operator, telephone.....	1,140.00-	1,320.00	
Painter.....	510.00-	720.00	
Page.....	480.00-	660.00	
Orderly.....		3.00-	3.60
Paving chemist.....	1,440.00-	1,800.00	
Plumber.....	900.00-	1,200.00	
Plumbing inspector.....	1,080.00-	1,380.00	
Poultry expert.....	600.00-	660.00	
Printer, practical.....		1,200.00-	1,500.00
Proof reader.....		720.00-	1,200.00

WISCONSIN—Continued.  
City of Milwaukee—Continued.

Position.	Yearly.	Daily.	Qualifications.	Remarks.
Rate clerk.....	\$900.00-\$1,500.00	.....	Equivalent of high-school education; at least one year's actual experience in railroad service involving use and application of rate and tariff sheets.	
Record searcher.....	1,440.00- 1,680.00	.....		
Resident interne.....	300.00	.....		
Rodman.....	850.00	.....		
Salesman, creamery.....	540.00	.....	Minimum age, 18; strong, able-bodied man; wait on customers, take charge of cash register, keep accounts, and perform janitor work.	
Sanitary inspector.....	910.00- 1,380.00	.....	Minimum age, 21.....	Salary fixed by proper authorities.
Sealer, weights and measures.....	.....	.....		
Senior bookkeeper.....	1,400.00	.....		
Senior clerk.....	1,400.00	.....		
Senior clerk-stenographer.....	1,500.00	.....		
Senior water-waste inspector.....	1,500.00- 1,620.00	.....		
Shoemaker.....	510.00- 660.00	.....		Maintenance.
Smoke inspector.....	960.00- 1,200.00	.....		
Stationary engineer.....	1,200.00	.....		
Stenographer.....	380.00- 1,500.00	.....	Education equivalent to major portion of high-school course.	
Storekeeper.....	900.00- 1,500.00	.....	Preferred ages, 21 to 45.	
Do.....	360.00- 900.00	.....	do.....	
Storekeeper-yardman.....	780.00- 1,020.00	.....		
Substitute engineer.....	1,080.00	.....		
Tailor.....	600.00- 720.00	.....		
Do.....	540.00	.....		
			{ Should be of average height and weight and good physique and competent to give instruction in cutting and tailoring. Speaking knowledge of English language necessary.	Dinner.
Tapper.....	900.00	.....		Maintenance.
Tax assessor.....	930.00- 1,320.00	.....		
Teacher, manual training.....	720.00	.....		
Do.....	900.00	.....		
Teacher, printing.....	600.00	.....		
			{ Unmarried man preferred. Should eat food sparingly, know something about teaching, and have had course in manual training.	Do.
			{ Successful previous experience in job printing and ability to instruct others.	Do.

Do.

Teacher, vocal music.....	600.00		Single man preferred.....
Teamster.....	720.00		
Timekeeper.....	900.00		
Tinsmith.....		\$2.62	Experience in roofing required.....
Turn-on-and-off man.....			
Typist.....	780.00		
Do.....	660.00		
Do.....	720.00		
Watchman.....	420.00-		
Weigher and prober.....	780.00	3.00	Must be fair in penmanship, rapid and accurate in calculation, and strong physically.
Yardman.....	900.00-	1,200.00	
		780.00	

Following is an alphabetical list of positions other than those under general, State, county, and municipal governments referred to herein.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
	Cents. 25-31½	\$3.00- \$5.00 2.15- 2.40	\$30.00 \$20.00- 30.00 13.50- 37.50 10.00- 30.00	\$65.00- \$77.00 70.00 70.00 50.00-125.00	\$1,800.00 \$2,500.00- \$5,000.00 750.00	
A. B. man.....						
Accountant.....						
Acid maker.....						
Adjuster.....	30					
Advertising man.....						
Agents.....						
Air brakeman.....	20-30					
Air-hose man.....	23½-30					
Airman, mine.....						
Aisle manager, department store.....		2.75- 2.84	18.00- 25.00	75.00-150.00		
Alteration hand.....			6.00- 18.00			
Apple packer.....			18.75			
Apprentice.....	12-39	1.65	6.00- 15.00			
Are-lamp trimmer.....			16.25			
Armature winder.....	25-35	4.20	9.60- 20.40			
Artist.....			25.00- 40.00			
Asbestos worker.....	50	2.00- 2.50	21.00			
Asphalt worker.....		3.00- 5.00	12.00- 21.00			
Assembler.....	15-40		40.00- 80.00			
Assorter.....			8.00- 18.00	100.00-200.00		
Auditor.....						
Axle lathe man.....						
Axman, surveyor.....						
Axe cutter, paper mill.....						
Baggerman.....						
Back tender, paper mill.....						
Baggeman.....						
Baker.....	27½	1.80- 3.98 2.00- 5.00	14.08- 18.20 8.00- 35.00	20.00-130.00 30.00- 70.00		
Bandier.....						
Barber.....		1.25				
Barge hand.....		3.00	8.00- 25.00			
Barker man, paper mill.....		2.10- 2.25				
Barn man.....						
Bartender.....						
Bath man, ice company.....		1.75				
Battery man, electric.....						
Beamer.....		30				
					10.00- 18.00	

5 cents a box.

\$1.65 per 100 miles.

Bell boy...factory		2.18		25.00- 50.00
Belt man, factory	20 -27½	1.75- 3.00	15.00- 30.00	
Bench hand			7.00- 12.00	
Beverer			10.00- 20.75	
Billposter	20 -50	1.75- 5.00	11.00- 24.00	65.00-110.00
Blacksmith			7.50- 9.00	
Bleach hand			18.00	
Blocker	18½-27½	3.50		
Block setter, lumber				55.00
Blue-print man				30.00
Boarder				
Boat builder		3.00		
Boatswain				40.00- 45.00
Body maker	30			
Boiler maker	25 -67½	2.20- 4.25	18.00- 33.00	70.00-150.00
Boiler man, marine	20			
Boiler washer				
Bolt maker	17½-27	2.25- 2.37	9.45- 21.50	75.00- 80.00
Bolt man, lumber	1.50- 2.00	2.75- 3.25		
Bonder, track, railroad				
Bookbinder				50.00- 60.00
Booker, glass factory	20 -24	3.00- 6.00	6.00- 30.00	25.00- 50.00
Bookkeeper				
Boom man, lumber	2.00- 3.50	2.40	9.00- 60.00	70.00
Boring-mill operator	2.50- 3.50	2.50- 3.50		20.00-300.00
Bottler				600.00-2,600.00
Bottom easter, mine				
Bottomfomer				
Box maker				
Brakeman	21½-35	1.96- 3.70	7.00- 25.00	
Branch manager, lunch			9.85- 16.30	
Brass liner, railroad	20			45.00-140.00
Brass worker	22½-32	2.75- 3.50		90.00
Brewer				
Bricklayer	40 -80	3.00- 7.00	14.03- 16.32	
Bridge operator			19.50- 21.00	
Bridge worker, iron			24.00- 33.00	125.00
Bucker, lumber			23.04	75.00-110.00
Bucker, steel	20	3.00- 4.00		
Buffet	20 -30	2.50	14.00- 21.00	85.00
Brindler, steel	16 -21			
Bus boy				10.00- 14.00
Bushelman				40.00
Butcher				12.00- 18.00
	25	2.75- 3.00		

<sup>1</sup> And upward's.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
	Cents.					
Buyer.....	\$3.00-\$4.00				\$60.00-\$300.00	\$1,500.00-\$3,000.00
Cabinetmaker.....	2.25-3.00		\$8.00-\$24.00	65.00-100.00		
Cable man.....	1.75-3.75		10.00-12.00			
Cable splicer.....	1.75-3.25		21.00-25.80	60.00-115.00		
Caller.....	2.50-5.00					
Caller, railroad.....	12½-19					
Candy maker.....	2.00-3.00		8.00-20.00	50.00-42.50		
Canner.....	3.75			50.00-65.00		
Captain (marine).....	3.30			80.00-135.00		
Car builder.....						
Carder.....	1.75		7.50-35.00	40.00-75.00		
Carpenter.....	1.41-3.00		10.00-30.00	60.00-150.00		
Carpet layer.....			18.00-20.00			
Carriage maker.....	2.25-3.50		15.00-21.00			
Carriage man, lumber.....						
Car shifter.....			13.02-14.88			
Carver, stone.....	4.50					
Car worker.....	3.50					
Cashier.....	5.00		3.00-28.85	27.50-200.00		
Casing maker, packing-house.....	2.25				1,000.00	
Catcher, steel.....	15½					
Cattleman.....						
Cellar man, brewery.....				40.00-60.00		
Cement worker.....	20-30	3.00-5.00	15.00-26.40	19.50		
Chairman.....				40.00-65.00		
Chair maker.....				5.00-12.00		
Chandler maker.....				18.00-21.00		
Charger (foundry).....	17½-20	2.25-2.50	12.00-28.00			
Chaser, lumber.....	2.45-3.30		7.00-30.00	40.00-100.00		
Chauffeur.....	22½-36	2.75-3.50	15.00-40.00	75.00-200.00		
Chemist.....			12.00-20.00			
Chemist assistant.....			15.00			
Chipper.....	15-18	3.00				
Chopper, lumber.....					30.00-35.00	
Chuck tender.....		2.25				
Cigarmaker.....		2.50-4.00	12.00-30.00		75.00	
Cleaner.....	1.50-3.00	6.00-40.00	45.00-75.00			
Clerk.....	1.50-8.00	3.00-60.00	12.00-35.00	600.00-2,600.00		
Clock maker.....		16.00				\$10 to \$18 per M.

' Coal passer.....	14 - 14½	2.00	9.00- 13.85	50.00- 55.00
Coffee roaster.....	15 - 19	2.00	10.00- 30.00	40.00- 110.00
Color mixer.....				81.00- 90.00
Complaint man.....				85.00
Compositor.....	14½	5.12½- 5.87	10.00- 26.46	
Condenser tender.....	38 - 50	2.57	21.75- 23.85	55.00- 225.00
Conductor, steam railroad.....	38 - 50	3.00- 5.70	15.00- 25.00	50.00- 80.00
Conductor, street railway.....	14 - 50	2.25		15.00
Conduit layer, electric.....				
Controller man, power plant.....	24			
Cook.....		1.75- 2.25	8.00- 50.00	30.00- 300.00
Cookee.....		90		
Cooker, fruit growers.....		3.00		
Cooker, paper mill.....				75.00
Cooper.....	35	3.00- 4.00	15.00- 24.00	
Coppersmith.....	33 - 41	2.50- 4.25	14.00- 25.00	80.00- 100.00
Core maker.....	15 - 37½		21.00	
Corn husker.....				
Cornico worker.....				
Cotton chopper.....		4.50	12.00- 21.00	
Cotton classer.....		1.00- 1.50		
Cotton mixer.....			6.00	100.00- 200.00
Cotton picker.....				2,000.00
Cotton sampler.....				
Cannier man.....				
Counter worker, shoe factory.....			10.00- 15.00	40.00- 60.00
Coupler.....		2.00	7.00	
Cowboy.....				40.00
Craneman, railroad.....	20 - 29	3.00	17.63	35.00
Crater.....	18½ - 20			
Credit man.....				
Crusher man, brick and tile.....		2.60	20.00	50.00- 200.00
Culler, lumber.....		1.50- 2.00		
Cullet matcher, glass.....	20			
Cupola tender, machine shop.....	30	1.75	15.00	
Cutter, rubber.....			16.00- 20.00	
Curer.....		2.25		
Cut-off man, brick and tile.....		2.30		
Cutter.....	19 - 50	1.00- 5.00	10.00- 30.00	15.00- 20.00
Dairy hand.....				20.00- 35.00
Dandy and cylinder man.....				2.25- 3.00



Editorial writer.....	17 $\frac{1}{2}$ -25	1.75- 5.00	10.00- 30.00	40.00- 150.00
Electrician.....	25	2.00	20.00- 24.00	40.00- 230.00
Electric truck-man, street railway car barn.		3.50	24.75	
Electroplater.....		4.00	16.50	
Electrotyper.....				
Elevator constructor.....				
Elevator constructor assistant.....				
Elevator man.....	20-25	2.50- 5.00	7.00- 15.05	25.00- 75.00
Embalmer.....	16 $\frac{1}{2}$ -27 $\frac{1}{2}$		25.00	100.00
Emery man, glass factory.....	13			
Engine cleaner, railroad.....				
Engineer, railroad.....				
Engineer, civil.....				
Engineer, construction.....				
Engineer, electrical.....				
Engineer, marine.....				
Engineer, mechanical.....				
Engineer, stationary.....	22 $\frac{1}{2}$ -30	1.75- 6.00	10.00- 35.00	50.00- 225.00
Engineer, steam railroad.....	35-50	2.35- 6.97	22.00	65.00- 275.00
Engraver.....		5.00	15.00- 40.00	
Engraver's assistant.....	18 $\frac{1}{2}$ -35 $\frac{1}{2}$			40.00
Erector, pump.....	22 $\frac{1}{2}$ -35			
Erector and floor hand.....				
Etcher.....				
Examiner, glass factory.....	20-32 $\frac{1}{2}$	2.80		
Facility man, electric.....		4.00		
Faller, lumber.....	12 $\frac{1}{2}$ -20	3.00- 4.50		
Farm hand.....		1.60- 3.00		
Feeder.....	20	1.00- 2.50		
Fertilizerman, packing house.....		3.00		
Field winder.....	30	2.00- 9.00	6.00- 15.00	300.00
Filer, saw.....			18.00	
Filer and dryer, cigar.....				
Filterman, gas.....				
Finisher.....	23-27 $\frac{1}{2}$	2.00- 5.00	7.50- 28.00	35.00- 90.00
Fire-alarm man.....		2.25- 3.00		
Fire boss, mine.....		3.38		
Fire builder, railroad.....	17 $\frac{1}{2}$			
Fire knocker.....	15 $\frac{1}{2}$ -18			
Fireman, marine.....				
Fireman, railroad.....	14-50	1.50		
Fireman, stationary.....	16-25	1.50- 4.03	8.00- 30.00	17.77
Fire patrol, railroad.....		1.25- 3.00		
Fire runner, mine.....				\$2.25 to \$4.50 per 100 miles.
				600.00- 2,600.00
				30.00- 140.00
				600.00- 2,600.00
				75.00
				2.84

Position.	Hour. <sup>1</sup>	Day.	Week.	Month.	Year.	Miscellaneous,
						Cnts.
Fitter.....						
Fixer, cotton mill.....						\$15.00
Fixture man, electric.....						9.00
Flagman.....	28	\$4.00-\$4.50		24.00		
Flesher, fur factory.....		1.50- 2.75		14.52		\$35.00-\$85.00
Floor waker .....		4.50				
Florist.....						
Flinkey, lumber.....		2.00- 2.25				
Footman.....						
Foreman.....	17 $\frac{1}{2}$ -50	1.78- 7.00		12.00- 60.00		
Forester.....		2.00				
Forger.....	30 -47 $\frac{1}{2}$					
Foundry man.....						
Frame maker.....		1.50- 3.50		13.50- 18.00		
Fruit picker.....						
Furnace worker, sheet metal.....	22 $\frac{1}{2}$ -30	1.50- 3.50		15.00- 18.00		
		3.00- 4.50				
Galvanizer.....						
Garage man.....						
Gardner.....		1.60- 1.85		11.00- 20.00		
Garment worker.....						
Gas fitter.....	43 $\frac{3}{4}$	2.00				
Gas maker.....		1.50- 3.00				
Gas-plant man.....						
Gateman, railroad.....	17 $\frac{1}{2}$ -18	2.25				
Gauger.....	15 -17 $\frac{1}{2}$	2.75- 3.00				
General or man.....		2.40				
Gigger man, paper mill.....		2.65				
Glass blower.....		2.50- 7.00				
Glass cutter.....	19 -35					
Glasshouse man.....	20 -30					
Glassworker.....						
Glazier.....		2.50- 3.50				
Ghær.....						
Grader.....		1.75- 4.00				
Greaser.....	16 -25					
Grinder.....						
Grinder man.....		9.00				
Ground man, electric.....	20 -35	2.00- 3.75		6.00- 15.00		
Guard, elevated railroad.....	15 -20	1.25- 3.25				
	24 $\frac{1}{2}$ -25					

Gunner, glass factory	2.00			
Hammerman, railroad	17½			
Handy man, factory	20½-25½	1.60- 5.00		
Handy man	20½-25½	2.50- 3.00	3.00- 20.00	
Harness maker		3.00		
Harvest hand		2.25		
Hay baler		1.15- 4.50		
Header man, nut and bolt factory	16			
Heel cutter	40	1.50- 6.00		
Headlight man, railroad	16			
Heater, iron and steel	40	1.50- 6.00		
Heater mounter, heater factory	3.00			
Heelseat pounder			9.00	
Helpers, all kinds	5 -36	1.00- 4.00	9.00	
Hod carrier	24- 35	3.50- 4.00	6.00- 22.50	
Hoe maker		1.75- 2.25		
Hoist man		3.34		
Hook tender, lumber		4.00- 4.50		
Hop dryer		1.50- 5.00		
Hop packer		1.50- 3.00		
Hop picker		1.50- 5.00		
Horseshoer		3.00- 4.00	19.00- 22.00	
Hoster	20 -31	2.80	7.00- 20.00	45.00- 68.00
House man			10.00- 17.00	
Housesmith		5.00		
Ice-cream maker		2.00	11.00- 15.00	
Ice puller, ice factory		2.40		
Ice-vault man, brewery			15.75	
Insole man				
Inspector				
Installer, electric				
Instrument man				
Intake man, electric				
Interlocker, elevated railroad				
Ironer, shoe factory	30 -70	1.75- 6.00		
Ironworker		1.50- 2.15		
Irrigater				
Jackman				
Janitor				
Jeweler				
Jobber and fmsmith				
Joiner				
Jointer				
			60.00-	80.00

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
<i>Con'ts.</i>						
Keeper, canal						
Kiln man	\$2.25-\$3.50					
Kitchen man		\$7.50-\$10.00				
Knitter		12.75-20.00				
Laboratory man		18.00-25.00				
Laborers	10-41	.75-6.00				
Lacquerer, chandler		6.00-18.00				
Lamp man, railroad		18.00				
Lard man		3.00				
Laster						
Lathe operator	20-32	2.50-5.00				
Lather	12-30					
Launch man				24.20		
Laundry ironer					50.00-	
Laundryman					55.00	
Laundry mangle						
Laundry starch man						
Laundry wash-room man						
Layer, glass factory	20-30					
Layover	35					
Leather worker						
Lehr man, glass factory	27					
Leveler, shoe factory						
Levelman						
Lever man, railroad						
Lineman	15-35	1.75-4.50				
Line walker, oil		2.89				
Linotype operator						
Lister						
Lithographer						
Loader						
Locator, telephone company	50	2.45-5.00				
Logger, lumber						
Log scaler, railroad		2.25-4.00				
Longshoreman	30-60					
Loom fixer						
Lumber filer		1.50-2.70				
Machine operator	10-60	6.00				
Machinist	15-45	1.43-5.00				
Magnesite paper mill		2.25				

\$2.25 per M.

52½ cents per ton.

Maintenance man, automobile.	5.00		
Marble setter.	56 $\frac{1}{4}$		
Mason.	33-75	3.60- 6.00 1.25	24.00 10.00- 16.83- 18.00 38.50
Matcher.			50.00- 95.00
Mate, marine.			
Matrix maker, paper mill.			
Mattress maker.			
Meat cutter.			
Mechanic.	20-30	2.00- 5.00 3.25- 3.75	15.00- 17.00 8.00- 16.50 9.00- 30.00
Melter.	23-30		60.00- 200.00
Messenger.			900.00- 1,200.00
Messenger, express.			
Metal spinner.			
Metal worker.			
Meter man.	30-60	2.50- 5.00	15.00- 30.00 18.00- 20.00
Meter reader, electric.			21.00
Meter tester, electric.			13.50
Milker.			45.00- 80.00
Miller.			15.00- 17.00
Milk hand, lumber.			75.00- 90.00
Millhouse man.			35.00- 55.00
Milliner.	27 $\frac{1}{2}$ -35	2.00- 4.50 2.00- 4.00	18.00- 20.00
Millwright.			40.00- 150.00
Miner.			
Mitre man.			
Modeler, plaster.			
Molder.	15-45	6.00-10.00 1.50- 5.00	120.00- 125.00 15.00- 35.00 3.00
Monorail operator.			75.00- 80.00
Monotype operator.			
Mortar mixer.			
Motorman.	14-37	2.25- 3.35	12.00- 25.00
Mounter.			55.00
Moving-picture operator.			
Mucker.			
Multigraph operator.			
Musician.			
Nailer.			
Nail stoker.	12		
Nickel plater.			30.00- 50.00
Nurseryman.			65.00
Oil-bearer.			
Oiler.	14 $\frac{1}{2}$ -21	1.00- 2.25 1.50- 2.50	18.00 9.00- 21.00 25.00
Opician.			

\$1.36 per car, 76 $\frac{1}{2}$  cents to \$1  
a ton.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
	Cents.					
Orcbard man.....	\$2.00-\$2.86					\$45.00 35.00
Orderly, hospital.....						
Order man, gas.....						
Outsole man, rubber.....						
Oven man, glass factory.....						
Overseer, woollen mill.....						
Paeker.....	3.00- 3.50	2.13				
Painter.....	1.25- 5.00	1.25-				
Painter.....	2.00- 6.00	2.00-				
Pantryman.....						
Paper hanger.....	40-50	2.50- 5.00				
Pattern maker.....	27-55	3.00- 5.00				
Paver.....						
Peeler.....						
Pharmacist.....						
Photographer.....						
Photograph printer.....						
Piano maker.....						
Pieker.....	2)	2.68				
Piece tire, steel.....						
Pile driver man.....	13	4.00				
Pilot, marine.....						
Pipe cover, electric.....	15-60	2.10- 4.50				
Pipe filter.....	20-30	2.50- 3.50				
Pipeman.....						
Pitman.....	16-25					
Planer.....	10-35					
Plant chief, telephone.....						
Plasterer.....	45-70	3.00- 6.00				
Plate batter, steel.....	20					
Plater.....						
Plate seiter, steel.....	30					
Platform man.....	18½-70	3.00- 6.00				
Plumber.....						
Policeman.....	17½-35	2.00- 2.75				
Polisher.....						
Porter.....						
Pot arch man.....	18-21	1.00- 5.00				
Tothouse man.....						
Pot maker.....						
Potter.....						
Powder man, contractor.....						
		2.00				

Presser.....	20 -22 $\frac{1}{2}$	1.50- 5.00	7.50- 18.00	25.00-	45.00
Press feeder.....	14 -20	1.50- 5.00	6.00- 30.00	60.00-	90.00
Pressman.....	.....	.....	8.00- 30.00	60.00-	90.00
Printer.....	.....	.....	.....	125.00-	200.00
Printing estimator.....	.....	.....	22.50	40.00-	100.00
Proof reader.....	.....	.....	.....	50.00-	100.00
Pumper.....	.....	.....	.....	.....	.....
Purser, marine.....	.....	.....	.....	.....	.....
Quartermaster, marine.....	.....	.....	.....	35.00-	40.00
Quartermaster, marine, Raek man, electrician.....	.....	.....	.....	.....	.....
Radial-drill hand.....	22 -32 $\frac{1}{2}$	3.00- 4.00	.....	.....	.....
Raftman.....	.....	.....	.....	.....	.....
Rammerman.....	.....	.....	.....	.....	.....
Reed worker.....	.....	.....	.....	.....	.....
Repairman.....	14 -35	2.40- 4.00	12.00- 21.00	55.00-	125.00
Repairman, electrician.....	20	.....	8.00- 20.00	100.00-	125.00
Reporter.....	.....	.....	.....	40.00-	100.00
Rigger.....	60	4.50	12.00- 35.00	.....	.....
Rigging slinger, lumber.....	.....	3.00- 4.00	16.24- 20.72	.....	.....
River driver, lumber.....	.....	2.75	.....	.....	.....
Riveter.....	18 $\frac{1}{2}$ -30	2.50- 4.50	17.45	60.00-	100.00
Rivet healer.....	11	4.30	.....	.....	.....
Roadmaster, railroad.....	.....	.....	.....	40.00-	85.00
Rodman.....	.....	.....	.....	.....	.....
Rollhand, sheet iron.....	.....	3.00	12.00- 25.00	70.00-	80.00
Roofier.....	35 -44	2.00- 5.00	.....	.....	.....
Rouge burner, glass.....	27 $\frac{1}{2}$	.....	.....	6.00	15.00
Rougher, steel.....	22	2.50- 3.50	.....	12.00- 18.00	.....
Roustabout.....	.....	.....	.....	12.50-	25.00
Roving hauler.....	.....	.....	.....	.....	.....
Rubber worker, rubber goods.....	.....	.....	.....	.....	.....
Ruler.....	.....	.....	.....	.....	.....
Runner, mine.....	8 $\frac{1}{4}$	2.25	.....	.....	.....
Saek seaver.....	30	.....	10.00- 15.00	.....	.....
Saeker, gas.....	.....	1.50- 3.50	15.00	31.00-	50.00
Saddle maker.....	.....	.....	.....	35.00-	400.00
Sailmaker.....	.....	.....	.....	1,200.00-	2,500.00
Sailor.....	.....	.....	.....	.....	.....
Salesman.....	2.50-10.00	.....	6.00-20.00	1,200.00	.....
Sand blaster.....	.....	.....	10.00	.....	.....
Sausage maker.....	2.75	13.00- 18.00	50.00	.....	.....
Saw man.....	.....	.....	.....	.....	.....

6 $\frac{1}{4}$  cents per ton.

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
	Cents.					
Sawyer.....	\$2.00-\$7.50		\$15.00-\$19.41	\$60.00-	\$65.00	
Scale man, marine	3.15- 3.50		12.00			
Sealer, lumber			20.00		125.00	
Scorer, paper-box			15.00- 20.00			
Scow man.....				50.00-	55.00	
Scraper.....	12	3.00				
Screen tender, mill.....		2.00		10.00- 14.00		
Seerover .....					30.00-	35.00
Seaman.....					35.00	
Seamer.....						
Separator man.....	12	4.00			60.00	
Service man.....						
Setter, brick and tile		2.85				
Setter, lumber	2.25-	3.00				
Sewer builder.....		2.25				
Shaft sinker.....		3.13				
Shaper.....	22-30				50.00	
Shaver.....		4.00- 4.50		21.00		
Shearer.....		4.00		11.00		
Sheep herder.....					45.00	
Sheet man, hindery						
Shift burner, brick						
Shinder.....						
Ship fitter.....						
Shipping crew.....						
Shoemaker.....						
Shop hand, plaster				12.00- 15.00		
Shopman, electrician.....	15-\$1.20	4.00- 5.00				
Shot firer, mine		3.25- 4.00				
Shoveler.....		3.25				
Side-track men.....		2.00				
Signal maintainer						
Signalman.....	20	1.50- 3.00			13.00- 23.27	
Sign hanger.....					15.00- 18.00	
Silversmith.....					12.00- 27.00	
Skidderman, lumber						
Skimmer, glass.....		3.00				
Skimmer catcher, glass.....		3.00				

Skiver, shoe factory.	2.00	13.50	
Slab-clue man, lumber.	1.40	12.16	
Slasher, mill.	2.25	12.16	
Slaterman.	2.00- 30	25.20	
Slotter-hand.		7.30	
Slubber hand.		100.00	
Slugger, shoe factory.			
Smockhouse man, meat.			
Sniper, lumber.	2.75- 3.50		
Soldier.	20		
Sole channeler, shoe.		15.00	
Sole sorter, shoe.		15.00	
Solicitor.		12.00- 45.00	
Sorter.		10.00	
Specialty man, flour.		75.00- 150.00	
Speeder, mill.	1.65	150.00- 200.00	
Spinner.	1.00	4.00- 40.00	
Splitter man, paper mill.	2.00- 2.25	20.00- 75.00	
Spooler, lace factory.	1.50- 2.25		
Spool maker, paper mill.	2.25- 3.25		
Spoon maker.		12.00- 18.00	
Spring maler.	38		
Stableman.	20	4.00- 40.00	
Stacker.	1.50- 3.50	4.00- 30.00	
Stage employee.		60.00- 90.000	
Stake man, railroad.			
Stamper.		25.00	
Stamp maker.		8.00- 10.22	
Staple maker.		10.00- 30.00	
Starler, street railway.			
Station agent.	1.81- 2.80	11.06- 18.69	
Steam flitter.	3.00- 6.00	13.50- 33.00	
Steam man.			
Stenceler.	25		
Stenographer.		12.00	
Stereotypet.	1.81- 2.80	11.06- 18.69	
Stevedore.	43 $\frac{3}{4}$ -56 $\frac{1}{4}$	5.00- 275.00	
Steward, marine.			
Sticker.		50.00	
Stiller, oil and gas.			
Stitcher, shoe factory.		12.00- 18.00	
Stock hifler, shoe.		10.00- 12.00	
Stockkeeper.		7.00- 18.00	
Stripper.		50.00- 125.00	
Strouter, steel.		8.25- 20.00	
Substation man, oil.	35		
		75.00- 100.00	

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
Cmn.s.	\$6.00	\$18.00-\$30.00	\$75.00-\$341.00	90.00-150.00	45.00-75.00	\$3,000.00
Superintendent.....						
Supervisor.....						
Surveyor.....						
Swamper, laborer.....	\$2.50-4.00					
Sweater man.....	3.00					
Sweeper.....	1.50-1.75	9.45-15.00	50.00-	60.00		
Switchboard man.....	21-25	15.68-21.28				
Switchman.....	10-41	4.10	11.90	45.00-150.00		
Switch tender.....				60.00-65.00		
Tableman, mine.....	1.50					
Tacker, shoe.....	2.20					
Tailor.....			9.00			
Tally man.....	20-50	2.50-3.25	20.00-22.46		67.50	
Tank builder.....		5.00				
Tank man.....			10.00-12.00			
Tanner.....				15.44		
Taper.....				16.20		
Tapper, foundry.....						
Taxidermist.....						
Teacher.....						
Teamer, glass factory.....						
Telegraph operator.....						
Telephone operator.....						
Teller.....						
Temperature man, glass.....						
Tenoning hand.....						
Terra-cotta worker.....						
Testboard man, electric.....						
Threader, nut and bolt.....						
Tie cutter.....						
Tie handler.....						
Tie-plate man.....						
Tile maker.....						
Tile setter.....						
Timberman.....						
Timekeeper.....						
Tinker.....						
Tinner.....						
Tip fixer, shoe factory.....						
Tipple man.....						
					1.25	40.00

Tool dresser.....	37	5.00	22.45
Tool grinder, railroad.....	23½	2.00-	10.00-
Toolmaker.....	15-45	5.00 2.65	30.00
Top man, mine.....	2.61	14.98-	75.00
Tosser, brick and tile.....	1.48-	18.69	
Towerman, railroad.....	12½-30	12.60-	40.00-
Traekman, railroad.....	18-26	24.00	60.00
Traffic chief, telegraph.....	2.70-	85.00	
Trainman, railroad.....	3.50		
Trammaster.....	4.00		150.00
Tramway man.....	1.53		
Transit man, survey.....	3.12-	75.00-	90.00
Trapper, mino.....	3.45		
Treater, oil.....	1.50-	14.00-	
Treer, shoe factory.....	5.00	16.00	
Trimmer.....	1.50-35	10.20-	50.00-
Trip rider, mine.....	2.85	18.00	70.00
Trolleyman.....	25		
Trouble man, electric.....	25	17.50-	12.42
Tucker.....	21½	4.00	70.00-
Trunk maker.....	1.75-	20.00	80.00
Tuner, organ and piano.....	3.25	12.00	100.00
Turner.....	2.50-	10.00-	50.00-
Turntable operator.....	4.00	30.00	100.00
Turpentine man.....	13-21½		
Turret-lathe hand.....	22-35		60.00
Twister.....			
Typesetter.....	2.00-	18.00	
Typist.....	3.00		
Undertaker.....	2.50-	3.00	30.00-
Upholsterer.....	3.00	25.00	90.00
Usher.....	25-38	15.00-	
Utility man, railroad.....	38	18.00	
Vacuum cleaner operator.....		15.00-	
Vanner.....		27.00	
Varnisher.....	1.00		70.00-
Ventilator worker, sheet metal.....	4.25	12.00-	90.00
Visehand.....	4.50	20.00	100.00
Voltage tester.....	20-25		
Vulcanizer, tire.....		12.96	
Wagon maker.....		18.00	
Waiter.....		18.00	
Warehouseman.....	18-24	12.00-	25.00-
Warp dresser.....	2.75	20.00-	125.00
Washman, laundry.....		14.58	200.00
			2,500.00
			10.00-
			20.00

Position.	Hour.	Day.	Week.	Month.	Year.	Miscellaneous.
	Cents.					
Watchmaker.....	17 $\frac{1}{2}$ -20	\$1.25-\$5.00	\$18.00-\$50.00	\$30.00-\$100.00		
Watchman.....		2.00	17.65			
Water tender.....		1.75	3.00	6.00-	30.00-	80.00
Weaver.....	20	2.00-	3.00	6.00-	60.00-	75.00
Weigher.....	22 $\frac{1}{2}$ -35	5.75	15.40			
Welder.....		2.50				
Well driller.....		2.15-	2.25			
Wet machineman, paper mill.....						
Wharf trucker.....	17 $\frac{1}{2}$ -20	2.50-	3.00			
Wheat hand, flour mill.....		23				
Wheel boar, railroad.....		17 $\frac{1}{2}$				
Wheelman, railroad.....		30				
Wheelwright.....		1.50-	2.00	15.00-	21.00	75.00-
Whistle boy, lumber.....		2.25-	2.75	5.00-	18.00	90.00
Winder.....				11.00-	12.50	
Winding-winch fixer.....					7.80-	67.00
Winding-winch nailer.....						
Winding-winch puller.....						
Window-shade worker.....		3.00-	4.00			
Window trimmer.....				10.00-	40.00	
Window washer.....						
Wiper, railroad.....	13	2.00			8.10	55.00-
Wire chief, telegraph and telephone.....						60.00
Wire draver.....						60.00-
Wireman.....	25-32 $\frac{1}{2}$	2.25-4.50		15.00-	21.20	75.00
Woodsmen.....	1.50-	2.00				
Woodworker.....	20-45	3.50		8.00-	24.50	25.00-
Wool sorter.....						75.00
Wrapper, bundle.....						
Yard hand, cotton mill.....						
Yardmaster, railroad.....						
Yard roller, lumber.....						
Yarn hand.....						
Yarn hauler.....						